

# NYS PAID SICK LEAVE SEMINAR

On April 3, 2020, Governor Cuomo signed legislation establishing the right to paid leave for New Yorkers. New York's paid sick leave law requires employers with five or more employees or net income of more than \$1 million to provide paid sick leave to employees and for employers with fewer than five employees and a net income of \$1 million or less to provide unpaid sick leave to employees. This new law is in addition to the New York State provisions already in effect providing emergency paid sick time due to COVID-19.

On September 30, 2020, covered employees in New York State began to accrue leave at a rate of one hour for every 30 hours worked. On January 1, 2021, employees may start using accrued leave.

**Join us on Monday, December 14th for an educational seminar via zoom and discussion with employment attorney William Lowe, Esq. of Bolanos Lowe, PLLC. Mr. Lowe will present an overview of this newly enacted law along including employee entitlements, employer responsibilities and documentation requirements.**

This seminar is appropriate for business owners and anyone in your company who is responsible for the administration of benefits.

## About William Lowe, Esq.

William Lowe has spent more than a decade focusing on the labor and employment and corporate needs of his clients. Bill approaches his law practice by investing fully in his clients' interests, growth, and success. His dedication to his clients hasn't gone unnoticed: while working at Harris Beach PLLC, he was recognized by Super Lawyers as a "Rising Star" in Labor and Employment law.

**MONDAY, DECEMBER 14, 2020**

**10:00 AM - 11:30 AM**

**VIA ZOOM (LINK WILL BE SENT UPON REGISTRATION)**

REGISTRATION - You can register by clicking [here](#) or filling in the information below and returning this form to me at [melissa@smacna-li.org](mailto:melissa@smacna-li.org)

Company: \_\_\_\_\_

|       |        |
|-------|--------|
| Name: | Email: |
| Name: | Email: |
| Name: | Email: |
| Name: | Email: |