

**DULUTH
INDUSTRIAL ADDENDUM RATES **
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 4, 2020 - MAY 3, 2021

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA-VAC	NIZING		SUPP PENSION	HEALTH FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SMOHI	SASMI		LOCAL CNTRL BD	NAT'L BENE FND	
CLASS B WELDERS	\$24.57	0.55	0.48	\$25.60	\$0.92	\$10.66	\$0.19	\$0.03	\$2.97	\$0.15	\$0.02	1.20	\$41.74	12.83	4.34	
Family Plan A																
HOURS	%															
0-500	45	\$15.66	0.00	0.48	16.14	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$16.53	0.70	0.17
501-2000	45	\$8.48	0.00	0.48	8.96	0.86	10.66	0.19	0.03	0.00	0.15	0.02	0.00	\$20.87	12.22	0.17
2001-4000	55	\$12.10	0.00	0.48	12.58	1.06	10.66	0.19	0.03	0.00	0.15	0.02	0.00	\$24.69	12.42	0.17
4001-on	65	\$15.72	0.00	0.48	16.20	1.25	10.66	0.19	0.03	0.00	0.15	0.02	0.00	\$28.50	12.61	0.17
Single Plan A																
HOURS	%															
0-500	45	\$15.66	0.00	0.48	16.14	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$16.53	0.70	0.17
501-2000	45	\$9.98	0.00	0.48	10.46	0.86	9.16	0.19	0.03	0.00	0.15	0.02	0.00	\$20.87	10.72	0.17
2001-4000	55	\$13.60	0.00	0.48	14.08	1.06	9.16	0.19	0.03	0.00	0.15	0.02	0.00	\$24.69	10.92	0.17
4001-on	65	\$17.22	0.00	0.48	17.70	1.25	9.16	0.19	0.03	0.00	0.15	0.02	0.00	\$28.50	11.11	0.17
Family Plan B																
HOURS	%															
0-500	45	\$15.66	0.00	0.48	16.14	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$16.53	0.70	0.17
501-2000	45	\$11.15	0.00	0.48	11.63	0.86	7.99	0.19	0.03	0.00	0.15	0.02	0.00	\$20.87	9.55	0.17
2001-4000	55	\$14.77	0.00	0.48	15.25	1.06	7.99	0.19	0.03	0.00	0.15	0.02	0.00	\$24.69	9.75	0.17
4001-on	65	\$18.39	0.00	0.48	18.87	1.25	7.99	0.19	0.03	0.00	0.15	0.02	0.00	\$28.50	9.94	0.17
Single Plan B																
HOURS	%															
0-500	45	\$15.66	0.00	0.48	16.14	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$16.53	0.70	0.17
501-2000	45	\$15.66	0.00	0.48	16.14	0.86	3.48	0.19	0.03	0.00	0.15	0.02	0.00	\$20.87	5.04	0.17
2001-4000	55	\$19.28	0.00	0.48	19.76	1.06	3.48	0.19	0.03	0.00	0.15	0.02	0.00	\$24.69	5.24	0.17
4001-on	65	\$22.90	0.00	0.48	23.38	1.25	3.48	0.19	0.03	0.00	0.15	0.02	0.00	\$28.50	5.43	0.17

**In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The \$.15 contribution to the ITI & NEMI is deducted from the Taxable Base for each Metal Trades Mechanics.

The IRS mileage rate is \$.575 per mile as of May 1, 2020.

Contract expires May 1, 2022.

Date Revised: 4/23/2020 11:15 AM