

Plumbers & Steamfitters #300 (Fargo, ND Area)
WAGE BREAKDOWN

Effective 6-7-2021 through 6-5-2022

	TOTAL PACKAGE WAGE	National Pension Fund	Local #300 Pension Fund	Health & Welfare Fund	Apprenticeship Fund	International Training Fund	Piping Industry Fund	BASIC TAXABLE WAGE	Market Recovery Fund	Organizing Fund	Working Assessments 4.00%	Take Home Pay
JOURNEYMEN	\$ 55.75	\$4.02	\$5.25	\$7.35	\$0.70	\$0.10	\$0.14	\$ 38.19	\$0.40	\$0.25	\$1.53	\$36.01
FOREMEN	\$ 59.25	\$4.02	\$5.25	\$7.35	\$0.70	\$0.10	\$0.14	\$ 41.69	\$0.40	\$0.25	\$1.67	\$39.37
GENERAL FOREMEN	\$ 60.25	\$4.02	\$5.25	\$7.35	\$0.70	\$0.10	\$0.14	\$ 42.69	\$0.40	\$0.25	\$1.71	\$40.33

APPRENTICE

1st Year	55.00%	\$ 21.94			\$0.70	\$0.10	\$0.14	\$ 21.00	\$0.40	\$0.25		\$20.35	
0-1500 Hours Worked:													
1st Year	55.00%	\$ 29.29		\$7.35	\$0.70	\$0.10	\$0.14	\$ 21.00	\$0.40	\$0.25		\$20.35	
1501-1800 Hours Worked													
2nd Year	60.00%	\$ 40.47	\$4.02	\$3.75	\$7.35	\$0.70	\$0.10	\$0.14	\$ 24.41	\$0.40	\$0.25	\$0.98	\$22.78
1801-3600 Hours Worked													
3rd Year	70.00%	\$ 44.29	\$4.02	\$3.75	\$7.35	\$0.70	\$0.10	\$0.14	\$ 28.23	\$0.40	\$0.25	\$1.13	\$26.45
3601-5400 Hours Worked													
4th Year	80.00%	\$ 48.11	\$4.02	\$3.75	\$7.35	\$0.70	\$0.10	\$0.14	\$ 32.05	\$0.40	\$0.25	\$1.28	\$30.12
5401-7200 Hours Worked													
5th Year	90.00%	\$ 51.93	\$4.02	\$3.75	\$7.35	\$0.70	\$0.10	\$0.14	\$ 35.87	\$0.40	\$0.25	\$1.43	\$33.79
7201-9000 Hours Worked													

PRE-APPRENTICE

0-Nine Months		\$0.50	0.00	0.00	0.00	0.00	0.00	0.00	\$0.50	0.00	0.00	0.50	\$0.00
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* The employer is allowed to determine the taxable wage of each pre-apprentice they employ. The employer will deduct and report from the taxable wage of all pre-apprentices a \$.50 per hour working assessment and contribute that amount to the Local Union #300 Working Assessment Fund.

Total Package Increase:

Effective June 6, 2022 = \$1.75

Effective June 5, 2023 = \$1.75

Effective June 3, 2024 = \$1.75

Foreman and General Foreman additional wage premium increase over Journeyman:

Effective June 6, 2022 = \$.25

Effective June 5, 2023 = \$.25

Effective June 3, 2024 = \$.25

Contract expires at midnight May 31, 2025.

Updated: 7/22/21