# Brainerd Area Wage/Benefits - Roofers Local Union 96

Effective: July 4, 2022
Through: July 2, 2023

| Classification | | Basic Hourly Wage Rate | Vac. After Taxes | Assess. Deduct. After Taxes | Total Hourly Wage Rate | Health/ Welfare Fund Rate | H&W HRA Fund Rate | Annuity Fund Rate | National Pension Fund Rate | Research Educ Fund Rate | Appr. Training Fund Rate | Rfg Industry Fund Rate | Total Cost to Employer | Paid Time Off | Total Package W/Paid Vacation |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Journeyman | | 31.75 | 1.15 | 0.47 | 33.37 | 10.70 | 1.50 | 2.50 | 3.43 | 0.06 | 0.40 | 0.14 | 52.10 | 0.99 | 53.09 |
| Foreman | | 33.75 | 1.15 | 0.47 | 35.37 | 10.70 | 1.50 | 2.50 | 3.43 | 0.06 | 0.40 | 0.14 | 54.10 | 1.05 | 55.15 |
| Apprentice Percentages and Hours for Advancement ** are as follows: | | | | | | | | | | | | | | | |
| 45% | 0-250 | 14.75 | | 0.27 | 15.02 | | | | 0.25 | 0.06 | | 0.14 | 15.47 | | 15.47 |
| 50% | 251-1100 | 16.22 | | 0.47 | 16.69 | 10.10 | | | 0.25 | 0.06 | 0.40 | 0.14 | 27.64 | | 27.64 |
| 55% | 1101-2000 | 17.88 | | 0.47 | 18.35 | 10.10 | | | 0.25 | 0.06 | 0.40 | 0.14 | 29.30 | 0.45 | 29.75 |
| 60% | 2001-3000 | 19.55 | | 0.47 | 20.02 | 10.10 | | 1.50 | 0.25 | 0.06 | 0.40 | 0.14 | 32.47 | 0.49 | 32.96 |
| **Freeze unless 144 Hours of Related Training is Completed | | | | | | | | | | | | | | | |
| 70% | 3001-4000 | 21.74 | 1.15 | 0.47 | 23.36 | 10.70 | 1.50 | 1.75 | 0.25 | 0.06 | 0.40 | 0.14 | 38.16 | 0.58 | 38.74 |
| 80% | 4001-5000 | 25.08 | 1.15 | 0.47 | 26.70 | 10.70 | 1.50 | 2.00 | 0.25 | 0.06 | 0.40 | 0.14 | 41.75 | 0.66 | 42.41 |
| 90% | 5001-6000 | 28.41 | 1.15 | 0.47 | 30.03 | 10.70 | 1.50 | 2.25 | 0.25 | 0.06 | 0.40 | 0.14 | 45.33 | 0.74 | 46.07 |

**Advance to Journeyman Rate if 6000 Hours Worked and All Related Training is Completed

*Additional Premium Pay for Asbestos and Pitch Work (see agreement)

Current IRS Allowable Mileage rate is $.625 cents per mile.

Due: July 3, 2023 $2.00

Expiration Date: June 30, 2024