

ASHLAND AREA (DULUTH)
 ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, COMMERCIAL WORK ONLY**
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
EFFECTIVE MAY 4, 2020 - MAY 3, 2021

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO			
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		CNTRL BD	NAT'L BENE FND		
Journeyman	30.45	2.00	0.93	33.38	0.00	1.00	10.66	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.71	59.74	15.45	13.84		
Foreman	32.95	2.00	0.93	35.88	0.00	1.00	10.66	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.71	62.24	15.45	13.84		
General Foreman	34.95	2.00	0.93	37.88	0.00	1.00	10.66	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.71	64.24	15.45	13.84		
Apprentices																				
PERIOD	HOURS																			
1	0-1000	55	16.43	1.00	0.93	18.36	0.00	0.55	10.66	0.62	0.19	0.03	0.02	6.58	0.15	0.02	1.08	38.26	14.00	7.83
2	1001-2000	59	17.76	1.00	0.93	19.69	0.00	0.59	10.66	0.62	0.19	0.03	0.02	7.06	0.15	0.02	1.14	40.17	14.04	8.37
3	2001-3000	63	19.10	1.00	0.93	21.03	0.00	0.63	10.66	0.62	0.19	0.03	0.02	7.53	0.15	0.02	1.20	42.08	14.08	8.90
4	3001-4000	68	20.77	1.00	0.93	22.70	0.00	0.68	10.66	0.62	0.19	0.03	0.02	8.13	0.15	0.02	1.27	44.47	14.13	9.57
5	4001-5000	72	22.10	1.00	0.93	24.03	0.00	0.72	10.66	0.62	0.19	0.03	0.02	8.61	0.15	0.02	1.32	46.37	14.17	10.10
6	5001-6000	76	23.44	1.00	0.93	25.37	0.00	0.76	10.66	0.62	0.19	0.03	0.02	9.09	0.15	0.02	1.38	48.29	14.21	10.64
7	6001-7000	80	24.77	1.00	0.93	26.70	0.00	0.80	10.66	0.62	0.19	0.03	0.02	9.57	0.15	0.02	1.43	50.19	14.25	11.17
8	7001-8000	84	26.11	1.00	0.93	28.04	0.00	0.84	10.66	0.62	0.19	0.03	0.02	10.05	0.15	0.02	1.49	52.11	14.29	11.71
Classified Worker																				

	0-500	45	13.82	0.55	0.48	14.85	0.00	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	15.66	1.67	0.17
Plan B Single	501+	45	13.82	0.55	0.48	14.85	0.00	0.00	3.48	0.62	0.00	0.00	0.02	2.80	0.15	0.02	0.00	21.94	5.15	2.97
Plan B Family	501+	45	9.31	0.55	0.48	10.34	0.00	0.00	7.99	0.62	0.00	0.00	0.02	2.80	0.15	0.02	0.00	21.94	9.66	2.97

**This rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and the like.

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

There was a \$.25 increase in the Foreman and General Foreman rate effective 5/4/2020.

There was a Total Package increase of \$2.00 on 5/4/2020, and an additional \$2.00 on 5/3/2021.

The current IRS mileage rate is \$.575 per mile as of May 1, 2020.

Contract expires May 1, 2022.

Date Revised: 4/14/2020 11:30 AM