

UA LOCAL 300-WESTERN NORTH DAKOTA
INDUSTRIAL STRAIGHT TIME WAGE RATES
 Effective 6-01-2020 Through 5-30-2021

	TAXABLE HOURS PAID						NON-TAXABLE HOURS WORKED							
	Take Home	Organizing Fund	Work Assesment 4%	Market Recovery	Taxable Total		H&W	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package
Journeyman	\$42.56	\$0.25	\$1.80	\$0.45	\$45.06		\$7.35	\$5.15	\$8.30	\$0.14	\$0.10	\$0.10	\$0.65	\$66.85
Foreman (Journeyman Total Package + \$4.00)	\$46.40	\$0.25	\$1.96	\$0.45	\$49.06		\$7.35	\$5.15	\$8.30	\$0.14	\$0.10	\$0.10	\$0.65	\$70.85
General Foreman (Journeyman Total Pkg + \$6.50)	\$48.80	\$0.25	\$2.06	\$0.45	\$51.56		\$7.35	\$5.15	\$8.30	\$0.14	\$0.10	\$0.10	\$0.65	\$73.35
Apprentice Periods														
	%													
1st	65.00%	\$27.42	\$0.25	\$1.17	\$0.45	\$29.29	\$7.35	\$3.35	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$40.98
2nd	70.00%	\$29.58	\$0.25	\$1.26	\$0.45	\$31.54	\$7.35	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$43.49
3rd	75.00%	\$31.75	\$0.25	\$1.35	\$0.45	\$33.80	\$7.35	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$46.00
4th	80.00%	\$33.91	\$0.25	\$1.44	\$0.45	\$36.05	\$7.35	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$48.51
5th	85.00%	\$36.07	\$0.25	\$1.53	\$0.45	\$38.30	\$7.35	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$51.02

UA LOCAL 300-WESTERN NORTH DAKOTA
COMMERCIAL STRAIGHT TIME WAGE RATES
 Effective 6-01-2020 Through 5-30-2021

	TAXABLE HOURS PAID						NON-TAXABLE HOURS WORKED							
	Take Home	Organizing Fund	Work Assesment 4%	Market Recovery	Taxable Total		H&W	National Pension	Local Pension	Ind Fund	ITF	NDCC	Appr	Total Package
Journeyman	\$32.64	\$0.25	\$1.39	\$0.45	\$34.73		\$7.35	\$5.15	\$3.30	\$0.14	\$0.10	\$0.10	\$0.65	\$51.52
Foreman (Journeyman Total Package + \$3.25)	\$35.76	\$0.25	\$1.52	\$0.45	\$37.98		\$7.35	\$5.15	\$3.30	\$0.14	\$0.10	\$0.10	\$0.65	\$54.77
General Foreman (Journeyman Total Pkg + \$4.75)	\$37.20	\$0.25	\$1.58	\$0.45	\$39.48		\$7.35	\$5.15	\$3.30	\$0.14	\$0.10	\$0.10	\$0.65	\$56.27
Apprentice Periods														
	%													
1st	65.00%	\$21.87	\$0.25	\$0.00	\$0.45	\$22.57	\$7.35	\$0.00	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$30.91
2nd	70.00%	\$22.64	\$0.25	\$0.97	\$0.45	\$24.31	\$7.35	\$3.61	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$34.64
3rd	75.00%	\$24.31	\$0.25	\$1.04	\$0.45	\$26.05	\$7.35	\$3.86	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$38.25
4th	80.00%	\$25.97	\$0.25	\$1.11	\$0.45	\$27.78	\$7.35	\$4.12	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$40.24
5th	85.00%	\$27.64	\$0.25	\$1.18	\$0.45	\$29.52	\$7.35	\$4.38	\$0.00	\$0.14	\$0.10	\$0.10	\$0.65	\$42.24

On May 31, 2021 there is a \$1.80 Total Package increase for Industrial work and a \$1.45 Total Package increase for Commercial/Residential work.

Contract expires May 29, 2022.