

57th Military Libraries Training Workshop



**The Military Libraries Division (DMIL) of the
Special Libraries Association**



Military Libraries Division Special Libraries Association



Military Libraries TRAINING Workshop, 2015 “Military Libraries – A Capital Idea”

Welcome to this exciting Military Libraries TRAINING Workshop at the DoubleTree Hotel in Arlington, Virginia, Dec 6-9, 2015. You will notice that we have added the word TRAINING to our traditional title. This emphasis on training for professional development of military library staffs and info pros has been the basis of these Workshops since the first Workshop was hosted in 1956 at the Air University Library, Montgomery, AL.

There are interesting opportunities for learning: Keynote Speaker, Dr. R. David Lankes will talk about new ways for libraries and to expect more from libraries, beyond a book repository. Barbie Keiser challenges us to rethink, realign and re-engineer our libraries and info centers. DoD speakers Vakare Valitis and Roberta Schoen provide substance to Copyright of DoD Materials and the DoD Public Access Plan. Gloria Miller will lead the kickoff of a DMIL project to develop a Military Libraries Checklist. Your suggestions and participation in this “hands on” program are welcome and essential!

A couple panels will demonstrate the success of innovative technical processes: BYOD in military libraries; also learn about the possibility of internships of new librarians in federal libraries. Military libraries have had success in both areas! Be prepared for activities at Ft McNair as we tour the National Defense University Library; listen to Dr. Paul Severance talk about the prominent place the now Ft McNair acres played in American History when it was the Washington Arsenal.

Service Reports will update us on the activities and changes within the various DoD library systems. Operating under one DoD umbrella, each service has some unique ways of doing business. Learn from each other – and collaborate for better service to the whole DoD Community.

The Info/Expo with 40 knowledgeable exhibitors are eager to talk about new products and processes. Listen and learn at the Two Minute, Sponsor Showcases on Monday. Be sure to visit Lincoln Hall during breaks. Thank our sponsors for their continued support of the Military Libraries Division and this Workshop.

Finally, Military Libraries and those libraries serving the DoD industrial base are serving our forces whether in a community library, academic library, sci/tech library or other specialized libraries. To continue to be the strong support for DoD, military library staffs need to be informed concerning new practices and policies. The Military Libraries TRAINING Workshop builds that foundation of continuous learning that professionals require.



Military Libraries TRAINING Workshop



DoubleTree Hotel, Arlington, VA, Crystal Ballroom A & B Program

Sunday, December 6th – Pre-Workshop

Special Sponsorship Pre-Workshop

Hosted Coffee Bar and Pre-Workshop Break sponsored by – **Lynda.com**

Pre-Workshop Programming Support – **Mango Languages**

Pre-Workshop Technology Support – **EOS International**

- 9:00 – 5:00 Navy Librarians Meeting – Wilson Room
- 10:00 – 2:30 Info/Expo Set Up – Lincoln Hall, Lower Level
- 2:30 – 4:00 Break - Crystal Ball Room Foyer, *Sponsored by Lynda.com*
- 3:00 – 6:00 Registration, Badge Pick Up –Crystal Ballroom Foyer, *Sponsored by Baker & Taylor*
- 3:00 – 5:00 DMIL Board Meeting, Senate Room, Lower Level, *Sponsored by Blackstone Audio*
- 5:00 – 6:00 Newcomers Meet the Board, TBA, *Sponsored by TEI Landmark Audio*
- 6:00 – 8:00 Welcome Reception, Lincoln Hall, Lower Level *Sponsored by Peterson's*

Monday, December 7 - Workshop Events

Crystal Ballroom A & B

Special Sponsorship Day 1

Programming Day 1 – ***ProQuest***

Technology Support Day 1 - ***East View***

MLTW Venue Support Day 1- ***PTFS***

7:00 – 8:30 Registration Open – Crystal Ballroom A & B, *Sponsored by Baker & Taylor*

7:00 – 8:00 Networking Breakfast, Lincoln Hall *Sponsored by EBSCO*

8:00 – 8:10 Administrative Announcements

8:10 – 8:30 **Welcome by Major General Frederick. Padilla, USMC,**
President of National Defense University

8:30 – 10:00 **Dr. R. David Lankes, Professor, Syracuse University iSchool,** “New Roles for Librarians,” with Q & A

Summary. The mission of librarians is to improve society through facilitating knowledge creation in their communities. It is a broad remit, but one that applies to librarians in small and large libraries. Indeed it applies to librarians with no library at all. This talk will outline a robust librarianship committed to our values, and instilling those values in the communities we serve.

