

Increase May 1, 2022 = \$.50
 Increase May 1, 2023 = \$.50
 Increase May 1, 2024 = \$.60
 Contract expires April 30, 2025

UA LOCAL 300 SIOUX FALLS, SD JURISDICTION
INDUSTRIAL STRAIGHT TIME WAGE RATES
 Effective 9-6-21 Through 4-30-22

		TAXABLE HOURS EARNED				NON-TAXABLE HOURS WORKED						Journeyman Total Non-Taxable \$19.94
		Organizing Fund	Work Assessment 4%	Market Recovery	Taxable Total	Health	National Pension	Local Pension	Ind Fund	ITF	Local Training	Total Package
Journeyman		\$0.35	\$1.64	\$0.75	\$41.04	\$7.35	\$4.00	\$7.35	\$0.14	\$0.10	\$1.00	\$60.98
Foreman (+8% of Total Package)	8%	\$0.35	\$1.84	\$0.75	\$45.92	\$7.35	\$4.00	\$7.35	\$0.14	\$0.10	\$1.00	\$65.86
General Foreman (+15% of Total Package)	15%	\$0.35	\$2.01	\$0.75	\$50.19	\$7.35	\$4.00	\$7.35	\$0.14	\$0.10	\$1.00	\$70.13
Apprentice Years												
	%											
1st (0 - 1800 hours)	52.00%	\$0.35	\$0.98	\$0.75	\$24.57	\$7.35	\$2.10	\$4.10	\$0.14	\$0.10	\$1.00	\$39.36
2nd (1801 - 3600 hours)	62.00%	\$0.35	\$1.15	\$0.75	\$28.67	\$7.35	\$2.50	\$4.10	\$0.14	\$0.10	\$1.00	\$43.86
3rd (3601 - 5400 hours)	72.00%	\$0.35	\$1.31	\$0.75	\$32.78	\$7.35	\$2.90	\$4.10	\$0.14	\$0.10	\$1.00	\$48.37
4th (5401 - 7200 hours)	82.00%	\$0.35	\$1.48	\$0.75	\$36.88	\$7.35	\$3.30	\$4.10	\$0.14	\$0.10	\$1.00	\$52.87
5th (7201 - 9000 hours)	90.00%	\$0.35	\$1.61	\$0.75	\$40.19	\$7.35	\$3.60	\$4.10	\$0.14	\$0.10	\$1.00	\$56.48

Apprentices need 1800 OTJ hours, 246 Class hours, & one year from their anniversary date to advance each year.

Subsistence

From the Main Post Office in Sioux Falls
 SD to:

ZONE ONE: A jobsite within a 35 mile radius shall be a free zone.
 ZONE TWO: A jobsite over 35 miles and up to 70 miles shall be \$30.00 per day.
 ZONE THREE: A jobsite over 70 miles shall be \$62.00 per day.
WHEN FOUR TENS ARE WORKED, SUBSISTENCE IS PAID FOR FIVE DAYS

ZONE THREE Subsistence will increase as follows:
 Effective May 1, 2022 = \$64
 Effective May 1, 2023 = \$66
 Effective May 1, 2024 = \$68