

Plumbers & Steamfitters #300 (Fargo, ND Area)
WAGE BREAKDOWN

EFFECTIVE 6-1-2020 through 5-30-2021

	TOTAL PACKAGE WAGE	National Pension Fund	Local #300 Pension Fund	Health & Welfare Fund	Apprenticeship Fund	International Training Fund	Piping Industry Fund	BASIC TAXABLE WAGE	Market Recovery Fund	Organizing Fund	Working Assessments 4.00%	Take Home Pay
JOURNEYMEN	\$ 54.00	\$4.02	\$4.50	\$7.35	\$0.60	\$0.10	\$0.14	\$ 37.29	\$0.40	\$0.25	\$1.49	\$35.15
FOREMEN	\$ 57.00	\$4.02	\$4.50	\$7.35	\$0.60	\$0.10	\$0.14	\$ 40.29	\$0.40	\$0.25	\$1.61	\$38.03
GENERAL FOREMEN	\$ 58.00	\$4.02	\$4.50	\$7.35	\$0.60	\$0.10	\$0.14	\$ 41.29	\$0.40	\$0.25	\$1.65	\$38.99

APPRENTICE

1st Year	50.00%	\$ 19.49			\$0.60	\$0.10	\$0.14	\$ 18.65	\$0.40	\$0.25		\$18.00	
0-1350 Hours Worked:													
1st Year	50.00%	\$ 26.84		\$7.35	\$0.60	\$0.10	\$0.14	\$ 18.65	\$0.40	\$0.25		\$18.00	
1351-1800 Hours Worked													
2nd Year	55.00%	\$ 37.22	\$4.02	\$4.50	\$7.35	\$0.60	\$0.10	\$0.14	\$ 20.51	\$0.40	\$0.25	\$0.82	\$19.04
1801-3600 Hours Worked													
3rd Year	65.00%	\$ 40.95	\$4.02	\$4.50	\$7.35	\$0.60	\$0.10	\$0.14	\$ 24.24	\$0.40	\$0.25	\$0.97	\$22.62
3601-5400 Hours Worked													
4th Year	75.00%	\$ 44.68	\$4.02	\$4.50	\$7.35	\$0.60	\$0.10	\$0.14	\$ 27.97	\$0.40	\$0.25	\$1.12	\$26.20
5401-7200 Hours Worked													
5th Year	85.00%	\$ 48.41	\$4.02	\$4.50	\$7.35	\$0.60	\$0.10	\$0.14	\$ 31.70	\$0.40	\$0.25	\$1.27	\$29.78
7201-9000 Hours Worked													

PRE-APPRENTICE

0-Nine Months		\$0.50	0.00	0.00	0.00	0.00	0.00	0.00	\$0.50	0.00	0.00	0.50	\$0.00
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* The employer is allowed to determine the taxable wage of each pre-apprentice they employ. The employer will deduct and report from the taxable wage of all pre-apprentices a \$.50 per hour working assessment and contribute that amount to the Local Union #300 Working Assessment Fund.

Contract expires May 30, 2021.