

Roofers Local Union 96 Metropolitan Area Wages and Benefits

Effective Date: May 1, 2021

Expiration Date: April 30, 2022

Classification	Basic Hourly Wage Rate	Savings Ded. After Taxes	Hourly Dues Ded. After Taxes	Total Hourly Wage Rate	Annuity Fund	National Pension Fund	Research and Education Fund	Health and Welfare Fund	H&W HRA Fund Rate	Appr. Fund	Fair Contract Fund	Rfg Ind. Fund	Safety & Inj. Worker Fund	Total Cost to Employer
Journeyworker	\$ 37.09	\$ 2.00	\$ 1.11	\$ 40.20	\$ 3.59	\$ 4.50	\$ 0.06	\$ 10.20	\$ 1.00	\$ 0.70	\$ 0.02	\$ 0.19	\$ 0.01	\$ 60.47
Foreman	38.34	2.00	1.11	41.45	4.74	4.85	0.06	10.20	1.00	0.70	0.02	0.19	0.01	\$ 63.22

52%	0-500	20.65		0.25	20.90		0.25	0.06			0.70	0.02		21.93	
54%	501-1000	21.46		0.25	21.71		0.25	0.06	8.60		0.70	0.02	0.19	0.01	31.54
56%	1001-1500	21.40		1.11	22.51		0.25	0.06	8.60		0.70	0.02	0.19	0.01	32.34
58%	1501-2000	22.21		1.11	23.32		0.25	0.06	9.60		0.70	0.02	0.19	0.01	34.15
60%	2001-2500	23.01		1.11	24.12	0.35	0.25	0.06	9.60		0.70	0.02	0.19	0.01	35.30

No further advancement unless 144 hours of related training (Phase 1) completed

62%	2501-3000	23.81		1.11	24.92	0.35	0.40	0.06	9.60		0.70	0.02	0.19	0.01	36.25
65%	3001-3500	25.02		1.11	26.13	0.35	0.40	0.06	10.20	1.00	0.70	0.02	0.19	0.01	39.06
70%	3501-4000	25.03	2.00	1.11	28.14	0.35	0.40	0.06	10.20	1.00	0.70	0.02	0.19	0.01	41.07
75%	4001-4500	27.04	2.00	1.11	30.15	0.35	0.40	0.06	10.20	1.00	0.70	0.02	0.19	0.01	43.08
80%	4501-5000	29.05	2.00	1.11	32.16	0.35	0.65	0.06	10.20	1.00	0.70	0.02	0.19	0.01	45.34

No further advancement unless 288 hours of related training (Phase 2) completed

85%	5001-5500	31.06	2.00	1.11	34.17	0.35	0.65	0.06	10.20	1.00	0.70	0.02	0.19	0.01	47.35
95%	5501-6000	35.08	2.00	1.11	38.19	0.35	0.65	0.06	10.20	1.00	0.70	0.02	0.19	0.01	51.37

Advance to Journeyworker status if all related training has been completed and 6000 hours worked

**Advancement of Apprentices shall be conditioned on satisfying the hour requirement, along with regular attendance of related training sessions during each percentage stage.

Overtime is to be paid on the Total Hourly Wage Rate

Labor Day is a Paid Holiday (see agreement)

Due: May 1, 2022: \$2.00

Current IRS mileage rate is \$0.56 per mile

Contract Expiration: April 30, 2023