

**BRAINERD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 4, 2020 - MAY 3, 2021

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXALBE BASE			TOTAL PACKAGE	TOTAL REMIT TO			
		ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	33.27	0.93	34.20	6.36	10.66	0.55	0.14	0.02	8.81	0.15	0.03	60.92	18.66	8.99		
Foreman	35.52	0.93	36.45	6.36	10.66	0.55	0.14	0.02	8.81	0.15	0.03	63.17	18.66	8.99		
Foreman (11 or more on job site)	36.52	0.93	37.45	6.36	10.66	0.55	0.14	0.02	8.81	0.15	0.03	64.17	18.66	8.99		
Apprentices																
PERIOD	HOURS	%														
1	0000-1000	50	16.17	0.93	17.10	3.18	10.66	0.55	0.14	0.02	4.41	0.15	0.03	36.24	15.48	4.59
2	1001-2000	54	17.54	0.93	18.47	3.43	10.66	0.55	0.14	0.02	4.76	0.15	0.03	38.21	15.73	4.94
3	2001-3000	59	19.25	0.93	20.18	3.75	10.66	0.55	0.14	0.02	5.20	0.15	0.03	40.68	16.05	5.38
4	3001-4000	63	20.62	0.93	21.55	4.01	10.66	0.55	0.14	0.02	5.55	0.15	0.03	42.66	16.31	5.73
5	4001-5000	67	21.98	0.93	22.91	4.26	10.66	0.55	0.14	0.02	5.90	0.15	0.03	44.62	16.56	6.08
6	5001-6000	71	23.35	0.93	24.28	4.52	10.66	0.55	0.14	0.02	6.26	0.15	0.03	46.61	16.82	6.44
7	6001-7000	75	24.72	0.93	25.65	4.77	10.66	0.55	0.14	0.02	6.61	0.15	0.03	48.58	17.07	6.79
8	7001-8000	79	26.09	0.93	27.02	5.02	10.66	0.55	0.14	0.02	6.96	0.15	0.03	50.55	17.32	7.14
9	8001+	90	29.85	0.93	30.78	5.72	10.66	0.55	0.14	0.02	7.93	0.15	0.03	55.98	18.02	8.11
Preapprentices:																
		%														
	0000-1000	35	11.52	0.45	11.97	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	12.35	0.66	0.17
	1001-	35	11.52	0.45	11.97	0.00	10.66	0.05	0.14	0.02	0.00	0.15	0.02	23.01	11.32	0.17

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

The Foreman Total Package increased \$.25 on May 4, 2020 and will increase an additional \$.25 each year of the contract.

The Journeyman Total Package will increase \$1.65 on May 3, 2021 and an additional \$1.75 on May 2, 2022.

The current IRS mileage rate is \$.575 per mile.

Contract expires April 30, 2023

Date Revised: 4/20/2020 9:00 AM