

DULUTH & WISCONSIN
SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES IN MN,
AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES
RESIDENTIAL
JOURNEYMEN HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE JUNE 22, 2020 - APRIL 30, 2021

Residential Journeymen and Apprentices hired BEFORE May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		SASMI ^(b)	LOCAL CNTRL BD	NAT'L BENE FND
Residential Journeyman																	
Journeyman	25.24	1.50	0.70	27.44	3.02	1.12	10.66	0.40	0.19	0.03	1.84	0.15	0.02	1.32	46.19	17.62	3.33
Residential Journeyman																	
Journeyman	26.74	1.50	0.70	28.94	3.02	1.12	9.16	0.40	0.19	0.03	1.84	0.15	0.02	1.32	46.19	16.12	3.33
Residential Journeyman																	
Journeyman	27.91	1.50	0.70	30.11	3.02	1.12	7.99	0.40	0.19	0.03	1.84	0.15	0.02	1.32	46.19	14.95	3.33
Residential Journeyman																	
Journeyman	32.42	1.50	0.70	34.62	3.02	1.12	3.48	0.40	0.19	0.03	1.84	0.15	0.02	1.32	46.19	10.44	3.33
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	32.86	1.50	0.70	35.06	3.32	1.12	10.66	0.40	0.19	0.03	1.84	0.15	0.02	1.56	54.35	17.92	3.57
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	34.36	1.50	0.70	36.56	3.32	1.12	9.16	0.40	0.19	0.03	1.84	0.15	0.02	1.56	54.35	16.42	3.57
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	35.53	1.50	0.70	37.73	3.32	1.12	7.99	0.40	0.19	0.03	1.84	0.15	0.02	1.56	54.35	15.25	3.57
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	40.04	1.50	0.70	42.24	3.32	1.12	3.48	0.40	0.19	0.03	1.84	0.15	0.02	1.56	54.35	10.74	3.57

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The Journeyman Total Package will increase \$2.35 on May 1, 2021 and an additional \$2.35 on May 1, 2022.

The current IRS mileage rate is \$.575 per mile as of June 22, 2020.

Contract expires April 30, 2023.

Date Revised: 6/23/2020 1:35 PM