

**BRAINERD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 4, 2020 - MAY 3, 2021

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA-NIZING	TAXABLE BASE	SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	23.01	0.93	23.94	4.45	10.66	0.55	0.14	0.02	6.17	0.15	0.03	46.11	16.75	6.35		
APPRENTICES																
PERIOD	HOURS	%														
1	0000-1000	55	12.24	0.93	13.17	2.45	10.66	0.55	0.14	0.02	3.39	0.15	0.03	30.56	14.75	3.57
2	1001-2000	65	14.63	0.93	15.56	2.89	10.66	0.55	0.14	0.02	4.01	0.15	0.03	34.01	15.19	4.19
3	2001-3000	75	17.03	0.93	17.96	3.34	10.66	0.55	0.14	0.02	4.63	0.15	0.03	37.48	15.64	4.81
4	3001-4000	85	19.42	0.93	20.35	3.78	10.66	0.55	0.14	0.02	5.24	0.15	0.03	40.92	16.08	5.42
PREAPPRENTICES^(b)																
	0000-1000	50	11.52	0.45	11.97	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	12.35	0.66	0.17
	1001-	50	11.52	0.45	11.97	0.00	10.66	0.05	0.14	0.02	0.00	0.15	0.02	23.01	11.32	0.17

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a)The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

^(b)See Labor Agreement for option on Health & Welfare on Preapprentices

The wage package will adjust on May 3, 2021 and May 2, 2022.

The current IRS mileage rate is \$.575 per mile.

Contract expires April 30, 2023

Date Revised: 4/20/2020 9:00 AM