

**BISMARCK/MINOT AREA  
COMMERCIAL & RESIDENTIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE JUNE 8, 2020 - MAY 30, 2021**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		ORGANIZING			SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SMOHI	SASMI <sup>(a)</sup>		LOCAL CNTRL	NAT'L BENE FND	
<b>Family Coverage- Plan A</b>																	
JOURNEYMAN	25.95	0.93	26.88	4.27	10.66	0.30	0.27	0.10	3.60	0.15	0.02	1.36	47.61	16.53	5.13		
FOREMAN	28.25	0.93	29.18	4.27	10.66	0.30	0.27	0.10	3.60	0.15	0.02	1.36	49.91	16.53	5.13		
<b>Single Coverage-Plan A</b>																	
JOURNEYMAN	27.45	0.93	28.38	4.27	9.16	0.30	0.27	0.10	3.60	0.15	0.02	1.36	47.61	15.03	5.13		
FOREMAN	29.75	0.93	30.68	4.27	9.16	0.30	0.27	0.10	3.60	0.15	0.02	1.36	49.91	15.03	5.13		
<b>Family Coverage-Plan B</b>																	
JOURNEYMAN	28.62	0.93	29.55	4.27	7.99	0.30	0.27	0.10	3.60	0.15	0.02	1.36	47.61	13.86	5.13		
FOREMAN	30.92	0.93	31.85	4.27	7.99	0.30	0.27	0.10	3.60	0.15	0.02	1.36	49.91	13.86	5.13		
<b>Single Coverage-Plan B</b>																	
JOURNEYMAN	33.13	0.93	34.06	4.27	3.48	0.30	0.27	0.10	3.60	0.15	0.02	1.36	47.61	9.35	5.13		
FOREMAN	35.43	0.93	36.36	4.27	3.48	0.30	0.27	0.10	3.60	0.15	0.02	1.36	49.91	9.35	5.13		
<b>Apprentices - Family Plan B</b>																	
1	0000-2000	67	17.38	0.93	18.31	0.00	7.99	0.30	0.27	0.10	2.41	0.15	0.02	0.86	30.41	9.59	3.44
2	2001-4000	72	19.08	0.93	20.01	0.00	7.99	0.30	0.27	0.10	2.59	0.15	0.02	0.92	32.35	9.59	3.68
3	4001-6000	76	20.45	0.93	21.38	0.00	7.99	0.30	0.27	0.10	2.74	0.15	0.02	0.96	33.91	9.59	3.87
4	6001-8000	84	23.17	0.93	24.10	0.00	7.99	0.30	0.27	0.10	3.02	0.15	0.02	1.05	37.00	9.59	4.24
<b>Apprentices - Single Plan B</b>																	
1	0000-2000	67	21.89	0.93	22.82	0.00	3.48	0.30	0.27	0.10	2.41	0.15	0.02	0.86	30.41	5.08	3.44
2	2001-4000	72	23.59	0.93	24.52	0.00	3.48	0.30	0.27	0.10	2.59	0.15	0.02	0.92	32.35	5.08	3.68
3	4001-6000	76	24.96	0.93	25.89	0.00	3.48	0.30	0.27	0.10	2.74	0.15	0.02	0.96	33.91	5.08	3.87
4	6001-8000	84	27.68	0.93	28.61	0.00	3.48	0.30	0.27	0.10	3.02	0.15	0.02	1.05	37.00	5.08	4.24
<b>TRADESMAN</b>																	
<b>Family Coverage-Plan B Only</b>																	
1	1st Year	72	19.08	0.93	20.01	3.07	7.99	0.30	0.27	0.10	2.59	0.15	0.02	1.01	35.51	12.66	3.77
2	2nd Year	77	20.79	0.93	21.72	3.29	7.99	0.30	0.27	0.10	2.77	0.15	0.02	1.07	37.68	12.88	4.01
3	3rd Year	81	22.15	0.93	23.08	3.46	7.99	0.30	0.27	0.10	2.92	0.15	0.02	1.12	39.41	13.05	4.21
4	4th Year	86	23.85	0.93	24.78	3.67	7.99	0.30	0.27	0.10	3.10	0.15	0.02	1.19	41.57	13.26	4.46
<b>TRADESMAN</b>																	
<b>Single Coverage-Plan B Only</b>																	
1	1st Year	72	23.59	0.93	24.52	3.07	3.48	0.30	0.27	0.10	2.59	0.15	0.02	1.01	35.51	8.15	3.77
2	2nd Year	77	25.30	0.93	26.23	3.29	3.48	0.30	0.27	0.10	2.77	0.15	0.02	1.07	37.68	8.37	4.01
3	3rd Year	81	26.66	0.93	27.59	3.46	3.48	0.30	0.27	0.10	2.92	0.15	0.02	1.12	39.41	8.54	4.21
4	4th Year	86	28.36	0.93	29.29	3.67	3.48	0.30	0.27	0.10	3.10	0.15	0.02	1.19	41.57	8.75	4.46
<b>PREAPPRENTICES<sup>(b)</sup></b>																	
Part time	after school Mon-Sat		0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00	
Regular	0 hours on w/o health		0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00	
Regular	0 hours on with health		0.45		0.00	3.48	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	4.07	0.00	

<sup>(a)</sup>The SASMI rate for Foreman and General Foreman is the same as the rate for Journeyman. The SASMI rate for overtime hours is paid at the straight time rate.

<sup>(b)</sup>Health Coverage may be added for Preapprentices at any point.

<sup>(c)</sup>There is no minimum or set Total Package for Prapprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The IRS mileage rate is \$.575 per mile as of June 8, 2020.

Contract expires midnight May 30, 2021.