

# DAKOTAS MECHANICAL CONTRACTORS ASSOCIATION

6200 Shingle Creek Pkwy, Suite 130, Brooklyn Center, MN 55430

Phone: 763/593-0941 Fax: 763/593-0944

---

---

DATE: June 24, 2021

TO: ALL NORTH DAKOTA AND SOUTH DAKOTA PIPING CONTRACTORS  
ATTENTION: PAYROLL

FROM: John Quarnstrom and Blake Parsons

RE: Fourth of July and Labor Day Holidays

---

---

## FOURTH OF JULY

The Fourth of July holiday is **unpaid** holiday for **all** piping and plumbing employees in Local 300 contract areas. Piping and plumbing employees are entitled to double time pay if they perform work on the holiday or recognized day.

### Bismarck-Minot, North Dakota and Sioux Falls South Dakota areas:

In these contract areas when the Holiday falls on Sunday, the following Monday is the day observed as the Holiday. Since the Fourth of July falls on a Sunday, Monday, July 5<sup>th</sup>, will be observed as the Holiday. If piping and plumbing employees perform work on Monday, July 5<sup>th</sup>, they are entitled to double time pay. If they work on Sunday, July 4<sup>th</sup>, then the normal Sunday pay provisions apply.

### Fargo North Dakota area:

There is no "recognized day" in the holiday pay provisions in the Fargo contract area. In this contract area, piping and plumbing employees that perform work on Sunday, July 4<sup>th</sup>, are entitled to double time pay and the normal pay provisions apply to Monday, July 5<sup>th</sup>.

## LABOR DAY

The Labor Day holiday is an **unpaid** holiday for **all** piping and plumbing employees in Local 300 contract areas. This year, Labor Day is Monday, September 6, 2021. That day is a holiday under all three Local 300 Labor Agreements in North and South Dakota. Piping and plumbing employees are entitled to double time or triple time pay if they perform work on the holiday.

### Bismarck-Minot, North Dakota and Sioux Falls South Dakota areas:

If a piping and plumbing employee performs work on Monday, September 6, 2021, they are entitled to double time pay in the Bismarck-Minot and Sioux Falls area contracts.

### Fargo North Dakota area:

If a piping and plumbing employee performs work on Monday, September 6, 2021, they are entitled to triple time pay in the Fargo area contract except for service work which will be paid at double time.