

**Schedule B1 \*\*Iron Range Local 96**

Effective: 05-11-2020

Through: 04-30-2021

Classification	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
Journeyman	28.75	2.55	0.57	31.87	3.34	0.06	0.95	9.95	0.25	0.50	0.14	47.06
Foreman	30.75	2.55	0.57	33.87	3.34	0.06	0.95	9.95	0.25	0.50	0.14	49.06

**Apprentice Percentages/Hours for Advancement in counties shown**

45%	0-500	14.34			14.34	0.25	0.06				0.50	0.14	15.29
50%	501-1500	15.37		0.57	15.94	0.25	0.06		9.35		0.50	0.14	26.24
55%	1501-2250	16.96		0.57	17.53	0.25	0.06	0.95	9.35		0.50	0.14	28.78
58%	2251-3000	17.91		0.57	18.48	0.25	0.06	0.95	9.35		0.50	0.14	29.73

**Advance to Next Stage if 144 Hours (Phase 1) of Related Training is Completed**

60%	3001-4000	18.55		0.57	19.12	0.35	0.06	0.95	9.95	0.25	0.50	0.14	31.32
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**Advance to Next Stage if 216 Hours (Phase 2) of Related Training is Completed**

70%	4001-5000	21.74		0.57	22.31	0.35	0.06	0.95	9.95	0.25	0.50	0.14	34.51
80%	5001-5500	22.38	2.55	0.57	25.50	3.34	0.06	0.95	9.95	0.25	0.50	0.14	40.69
90%	5501-6000	25.56	2.55	0.57	28.68	3.34	0.06	0.95	9.95	0.25	0.50	0.14	43.87

**Advance to Journeyman if All Related Training (Phase 3) is Completed and 6000 Hours Worked**

\*\*These Wages Apply to the Counties of : Itasca, Koochiching and Northern 2/3 of St. Louis

Due: May 1, 2021: \$1.95 Foreman increase will be \$2.20, with \$.25 of the increase to be allocated to the vacation deduction  
 May 1, 2022: \$1.95

Contract Expiration Date: April 30, 2023

## Schedule B2 \*\*Iron Range Local 96

Effective: 05-11-2020

Through: 04-30-2021

Classification	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
Journeyman	25.94	2.55	0.57	29.06	3.34	0.06	0.95	9.95	0.25	0.50	0.14	44.25
Foreman	27.94	2.55	0.57	31.06	3.34	0.06	0.95	9.95	0.25	0.50	0.14	46.25

### Apprentice Percentages/Hours for Advancement in counties shown

Percentage	Hours	Basic Hourly Wage Rate	Vacation Deduction After Taxes	Hrly Dues Deduction After Taxes	Total Hourly Wage Rate	National Pension Rate	Educ Fund Rate	Annuity Fund Rate	Health/Welfare Rate	HRA Fund Rate	Apprentice Fund Rate	Industry Fund Rate	Total Cost To Employer
45%	0-500	13.08			13.08	0.25	0.06				0.50	0.14	14.03
50%	501-1500	13.96		0.57	14.53	0.25	0.06		9.35		0.50	0.14	24.83
55%	1501-2250	15.41		0.57	15.98	0.25	0.06	0.95	9.35		0.50	0.14	27.23
58%	2251-3000	16.28		0.57	16.85	0.25	0.06	0.95	9.35		0.50	0.14	28.10

### Advance to Next Stage if 144 Hours (Phase 1) of Related Training is Completed

60%	3001-4000	16.87		0.57	17.44	0.35	0.06	0.95	9.95	0.25	0.50	0.14	29.64
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### Advance to Next Stage if 216 Hours (Phase 2) of Related Training is Completed

70%	4001-5000	19.77		0.57	20.34	0.35	0.06	0.95	9.95	0.25	0.50	0.14	32.54
80%	5001-5500	20.13	2.55	0.57	23.25	3.34	0.06	0.95	9.95	0.25	0.50	0.14	38.44
90%	5501-6000	23.03	2.55	0.57	26.15	3.34	0.06	0.95	9.95	0.25	0.50	0.14	41.34

### Advance to Journeyman if All Related Training (Phase 3) is Completed and 6000 Hours Worked

\*\*These Wages Apply to the Counties of : Beltrami, Clearwater, Lake of the Woods, Mahnommen, Pennington, Roseau, Kittson, Norman, Red Lake, Marshall and Polk

Due: May 1, 2021: \$1.95 Foreman increase will be \$2.20, with \$.25 of the increase to be allocated to the vacation deduction  
 May 1, 2022: \$1.95

Contract Expiration Date: April 30, 2023