

# Metric Aggregation and Organizational Value



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### **Meet the Team**



**Trisha Bachman**Acquisitions Librarian, DC



LaShawntay Marshall
Reference Librarian, DC
Chair, Assessment and Advocacy Team



**Dr. Mohan Ramaswamy**Chief, Academic Services, DC



**Jamal Fisher** Reference Librarian, VA



Annie Seiler Reference Librarian, DC Contractor



# **History & Context**

### Prior to establishing an assessment team:

- Information collected in silos without collaboration among data owners
- No set strategy for how data would be applied once collected
- Shift from measuring "satisfaction level" to measuring "impact made"





### **Assessment & Advocacy Team**

# Continuous Assessment – Learning for Change – Change Requires Advocacy

### What We Do:

- Conduct environmental scan
- Recommend processes, methods, timelines
- Document who collects what datasets

### Who We Are:

- Autonomous culture leaders



# **Planning the Survey**

- Vision
- Strategy
- Advocacy
- Management





### Collaboration

#### **Institutional Research**

Office of Institutional Research,
Planning and Assessment (OIRPA)
&

Institutional Research Assessment and Accreditation Division (IRAAD)

- Assisted with survey question design
  - Best practices

### **Library Leadership**

Dean and Chiefs

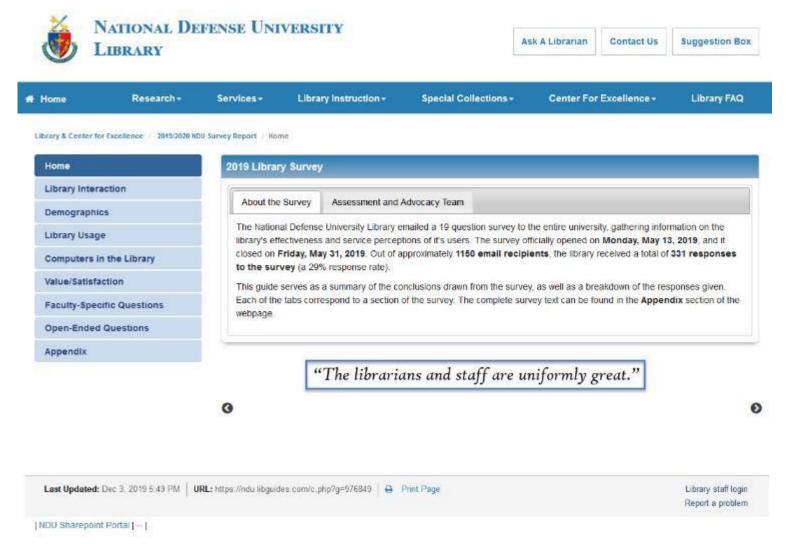
- Key areas to measure
- Link library with university priorities
  - Strategy for next steps

#### **Library Staff**

- Identify information collected
- History and institutional memory
- Feedback on vision and strategy



# **Library Survey**

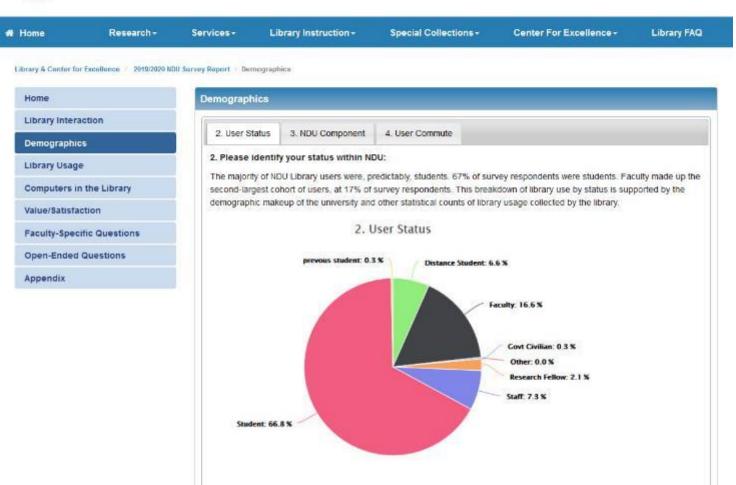




# **Library Survey**



Ask A Librarian Contact Us Suggestion Box

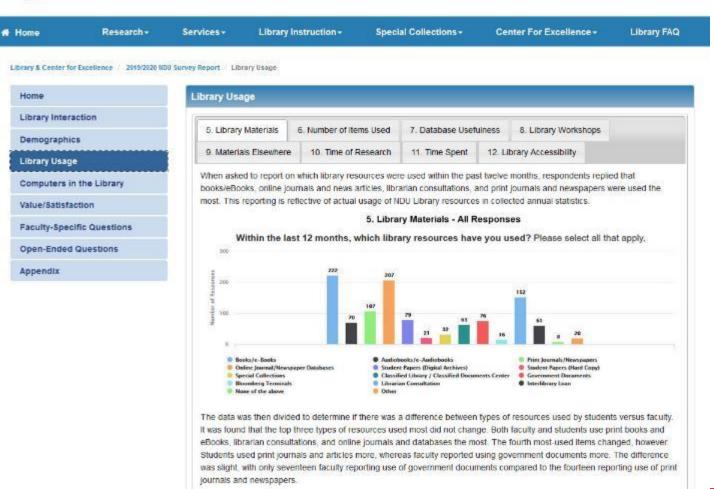




# **Library Survey**



Ask A Librarian Contact Us Suggestion Box





### **Lessons Learned**

- **Better timing** for optimum contribution
- Peer to Peer training
- Revamp the survey questions
- Document the process



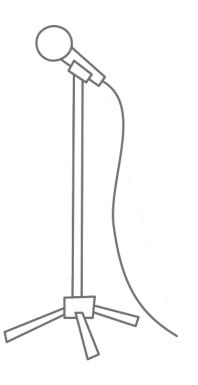


### **Discussion**

### Join the discussion!

#### Where to start:

- 1. Identify a small group of staff members
- Make a complete list of data input and data output
- 3. Connect with other libraries to see how their data collection processes are going.



Email questions to: LaShawntay Marshall <u>LaShawntay.Marshall.civ@ndu.edu</u>

**Images are from:** Royalty-free jigsaw puzzle piece photos <a href="https://www.pxfuel.com/en/search?q=jigsaw+puzzle+piece">https://www.pxfuel.com/en/search?q=jigsaw+puzzle+piece</a>