

Plumbers & Steamfitters #300 (Fargo, ND Area)  
WAGE BREAKDOWN

Effective 6-6-2022 through 6-4-2023

	TOTAL PACKAGE WAGE	National Pension Fund	Local #300 Pension Fund	Health & Welfare Fund	Apprenticeship Fund	International Training Fund	Piping Industry Fund	BASIC TAXABLE WAGE	Market Recovery / Ent. Fund	Organizing Fund	Working Assessments 4.00%	Take Home Pay
<b>JOURNEYMEN</b>	<b>\$57.50</b>	4.02	5.80	7.35	0.80	0.10	0.14	<b>39.29</b>	0.50	0.25	1.57	\$36.97
<b>FOREMEN</b>	<b>\$61.25</b>	4.02	5.80	7.35	0.80	0.10	0.14	<b>43.04</b>	0.50	0.25	1.72	\$40.57
<b>GENERAL FOREMEN</b>	<b>\$62.25</b>	4.02	5.80	7.35	0.80	0.10	0.14	<b>44.04</b>	0.50	0.25	1.76	\$41.53

**APPRENTICE**

1st Year	55.00%	<b>\$22.65</b>			0.80	0.10	0.14	<b>21.61</b>	0.50	0.25		\$20.86
0-1500 Hours Worked:												
1st Year	55.00%	<b>\$30.00</b>		7.35	0.80	0.10	0.14	<b>21.61</b>	0.50	0.25		\$20.86
1501-1800 Hours Worked												
2nd Year	60.00%	<b>\$41.78</b>	4.02	4.30	0.80	0.10	0.14	<b>25.07</b>	0.50	0.25	1.00	\$23.32
1801-3600 Hours Worked												
3rd Year	70.00%	<b>\$45.71</b>	4.02	4.30	0.80	0.10	0.14	<b>29.00</b>	0.50	0.25	1.16	\$27.09
3601-5400 Hours Worked												
4th Year	80.00%	<b>\$49.64</b>	4.02	4.30	0.80	0.10	0.14	<b>32.93</b>	0.50	0.25	1.32	\$30.86
5401-7200 Hours Worked												
5th Year	90.00%	<b>\$53.57</b>	4.02	4.30	0.80	0.10	0.14	<b>36.86</b>	0.50	0.25	1.47	\$34.64
7201-9000 Hours Worked												

Apprentice Local Pension is \$1.50 less than Journeyman Local Pension; this \$1.50 differential is put into the Apprentice's Basic Taxable Wage.

**PRE-APPRENTICE**

		*									*	
0-Nine Months	<b>\$0.50</b>	0.00	0.00	0.00	0.00	0.00	0.00	<b>\$0.50</b>	0.00	0.00	0.50	\$0.00

\* The employer is allowed to determine the taxable wage of each pre-apprentice they employ. The employer will deduct and report from the taxable wage of all pre-apprentices a \$.50 per hour working assessment and contribute that amount to the Local Union #300 Working Assessment Fund.

Total Package Increase:

Effective June 5, 2023 = \$1.75

Effective June 3, 2024 = \$1.75

Foreman and General Foreman additional wage premium increase over Journeyman:

Effective June 5, 2023 = \$.25

Effective June 3, 2024 = \$.25

Contract expires at midnight May 31, 2025.

Updated: 4/21/22 3:15 PM