

**FARGO AREA
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 3, 2019 - MAY 31, 2020

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- VAC	ORGA- NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A															
Journeyman	\$26.53	1.79	0.83	29.15	4.20	10.06	0.40	0.14	2.90	0.15	0.02	1.39	\$48.41	17.42	4.46
Foreman	\$28.53	1.79	0.83	31.15	4.20	10.06	0.40	0.14	2.90	0.15	0.02	1.39	\$50.41	17.42	4.46
Single Coverage - Plan A															
Journeyman	\$28.03	1.79	0.83	30.65	4.20	8.56	0.40	0.14	2.90	0.15	0.02	1.39	\$48.41	15.92	4.46
Foreman	\$30.03	1.79	0.83	32.65	4.20	8.56	0.40	0.14	2.90	0.15	0.02	1.39	\$50.41	15.92	4.46
Family Coverage - Plan B															
Journeyman	\$28.85	1.79	0.83	31.47	4.20	7.74	0.40	0.14	2.90	0.15	0.02	1.39	\$48.41	15.10	4.46
Foreman	\$30.85	1.79	0.83	33.47	4.20	7.74	0.40	0.14	2.90	0.15	0.02	1.39	\$50.41	15.10	4.46
Single Coverage - Plan B															
Journeyman	\$33.21	1.79	0.83	35.83	4.20	3.38	0.40	0.14	2.90	0.15	0.02	1.39	\$48.41	10.74	4.46
Foreman	\$35.21	1.79	0.83	37.83	4.20	3.38	0.40	0.14	2.90	0.15	0.02	1.39	\$50.41	10.74	4.46
RESIDENTIAL JOURNEYMAN															
Family Coverage - Plan A	\$22.74	1.79	0.83	25.36	4.20	10.06	0.40	0.14	2.90	0.15	0.02	1.28	\$44.51	17.42	4.35
Single Coverage - Plan A	\$24.24	1.79	0.83	26.86	4.20	8.56	0.40	0.14	2.90	0.15	0.02	1.28	\$44.51	15.92	4.35
Family Coverage - Plan B	\$25.06	1.79	0.83	27.68	4.20	7.74	0.40	0.14	2.90	0.15	0.02	1.28	\$44.51	15.10	4.35
Single Coverage - Plan B	\$29.42	1.79	0.83	32.04	4.20	3.38	0.40	0.14	2.90	0.15	0.02	1.28	\$44.51	10.74	4.35

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	PAY-CHECK	LOCAL AFTER TAXABLE BASE	ORGANIZING VAC	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO			
					LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND		
APPRENTICES^(b) Family Coverage - Plan B																	
1	0000-1000	50	\$12.71	0.00	0.83	13.54	0.00	7.74	0.40	0.14	1.45	0.15	0.02	0.68	\$24.12	9.11	2.30
2	1001-2000	54	\$13.87	0.00	0.83	14.70	0.00	7.74	0.40	0.14	1.57	0.15	0.02	0.72	\$25.44	9.11	2.46
3	2001-3000	58	\$15.04	0.00	0.83	15.87	0.10	7.74	0.40	0.14	1.68	0.15	0.02	0.76	\$26.86	9.21	2.61
4	3001-4000	62	\$16.20	0.00	0.83	17.03	0.10	7.74	0.40	0.14	1.80	0.15	0.02	0.80	\$28.18	9.21	2.77
5	4001-5000	64	\$16.79	0.00	0.83	17.62	2.69	7.74	0.40	0.14	1.86	0.15	0.02	0.90	\$31.52	11.80	2.93
6	5001-6000	68	\$17.95	0.00	0.83	18.78	2.86	7.74	0.40	0.14	1.97	0.15	0.02	0.94	\$33.00	11.97	3.08
7	6001-7000	72	\$19.12	0.00	0.83	19.95	3.02	7.74	0.40	0.14	2.09	0.15	0.02	0.98	\$34.49	12.13	3.24
8	7001-8000	76	\$20.28	0.00	0.83	21.11	3.19	7.74	0.40	0.14	2.20	0.15	0.02	1.03	\$35.98	12.30	3.40
APPRENTICES^(c) Single Coverage - Plan B																	
1	0000-1000	50	\$17.07	0.00	0.83	17.90	0.00	3.38	0.40	0.14	1.45	0.15	0.02	0.68	\$24.12	4.75	2.30
2	1001-2000	54	\$18.23	0.00	0.83	19.06	0.00	3.38	0.40	0.14	1.57	0.15	0.02	0.72	\$25.44	4.75	2.46
3	2001-3000	58	\$19.40	0.00	0.83	20.23	0.10	3.38	0.40	0.14	1.68	0.15	0.02	0.76	\$26.86	4.85	2.61
4	3001-4000	62	\$20.56	0.00	0.83	21.39	0.10	3.38	0.40	0.14	1.80	0.15	0.02	0.80	\$28.18	4.85	2.77
5	4001-5000	64	\$21.15	0.00	0.83	21.98	2.69	3.38	0.40	0.14	1.86	0.15	0.02	0.90	\$31.52	7.44	2.93
6	5001-6000	68	\$22.31	0.00	0.83	23.14	2.86	3.38	0.40	0.14	1.97	0.15	0.02	0.94	\$33.00	7.61	3.08
7	6001-7000	72	\$23.48	0.00	0.83	24.31	3.02	3.38	0.40	0.14	2.09	0.15	0.02	0.98	\$34.49	7.77	3.24
8	7001-8000	76	\$24.64	0.00	0.83	25.47	3.19	3.38	0.40	0.14	2.20	0.15	0.02	1.03	\$35.98	7.94	3.40
PREAPPRENTICES			\$9.85	0.00	0.15	10.00	0.00	0.00	0.00	0.14	0.00	0.15	0.02	0.00	\$10.31	0.29	0.17

^(a)The SASMI contribution rate for Foremen is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

^(b)The TAXABLE BASE for Apprentices Family Plan B is calculated by beginning with the applicable Single Coverage rate and reducing it by the difference in cost for Single and Family coverage.

^(c)The TAXABLE BASE for Apprentices Single Plan B is calculated by multiplying the applicable percentage rate by the Journeyman Plan A Family TAXABLE BASE and adding \$3.32.

The current IRS mileage reimbursement rate is \$.58 per mile.

The contract expires May 31, 2020.

Date Revised: 5/15/2019 12:33 PM