

# TCRCA

## Twin Cities Roofing Contractors Association, Inc.

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DATE: November 11, 2020

TO: ALL TCRCA CONTRACTORS

FROM: John Quarnstrom and Jim Bigham

**RE: Thanksgiving, Christmas, and New Year's Day Holiday Pay**

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Below are the holiday time off and premium pay provisions for the upcoming holiday season under the Metro Area Roofing Agreement. **Holiday pay is required only if the employee works on the holiday or the day recognized as the holiday.** Therefore, the following provisions only discuss the premium pay provisions for hours worked on holidays and/or the days that are designated as the holidays in the Metro Area Roofing Agreement.

Thanksgiving Day (November 26, 2020) is a holiday under the Metro Area Roofing Contract. Christmas Day (December 25, 2020) and New Year's Day (January 1, 2021) are also holidays. Any work on those three (3) days must be paid at double time. The day after Thanksgiving is **not** a holiday under the Metro Area Roofing Agreement. Therefore, the normal contract pay provisions apply for that day if you have roofers working that Friday.

Please call the TCRCA office if you have any questions concerning Thanksgiving, Christmas, and New Year's Day pay.

John Quarnstrom and Jim Bigham

cc: Roofers Local 96