

Roofers Local Union 96 Metropolitan Area Wages and Benefits

Effective Date: May 1, 2020

Expiration Date: April 30, 2021

Classification	Basic Hourly Wage Rate	Savings Ded. After Taxes	Hourly Dues Ded. After Taxes	Total Hourly Wage Rate	Annuity Fund	National Pension Fund	Research and Education Fund	Health and Welfare Fund	H&W HRA Fund Rate	Appr. Fund	Fair Contract Fund	Rfg Ind. Fund	Safety & Inj. Worker Fund	Total Cost to Employer
Journeyworker	\$ 36.24	\$ 2.00	\$ 1.06	\$ 39.30	\$ 3.19	\$ 4.10	\$ 0.06	\$ 9.95	\$ 1.00	\$ 0.65	\$ 0.02	\$ 0.19	\$ 0.01	\$ 58.47
Foreman	37.49	2.00	1.06	40.55	4.09	4.45	0.06	9.95	1.00	0.65	0.02	0.19	0.01	\$ 60.97

52%	0-500	20.19		0.25	20.44		0.25	0.06		0.65	0.02			21.42
54%	501-1000	20.97		0.25	21.22		0.25	0.06	8.35	0.65	0.02	0.19	0.01	30.75
56%	1001-1500	20.95		1.06	22.01		0.25	0.06	8.35	0.65	0.02	0.19	0.01	31.54
58%	1501-2000	21.73		1.06	22.79		0.25	0.06	9.35	0.65	0.02	0.19	0.01	33.32
60%	2001-2500	22.52		1.06	23.58	0.35	0.25	0.06	9.35	0.65	0.02	0.19	0.01	34.46

No further advancement unless 144 hours of related training (Phase 1) completed

62%	2501-3000	23.31		1.06	24.37	0.35	0.40	0.06	9.35	0.65	0.02	0.19	0.01	35.40
65%	3001-3500	24.49		1.06	25.55	0.35	0.40	0.06	9.95	1.00	0.65	0.02	0.19	38.18
70%	3501-4000	24.45	2.00	1.06	27.51	0.35	0.40	0.06	9.95	1.00	0.65	0.02	0.19	40.14
75%	4001-4500	26.42	2.00	1.06	29.48	0.35	0.40	0.06	9.95	1.00	0.65	0.02	0.19	42.11
80%	4501-5000	28.38	2.00	1.06	31.44	0.35	0.65	0.06	9.95	1.00	0.65	0.02	0.19	44.32

No further advancement unless 288 hours of related training (Phase 2) completed

85%	5001-5500	30.35	2.00	1.06	33.41	0.35	0.65	0.06	9.95	1.00	0.65	0.02	0.19	0.01	46.29
95%	5501-6000	34.28	2.00	1.06	37.34	0.35	0.65	0.06	9.95	1.00	0.65	0.02	0.19	0.01	50.22

Advance to Journeyworker status if all related training has been completed and 6000 hours worked

**Advancement of Apprentices shall be conditioned on satisfying the hour requirement, along with regular attendance of related training sessions during each percentage stage.

Overtime is to be paid on the Total Hourly Wage Rate

Due: May 1, 2021: \$2.00 (additional \$.25 Foreman Annuity)

Labor Day is a Paid Holiday (see agreement)

May 1, 2022: \$2.00

Current IRS mileage rate is \$0.575 per mile

Contract Expiration: April 30, 2023