

Brainerd Area Wage/Benefits - Roofers Local Union 96

Effective: June 29, 2020

Through: July 4, 2021

Classification	Basic Hourly Wage Rate	Vac. After Taxes	Assess. Deduct. After Taxes	Total Hourly Wage Rate	Health/Welfare Fund Rate	H&W HRA Fund Rate	Annuity Fund Rate	National Pension Fund Rate	Research Educ Fund Rate	Appr. Training Fund Rate	Rfg Industry Fund Rate	Total Cost to Employer
Journeyman	30.75	1.15	0.47	32.37	9.95	1.00	1.00	3.18	0.06	0.40	0.14	48.10
Foreman	32.75	1.15	0.47	34.37	9.95	1.00	1.00	3.18	0.06	0.40	0.14	50.10

Apprentice Percentages and Hours for Advancement ** are as follows:

45%	0-250	14.30		0.27	14.57				0.25	0.06		0.14	15.02
50%	251-1100	15.72		0.47	16.19	9.35			0.25	0.06	0.40	0.14	26.39
55%	1101-2000	17.33		0.47	17.80	9.35			0.25	0.06	0.40	0.14	28.00
60%	2001-3000	18.95		0.47	19.42	9.35		0.60	0.25	0.06	0.40	0.14	30.22

**Freeze unless 144 Hours of Related Training is Completed

70%	3001-4000	21.04	1.15	0.47	22.66	9.95	1.00	0.70	0.25	0.06	0.40	0.14	35.16
80%	4001-5000	24.28	1.15	0.47	25.90	9.95	1.00	0.80	0.25	0.06	0.40	0.14	38.50
90%	5001-6000	27.51	1.15	0.47	29.13	9.95	1.00	0.90	0.25	0.06	0.40	0.14	41.83

**Advance to Journeyman Rate if 6000 Hours Worked and All Related Training is Completed

*Additional Premium Pay for Asbestos and Pitch Work (see agreement)

Due: July 5, 2021 \$2.00
 July 4, 2022 \$2.00
 July 3, 2023 \$2.00

Expiration Date: June 30, 2024