

DAKOTAS MECHANICAL CONTRACTORS ASSOCIATION

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DATE: August 17, 2020

TO: ALL NORTH DAKOTA AND SOUTH DAKOTA PIPING CONTRACTORS
ATTENTION: PAYROLL

FROM: JIM BIGHAM and JOHN QUARNSTROM

RE: **Labor Day Holiday**

LABOR DAY

The Labor Day holiday is an **unpaid** holiday for **all** piping and plumbing employees in these Local 300 contract areas. This year, Labor Day is Monday, September 7, 2020. That day is a holiday under all three Local 300 Labor Agreements in North and South Dakota. Piping and plumbing employees are entitled to double time or triple time pay if they perform work on the holiday.

Bismarck-Minot, North Dakota and Sioux Falls South Dakota areas:

If a piping and plumbing employee performs work on Monday, September 7, 2020, they are entitled to double time pay in the Bismarck-Minot and Sioux Falls area contracts.

Fargo North Dakota area:

If a piping and plumbing employee performs work on Monday, September 7, 2020, they are entitled to triple time pay in the Fargo area contract except for service work which will be paid at double time.