

Increase May 1, 2022 = \$1.41  
 Increase May 1, 2023 = \$1.45  
 Increase May 1, 2024 = \$1.49  
 Contract expires April 30, 2025

**UA LOCAL 300 SIOUX FALLS, SD JURISDICTION  
 COMMERCIAL STRAIGHT TIME WAGE RATES**

Effective 5-1-21 Through 4-30-22

Journeyman  
 Total Non-Taxable  
 \$15.33

		TAXABLE HOURS EARNED				NON-TAXABLE HOURS WORKED						Total Package
		Organizing Fund	Work Assessment 4.00%	Market Recovery	Taxable Total	Health	National Pension	Local Pension	Ind Fund	ITF	Local Training	
Journeyman		\$0.15	\$1.26	\$0.20	<b>\$31.61</b>	\$7.35	\$4.00	\$3.19	\$0.14	\$0.10	\$0.55	\$46.94
Foreman (+8% of Total Package)	8.0%	\$0.15	\$1.41	\$0.20	\$35.37	\$7.35	\$4.00	\$3.19	\$0.14	\$0.10	\$0.55	\$50.70
General Foreman (+15% of Total Package)	15.0%	\$0.15	\$1.55	\$0.20	\$38.65	\$7.35	\$4.00	\$3.19	\$0.14	\$0.10	\$0.55	\$53.98
<b>Apprentice Years</b>	<b>%</b>											
1st (0 - 1800 hours)	60.00%	\$0.15	\$0.00	\$0.20	\$20.47	\$7.35	\$2.40	\$1.69	\$0.14	\$0.10	\$0.55	\$32.70
2nd (1801 - 3600 hours)	67.00%	\$0.15	\$0.91	\$0.20	\$22.68	\$7.35	\$2.68	\$1.69	\$0.14	\$0.10	\$0.55	\$35.19
3rd (3601 - 5400 hours)	74.00%	\$0.15	\$1.00	\$0.20	\$24.89	\$7.35	\$2.96	\$1.69	\$0.14	\$0.10	\$0.55	\$37.68
4th (5401 - 7200 hours)	81.00%	\$0.15	\$1.08	\$0.20	\$27.10	\$7.35	\$3.24	\$1.69	\$0.14	\$0.10	\$0.55	\$40.17
5th (7201 - 9000 hours)	87.00%	\$0.15	\$1.16	\$0.20	\$29.00	\$7.35	\$3.48	\$1.69	\$0.14	\$0.10	\$0.55	\$42.31

Apprentices need 1800 OTJ hours, 246 Class hours, & one year from their anniversary date to advance each year.

Apprentices Local Pension is \$1.69 & remainder added to their Taxable Total.

**Subsistence**

From the Main Post Office in Sioux Falls, SD to:

ZONE ONE: A jobsite within a 35 mile radius shall be a free zone.

ZONE TWO: A Jobsite over 35 and up to 70 miles shall be \$30.00 per day.

ZONE THREE: A jobsite over 70 miles shall be \$55.00 per day.

**WHEN FOUR TENS ARE WORKED, SUBSISTENCE IS PAID FOR FIVE DAYS**

ZONE THREE Subsistence will increase as follows:

Effective May 1, 2022 = \$58

Effective May 1, 2023 = \$61

Effective May 1, 2024 = \$64