

Roofers Local Union 96 Duluth Area Wages and Benefits

Effective July 1, 2021

Through June 30, 2022

Classification	Basic Hourly Wage	Vac. After Taxes	Assess. After Taxes	Taxable Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/Welfare Rate	H&W HRA Rate	Appr. Training Rate	Roofing Industry Rate	Total Cost to Employer
Journeyman	33.10	3.00	0.62	36.72	3.80	0.06	3.64	10.20	1.00	0.60	0.29	56.31
Foreman	35.60	3.00	0.62	39.22	4.05	0.06	4.14	10.20	1.00	0.60	0.29	59.56

Apprentice Percentages Based on Hours Worked for Advancement:

57%	A 0-250	20.48		0.45	20.93	0.25	0.06				0.60	0.29	22.13
57%	B 251-1500	20.48		0.45	20.93	0.25	0.06	8.60			0.60	0.29	30.73
60%	1501-2500	21.41		0.62	22.03	0.25	0.06	0.25	9.60		0.60	0.29	33.08

Freeze Unless 144 Hours (Phase 1) of Related Training is Completed

65%	2501-3000	23.25		0.62	23.87	0.50	0.06	0.50	10.20	1.00	0.60	0.29	37.02
70%	3001-3500	25.08		0.62	25.70	0.50	0.06	0.50	10.20	1.00	0.60	0.29	38.85
75%	3501-4000	26.92		0.62	27.54	0.50	0.06	0.50	10.20	1.00	0.60	0.29	40.69
80%	4001-4500	25.76	3.00	0.62	29.38	0.75	0.06	0.75	10.20	1.00	0.60	0.29	43.03

Freeze Unless 288 Hours (Phase 2) of Related Training is Completed

85%	4501-5000	27.59	3.00	0.62	31.21	0.75	0.06	0.75	10.20	1.00	0.60	0.29	44.86
90%	5001-5500	29.43	3.00	0.62	33.05	1.00	0.06	0.75	10.20	1.00	0.60	0.29	46.95
95%	5501-6000	31.26	3.00	0.62	34.88	1.00	0.06	0.75	10.20	1.00	0.60	0.29	48.78

Advancement to Journeyman if All Related Training (Phase 3) is Completed and **6000** Hours Worked

Due: July 1, 2022: \$2.25

July 1, 2023: \$2.25

Expiration date: June 30, 2024