

**UA LOCAL 300-WESTERN NORTH DAKOTA**  
**INDUSTRIAL STRAIGHT TIME WAGE RATES**  
 Effective 6-01-2020 Through 5-30-2021

	TAXABLE HOURS PAID					NON-TAXABLE HOURS WORKED								
	Take Home	Organizing Fund	Work Assesment 4%	Market Recovery	Taxable Total	H&W	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package	
Journeyman	\$42.56	\$0.25	\$1.80	\$0.45	<b>\$45.06</b>	\$7.35	\$5.15	\$8.30	\$0.14	\$0.10	\$0.10	\$0.65	\$66.85	
Foreman (Journeyman Total Package + \$4.00 )	\$46.40	\$0.25	\$1.96	\$0.45	<b>\$49.06</b>	\$7.35	\$5.15	\$8.30	\$0.14	\$0.10	\$0.10	\$0.65	\$70.85	
General Foreman (Journeyman Total Pkg + \$6.50 )	\$48.80	\$0.25	\$2.06	\$0.45	<b>\$51.56</b>	\$7.35	\$5.15	\$8.30	\$0.14	\$0.10	\$0.10	\$0.65	\$73.35	
<b>Apprentice Periods</b>	<b>%</b>													
1st	65.00%	\$27.42	\$0.25	\$1.17	\$0.45	<b>\$29.29</b>	\$7.35	\$3.35	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$40.98
2nd	70.00%	\$29.58	\$0.25	\$1.26	\$0.45	<b>\$31.54</b>	\$7.35	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$43.49
3rd	75.00%	\$31.75	\$0.25	\$1.35	\$0.45	<b>\$33.80</b>	\$7.35	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$46.00
4th	80.00%	\$33.91	\$0.25	\$1.44	\$0.45	<b>\$36.05</b>	\$7.35	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$48.51
5th	85.00%	\$36.07	\$0.25	\$1.53	\$0.45	<b>\$38.30</b>	\$7.35	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$51.02

**UA LOCAL 300-WESTERN NORTH DAKOTA**  
**COMMERCIAL STRAIGHT TIME WAGE RATES**  
 Effective 6-01-2020 Through 5-30-2021

	TAXABLE HOURS PAID					NON-TAXABLE HOURS WORKED								
	Take Home	Organizing Fund	Work Assesment 4%	Market Recovery	Taxable Total	H&W	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package	
Journeyman	\$32.64	\$0.25	\$1.39	\$0.45	<b>\$34.73</b>	\$7.35	\$5.15	\$3.30	\$0.14	\$0.10	\$0.10	\$0.65	\$51.52	
Foreman (Journeyman Total Package + \$3.25 )	\$35.76	\$0.25	\$1.52	\$0.45	<b>\$37.98</b>	\$7.35	\$5.15	\$3.30	\$0.14	\$0.10	\$0.10	\$0.65	\$54.77	
General Foreman (Journeyman Total Pkg + \$4.75 )	\$37.20	\$0.25	\$1.58	\$0.45	<b>\$39.48</b>	\$7.35	\$5.15	\$3.30	\$0.14	\$0.10	\$0.10	\$0.65	\$56.27	
<b>Apprentice Periods</b>	<b>%</b>													
1st	65.00%	\$21.87	\$0.25	\$0.00	\$0.45	<b>\$22.57</b>	\$7.35	\$0.00	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$30.91
2nd	70.00%	\$22.64	\$0.25	\$0.97	\$0.45	<b>\$24.31</b>	\$7.35	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$34.64
3rd	75.00%	\$24.31	\$0.25	\$1.04	\$0.45	<b>\$26.05</b>	\$7.35	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$38.25
4th	80.00%	\$25.97	\$0.25	\$1.11	\$0.45	<b>\$27.78</b>	\$7.35	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$40.24
5th	85.00%	\$27.64	\$0.25	\$1.18	\$0.45	<b>\$29.52</b>	\$7.35	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$42.24

On May 31, 2021 there is a \$1.80 Total Package increase for Industrial work and a \$1.45 Total Package increase for Commercial/Residential work.

Contract expires May 29, 2022.