

Contract expires April 30, 2021.

**UA LOCAL 300 SIOUX FALLS, SD JURISDICTION
COMMERCIAL STRAIGHT TIME WAGE RATES**

Effective 5-1-20 Through 4-30-21

		TAXABLE HOURS EARNED				NON-TAXABLE HOURS WORKED						(Journeyman) \$14.79
		Organizing Fund	Work Assessment 4.00%	Market Recovery	Taxable Total	Health	National Pension	Local Pension	Ind Fund	ITF	Local Training	Total Package
Journeyman		\$0.15	\$1.22	\$0.15	\$30.56	\$7.35	\$4.00	\$2.70	\$0.14	\$0.10	\$0.50	\$45.35
Foreman (+8% of Total Package)	8.0%	\$0.15	\$1.37	\$0.15	\$34.19	\$7.35	\$4.00	\$2.70	\$0.14	\$0.10	\$0.50	\$48.98
General Foreman (+15% of Total Package)	15.0%	\$0.15	\$1.49	\$0.15	\$37.36	\$7.35	\$4.00	\$2.70	\$0.14	\$0.10	\$0.50	\$52.15
Apprentice Years		%										
1st (0 - 1800 hours)	53.75%	\$0.15	\$0.00	\$0.15	\$17.93	\$7.35	\$2.15	\$1.20	\$0.14	\$0.10	\$0.50	\$29.37
2nd (1801 - 3600 hours)	58.75%	\$0.15	\$0.78	\$0.15	\$19.45	\$7.35	\$2.35	\$1.20	\$0.14	\$0.10	\$0.50	\$31.09
3rd (3601 - 5400 hours)	65.50%	\$0.15	\$0.86	\$0.15	\$21.52	\$7.35	\$2.62	\$1.20	\$0.14	\$0.10	\$0.50	\$33.43
4th (5401 - 7200 hours)	77.00%	\$0.15	\$1.00	\$0.15	\$25.03	\$7.35	\$3.08	\$1.20	\$0.14	\$0.10	\$0.50	\$37.40
5th (7201 - 9000 hours)	87.00%	\$0.15	\$1.12	\$0.15	\$28.09	\$7.35	\$3.48	\$1.20	\$0.14	\$0.10	\$0.50	\$40.86

Apprentices need 1800 OTJ hours, 246 Class hours, & one year from their anniversary date to advance each year.

Apprentices Local Pension is \$1.20 & remainder added to their Taxable Total.

Subsistence

From the Main Post Office in Sioux Falls, SD to:

ZONE ONE: A jobsite within a 35 mile radius shall be a free zone.
 ZONE TWO: A Jobsite over 35 and up to 70 miles shall be \$25.00 per day.
 ZONE THREE: A jobsite over 70 miles shall be \$52.00 per day.

Overtime rates are on tabs below

WHEN FOUR TENS ARE WORKED, SUBSISTENCE IS PAID FOR FIVE DAYS