

Schedule B1 **Iron Range Local 96

Effective: 05-01-2021

Through: 04-30-2022

Classification	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
Journeyman	29.75	2.90	0.57	33.22	3.64	0.06	1.00	10.20	0.25	0.50	0.14	49.01
Foreman	31.75	3.15	0.57	35.47	3.64	0.06	1.00	10.20	0.25	0.50	0.14	51.26

Apprentice Percentages/Hours for Advancement in counties shown

45%	0-500	14.95			14.95	0.25	0.06				0.50	0.14	15.90
50%	501-1500	16.04		0.57	16.61	0.25	0.06		9.60		0.50	0.14	27.16
55%	1501-2250	17.70		0.57	18.27	0.25	0.06	1.00	9.60		0.50	0.14	29.82
58%	2251-3000	18.70		0.57	19.27	0.25	0.06	1.00	9.60		0.50	0.14	30.82

Advance to Next Stage if 144 Hours (Phase 1) of Related Training is Completed

60%	3001-4000	19.36		0.57	19.93	0.35	0.06	1.00	10.20	0.25	0.50	0.14	32.43
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Advance to Next Stage if 216 Hours (Phase 2) of Related Training is Completed

70%	4001-5000	22.68		0.57	23.25	0.35	0.06	1.00	10.20	0.25	0.50	0.14	35.75
80%	5001-5500	23.11	2.90	0.57	26.58	3.64	0.06	1.00	10.20	0.25	0.50	0.14	42.37
90%	5501-6000	26.43	2.90	0.57	29.90	3.64	0.06	1.00	10.20	0.25	0.50	0.14	45.69

Advance to Journeyman if All Related Training (Phase 3) is Completed and 6000 Hours Worked

**These Wages Apply to the Counties of : Itasca, Koochiching and Northern 2/3 of St. Louis

Due: May 1, 2022: \$1.95

Contract Expiration Date: April 30, 2023

Schedule B2 **Iron Range Local 96

Effective: 05-01-2021

Through: 04-30-2022

Classification	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
Journeyman	26.94	2.90	0.57	30.41	3.64	0.06	1.00	10.20	0.25	0.50	0.14	46.20
Foreman	28.94	3.15	0.57	32.66	3.64	0.06	1.00	10.20	0.25	0.50	0.14	48.45

Apprentice Percentages/Hours for Advancement in counties shown

45%	0-500	13.68		13.68	0.25	0.06				0.50	0.14	14.63
50%	501-1500	14.64	0.57	15.21	0.25	0.06		9.60		0.50	0.14	25.76
55%	1501-2250	16.16	0.57	16.73	0.25	0.06	1.00	9.60		0.50	0.14	28.28
58%	2251-3000	17.07	0.57	17.64	0.25	0.06	1.00	9.60		0.50	0.14	29.19

Advance to Next Stage if 144 Hours (Phase 1) of Related Training is Completed

60%	3001-4000	17.68	0.57	18.25	0.35	0.06	1.00	10.20	0.25	0.50	0.14	30.75
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Advance to Next Stage if 216 Hours (Phase 2) of Related Training is Completed

70%	4001-5000	20.72	0.57	21.29	0.35	0.06	1.00	10.20	0.25	0.50	0.14	33.79
80%	5001-5500	20.86	2.90	24.33	3.64	0.06	1.00	10.20	0.25	0.50	0.14	40.12
90%	5501-6000	23.90	2.90	27.37	3.64	0.06	1.00	10.20	0.25	0.50	0.14	43.16

Advance to Journeyman if All Related Training (Phase 3) is Completed and 6000 Hours Worked

**These Wages Apply to the Counties of : Beltrami, Clearwater, Lake of the Woods, Mahnommen, Pennington, Roseau, Kittson, Norman, Red Lake, Marshall and Polk

Due: May 1, 2022: \$1.95

Contract Expiration Date: April 30, 2023