

- Library nostalgia: The image of libraries and librarians is stuck in the past, negatively influencing resourcing decisions
- Our inability to conclusively prove current relevance and value
- Lack of one DOD-level, central [library] office to provide cohesion, develop policy, advocate, promote best practices, and leverage economies of scale
 - Identification of efficiencies through integration of joint resources (expert services and material assets) while maintaining identity and value
- Devaluation of proven library services in favor of shiny new things - like AI and algorithms
- Tension between rising costs and shrinking budgets and the corollary: Expanding need for library services with fewer library staff to meet the need
- A thoroughly broken budget process... library directors not consulted ... budgets held by headquarters until the fourth quarter ... or captured and spent by other entities within the command