

**UA LOCAL 300-WESTERN NORTH DAKOTA**  
**INDUSTRIAL STRAIGHT TIME WAGE RATES**  
 Effective 5-31-2021 Through 5-29-2022

	TAXABLE HOURS PAID						NON-TAXABLE HOURS WORKED							
	Take Home	Organizing Fund	Work Assesment 4%	Market Recovery	Taxable Total		H&W	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package
Journeyman	\$43.04	\$0.25	\$1.82	\$0.45	<b>\$45.56</b>		\$7.35	\$5.15	\$9.50	\$0.14	\$0.10	\$0.10	\$0.75	\$68.65
Foreman (Journeyman Total Package + \$4.00 )	\$46.88	\$0.25	\$1.98	\$0.45	<b>\$49.56</b>		\$7.35	\$5.15	\$9.50	\$0.14	\$0.10	\$0.10	\$0.75	\$72.65
General Foreman (Journeyman Total Pkg + \$6.50 )	\$49.28	\$0.25	\$2.08	\$0.45	<b>\$52.06</b>		\$7.35	\$5.15	\$9.50	\$0.14	\$0.10	\$0.10	\$0.75	\$75.15
<b>Apprentice Periods</b>														
	<b>%</b>													
1st	65.00%	\$27.73	\$0.25	\$1.18	\$0.45	<b>\$29.61</b>	\$7.35	\$3.35	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$41.40
2nd	70.00%	\$29.91	\$0.25	\$1.28	\$0.45	<b>\$31.89</b>	\$7.35	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$43.94
3rd	75.00%	\$32.10	\$0.25	\$1.37	\$0.45	<b>\$34.17</b>	\$7.35	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$46.47
4th	80.00%	\$34.29	\$0.25	\$1.46	\$0.45	<b>\$36.45</b>	\$7.35	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$49.01
5th	85.00%	\$36.48	\$0.25	\$1.55	\$0.45	<b>\$38.73</b>	\$7.35	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$51.55

**UA LOCAL 300-WESTERN NORTH DAKOTA**  
**COMMERCIAL STRAIGHT TIME WAGE RATES**  
 Effective 5-31-2021 Through 5-29-2022

	TAXABLE HOURS PAID						NON-TAXABLE HOURS WORKED							
	Take Home	Organizing Fund	Work Assesment 4%	Market Recovery	Taxable Total		H&W	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package
Journeyman	\$32.98	\$0.25	\$1.40	\$0.45	<b>\$35.08</b>		\$7.35	\$5.15	\$4.30	\$0.14	\$0.10	\$0.10	\$0.75	\$52.97
Foreman (Journeyman Total Package + \$3.25 )	\$36.10	\$0.25	\$1.53	\$0.45	<b>\$38.33</b>		\$7.35	\$5.15	\$4.30	\$0.14	\$0.10	\$0.10	\$0.75	\$56.22
General Foreman (Journeyman Total Pkg + \$4.75 )	\$37.54	\$0.25	\$1.59	\$0.45	<b>\$39.83</b>		\$7.35	\$5.15	\$4.30	\$0.14	\$0.10	\$0.10	\$0.75	\$57.72
<b>Apprentice Periods</b>														
	<b>%</b>													
1st	65.00%	\$22.10	\$0.25	\$0.00	\$0.45	<b>\$22.80</b>	\$7.35	\$0.00	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$31.24
2nd	70.00%	\$22.88	\$0.25	\$0.98	\$0.45	<b>\$24.56</b>	\$7.35	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$36.61
3rd	75.00%	\$24.56	\$0.25	\$1.05	\$0.45	<b>\$26.31</b>	\$7.35	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$38.61
4th	80.00%	\$26.24	\$0.25	\$1.12	\$0.45	<b>\$28.06</b>	\$7.35	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$40.62
5th	85.00%	\$27.93	\$0.25	\$1.19	\$0.45	<b>\$29.82</b>	\$7.35	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.75	\$42.64

Contract expires May 29, 2022.