• Library nostalgia: The image of libraries and librarians is stuck in the past, negatively influencing resourcing decisions

• Our inability to conclusively prove current relevance and value

• Lack of one DOD-level, central [library] office to provide cohesion, develop policy, advocate, promote best practices, and leverage economies of scale
  • Identification of efficiencies through integration of joint resources (expert services and material assets) while maintaining identity and value

• Devaluation of proven library services in favor of shiny new things - like AI and algorithms

• Tension between rising costs and shrinking budgets and the corollary: Expanding need for library services with fewer library staff to meet the need

• A thoroughly broken budget process... library directors not consulted ... budgets held by headquarters until the fourth quarter ... or captured and spent by other entities within the command