

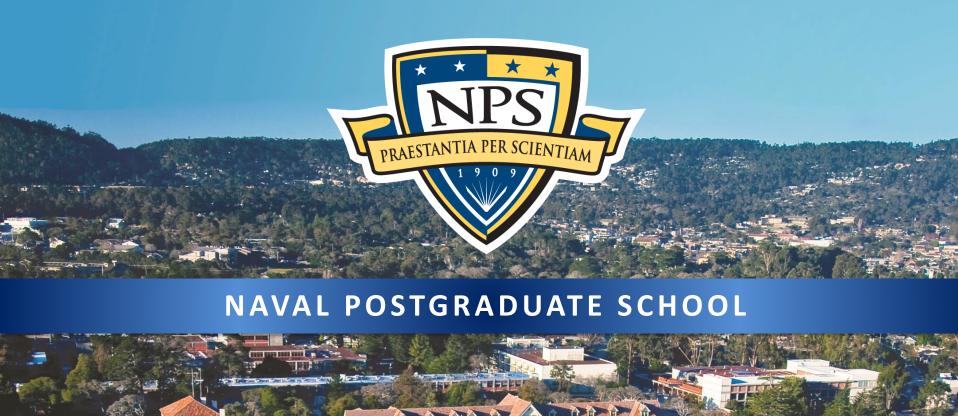
"Improvise, Adapt and Overcome"

Greta E. Marlatt,
DKL Outreach & Academic Support
Division
12/11/2013





Source: http://www.marineparents.com/marinecorps/sempergumby.asp









Mission of the Naval Postgraduate School

NPS provides high-quality, relevant and unique advanced education and research programs that increase the combat effectiveness of the Naval Services, other Armed Forces of the U.S. and our partners, to enhance our national security.

NPS is graduate education.

- Master's Degrees, Post-Master's, P.h.D.
- Accelerated, defense-focused degree programs
- Interdisciplinary, relevant, agile
- Biennial program reviews by flag-level sponsors





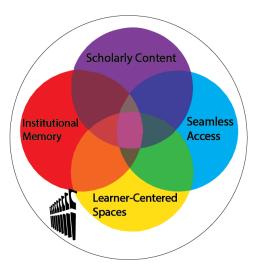


NPS is relevance delivered.

- Four focused graduate schools
- Interdisciplinary research centers combine expertise from across campus
- Unique, relevant curricula











Change is Happening!

Some good...

Some not so good...



Challenges

- NPS IG Inspection "fallout"
- Staff changes
- Hiring freeze & End Strength numbers
- Sequestration & CR
 - **Budget cuts**
- Travel (what travel?)
- Purchasing rules changed
- **Cyber Security Inspection**
- **Serials Recompetition**
- Space needs & building changes
- Google Scholar effect

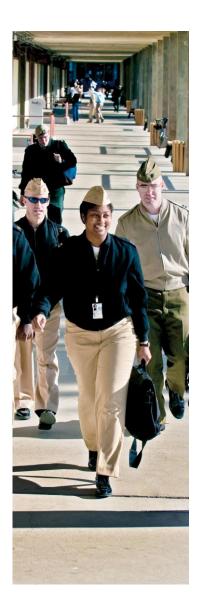


Building Disruptions

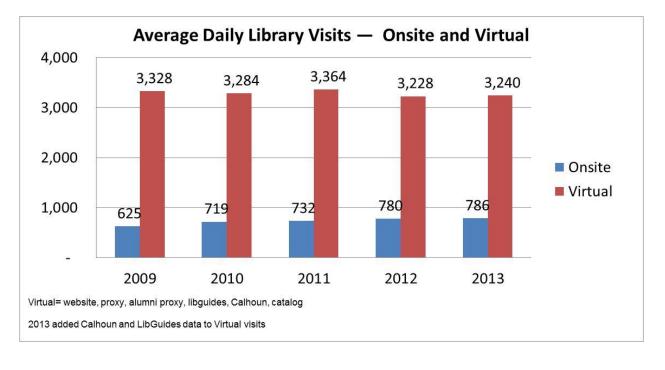
- **HVAC**
- Lighting
- Reduced footprint Space needs
 - **Tenants**
 - Services
- New compact shelving





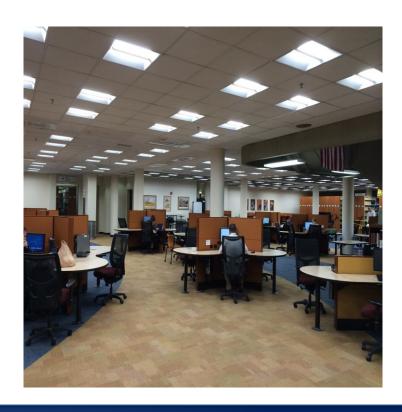


Average Daily Library Visits-**Onsite and Virtual**



Creating Space

- Weeded out-dated or irrelevant print materials
- Added more electronic books/journals
- New compact shelving
 - Shelf cleaning project
- **RESULT**
 - "Reclaimed" 5,629 sq. ft.
 - New services







