

Contract expires April 30, 2021.

**UA LOCAL 300 SIOUX FALLS, SD JURISDICTION
INDUSTRIAL STRAIGHT TIME WAGE RATES
Effective 5-1-20 Through 4-30-21**

		TAXABLE				NON-TAXABLE						(Journeyman)
		Organizing Fund	Work Assessment 4%	Market Recovery	Taxable Total	Health	National Pension	Local Pension	Ind Fund	ITF	Local Training	Total Package
Journeyman		\$0.35	\$1.64	\$0.75	\$41.04	\$7.35	\$4.00	\$7.10	\$0.14	\$0.10	\$0.75	\$60.48
Foreman (+8% of Total Package)	8%	\$0.35	\$1.84	\$0.75	\$45.88	\$7.35	\$4.00	\$7.10	\$0.14	\$0.10	\$0.75	\$65.32
General Foreman (+15% of Total Package)	15%	\$0.35	\$2.00	\$0.75	\$50.11	\$7.35	\$4.00	\$7.10	\$0.14	\$0.10	\$0.75	\$69.55
Apprentice Years												
	%											
1st (0 - 1800 hours)	52.50%	\$0.35	\$0.99	\$0.75	\$24.80	\$7.35	\$2.10	\$3.85	\$0.14	\$0.10	\$0.75	\$39.09
2nd (1801 - 3600 hours)	62.50%	\$0.35	\$1.16	\$0.75	\$28.90	\$7.35	\$2.50	\$3.85	\$0.14	\$0.10	\$0.75	\$43.59
3rd (3601 - 5400 hours)	72.50%	\$0.35	\$1.32	\$0.75	\$33.00	\$7.35	\$2.90	\$3.85	\$0.14	\$0.10	\$0.75	\$48.09
4th (5401 - 7200 hours)	82.50%	\$0.35	\$1.48	\$0.75	\$37.11	\$7.35	\$3.30	\$3.85	\$0.14	\$0.10	\$0.75	\$52.60
5th (7201 - 9000 hours)	90.00%	\$0.35	\$1.61	\$0.75	\$40.19	\$7.35	\$3.60	\$3.85	\$0.14	\$0.10	\$0.75	\$55.98

Apprentices need 1800 OTJ hours, 246 Class hours, & one year from their anniversary date to advance each year.

Apprentices Local Pension is \$3.85 & remainder added to their Taxable Total.

Subsistence

From the Main Post Office in Sioux Falls
SD to:

ZONE ONE: A jobsite within a 35 mile radius shall be a free zone.
ZONE TWO: A jobsite over 35 miles and up to 70 miles shall be \$25.00 per day.
ZONE THREE: A jobsite over 70 miles shall be \$60.00 per day.
WHEN FOUR TENS ARE WORKED, SUBSISTENCE IS PAID FOR FIVE DAYS