Design Sp@ce

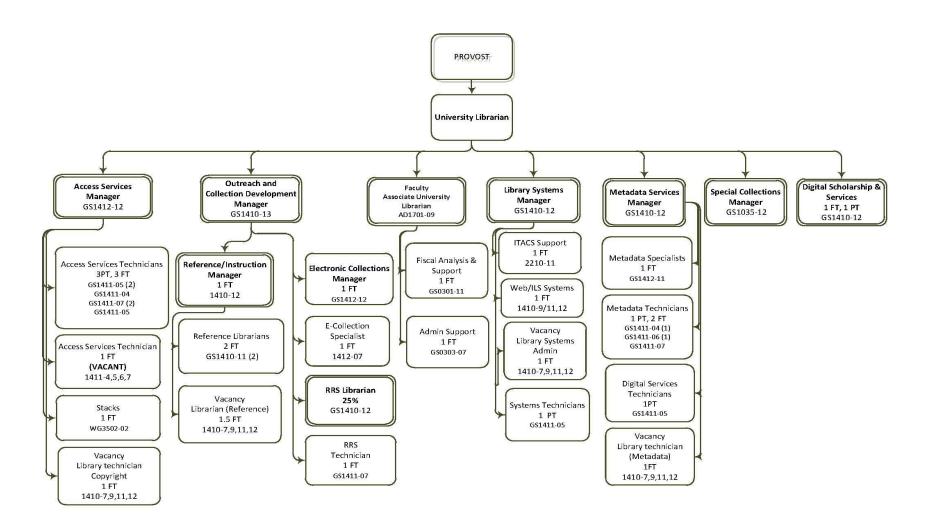


(NIE)

Planning for Change

- Planning/Strategy team
- Web redesign team
- E-resources team
- RESULT
 - Staff/functional reorganization
 - More matrixed organization
 - Better/smarter services





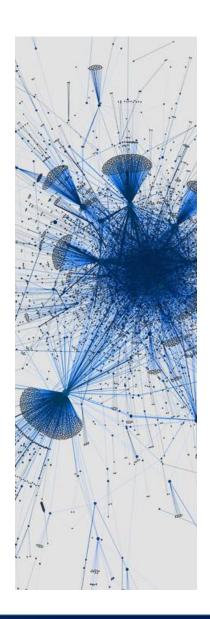
DUDLEY KNOX LIBRARY June 2013

ADMINISTRATION Budget Campus Leadership Communications & Programming Copyright Policy Strategic Planning		
ACADEMIC SUPPORT	ENTERPRISE SERVICES	INSTITUTIONAL KNOWLEDGE MANAGEMEN
 Access Services (Circulation, Course Reserves, Document Delivery, Interlibrary Loan) Collection Development Collection & Stacks Maintenance Educational Assessment & Effectiveness E-Resources Learning & Instruction Outreach, Reference & Research Advisory Patron Spaces Service Points 	 Acquisitions & Purchasing Business & Finance Computer Hardware & Software CyberSecurity & Information Assurance Facilities Human Resources Institutional Assessment & Effectiveness Licensing & Contracting Safety Staff Development & Training Supplies Web & Emergent Technologies 	 Digitization, Content Migration & Preservation Discovery & Metadata Institutional Archive Restricted Resources Scholarly Communications & Intellectual Property Special Collections

Reference Service

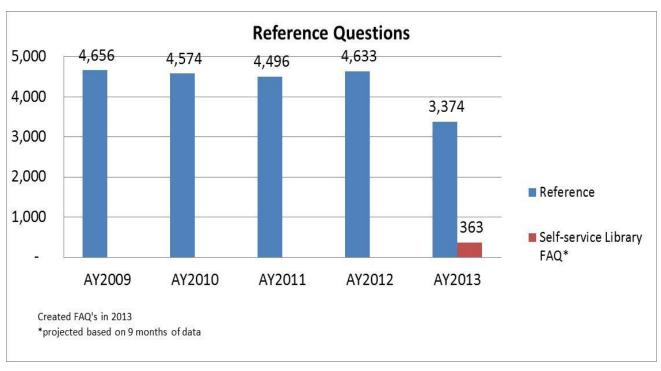
- 5 ½ became 2 ½
- Relocated desk
- Reduced Reference Hrs
- Drafted other staff Librarians for desk
- LibAnswers (Searchable FAQs)
- LibGuides
- Elluminate
- Mandatory tours
- Book a Librarian

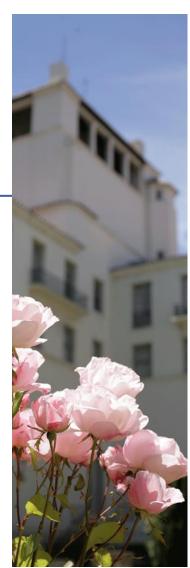




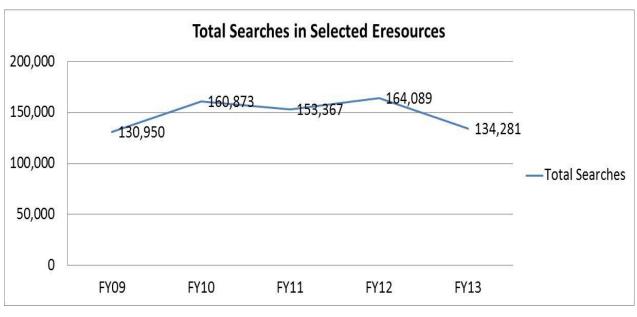


Reference Questions





Total Searches in Selected E-Resources



Resources Included:		
ACM Digital Library		
CIAO—Columbia		
CRCNetBase		
Ebrary		
EBSCO Business Source		
EBSCO SocINDEX fulltext		
Emerald		
EV2 Compendex		
Global NewsBank		
IEL (IEEE)		
JSTOR (ALL)		
LN Academic		
PQ ABI Global Package		
PQ PsycINFO		
Project MUSE		
ScienceDirect		
SPIE Digital Library		
Thomson Sci Cit Indx Exp		
Thomson SocSci Citation		



Coming Changes

- Reduce building hours
- More cross-training
- Rethink service delivery/models
 - Consolidate Circulation & Reference
 - More training
 - Research assistance by appointment
 - Quick self-help tutorials
- More user friendly website
- Partner more with tenant organizations
- More collaborate space
- More study space



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