10:00 – 10:30 Morning Break – Lincoln Hall, *Sponsored by Morningstar*

10:30 – 11:30 **Greta Marlatt, Dudley Knox Library, Naval Postgraduate School,** “The Pen is Mightier than the Sword” - Military Scholarly Publishing

Summary. The Department of Defense is one of the largest publishers of government information but many people don’t realize how much they produce that is of an academic nature. We will explore how to find the articles, books, theses and more from the military schools, military presses and other sources.

11:30 – 12:15 **Sponsor Showcase Updates – The Two Minute Talks**

The “Sponsor Speed Dating” returns. Each sponsor will have two minutes to update you on their latest offerings.

12:15 – 1:15 Lunch in Lincoln Hall, *Sponsored by WT Cox Information Services*

1:15 – 2:15 **Sponsor Showcase Updates – The Two Minute Talks**

The “Sponsor Speed Dating” returns. Each sponsor will have two minutes to update you on their latest offerings.

2:15 – 3:15 **Panel: Nancy Faget, Army Research Laboratory Library, and former interns Aryn Dagirmanjian, Amanda Thompson, Brian Moody, Cory Laurence, and Diana Sotolongo, “Internships in Federal Libraries”**

Summary. Federal libraries commonly face hiring freezes, resource cuts, and security restrictions that impact their ability to bring new talent into their libraries. Despite these limitations, sponsoring student projects can bring new perspectives and unexpected skills into your environment to benefit the organization. Learn about the various ways to sponsor student projects through internships, field experiences, practicums, or independent studies. Find out how you can sponsor virtual internships through library schools and through the State Department’s Virtual Student Foreign Service program. Discover how some libraries are leveraging the visiting researchers program to sponsor Library Fellows.

3:15 – 3:45 Afternoon Break, Lincoln Hall, *Sponsored by Assoc of Computing Machinery (ACM)*

3:45 – 5:15 **Barbie Keiser, Information Resources Management Consultant, “The ‘Re’ Factor: Rethinking, Realigning, and Reengineering for Success”**

Summary. Winds of change can often feel more like a hurricane than a sweet whisper, but as every good engineer knows, it’s important to bend with the wind or risk breaking into pieces. Libraries, information and knowledge centers must take the reins and create their own paths for moving forward, or risk others making the decisions for them. It’s important to devise a plan for how to change, when, how much, and most importantly, how to decide the direction to take. Today’s presentation provides tools and techniques for managers and staff working together to make the changes necessary for each entity’s future, as different as those might be.

5:15 – 6:15 **Town Hall Meeting** conducted by **Lily McGovern, Military Libraries Division Chair**

The Town Hall Meeting is an opportunity to provide input as the Division plans for the future. Please attend and discuss what you would like to see, what services you would like DMIL to provide, what you are happy with, and what you would like to see improved.

6:30 Begin Dine Arounds (Dutch Treat) at Local Restaurants

Tuesday, December 8 – Workshop Events

Crystal Ballroom, A & B

Special Sponsorship Day 2

Programming Day 2, *Elsevier*

MLTW Venue Support Day 2, *SAGE*

7:00 – 2:00 Registration Open – Crystal Ballroom A & B, *Sponsored by Baker & Taylor*

7:00 – 8:00 Networking Breakfast, *Sponsored by IHS*

8:00 – 8:15 Administrative Announcements

8:15 – 9:30 **Moderator: Pat Alderman; Panel: Tiffany Konczey, *Combined Arms Research Library*; Nancy Faget, *Army Research Laboratory Library*; Tim Baker, *National Defense University Library* “Bring Your Own Device,” with Q & A**

Summary. Bring Your Own Devices (BYOD) is a popular trend in industry, academia and government. The increasing popularity of a large number of mobile devices make this a no-brainer. DoD security requirements make its implementation problematic. DoD announced last March that it was going to roll out a BYOD trial, but for a variety of reasons that has not yet happened. Hear how three different organizations within the DoD have wrestled with this problem.

9:30 – 10:00 Morning Break, Lincoln Hall, *Sponsored by Thomson Reuters*

10:00 – 11:00 **Introduction: Christine Dail, *Librarian, Defense Technical Information Center (DTIC)*; Vakare Valaitis, *Policy Analyst, DTIC*, “Copyright Issues & DoD Funded Research,” with Q & A**

Summary. Does Public Release mean the public can do what they want with government content? Government copyright is complex and this session will open your eyes to the different types and their handling. DTIC collects, organizes, indexes, preserves, and disseminates Scientific and Technical Information (STI). How is this handled for federal agencies including DoD? CENDI is an interagency working group managing the information generated by federal government R&D activities. Hear more about these two areas important to military librarians serving their communities.

- Learn about the different types of copyright in federal government information
- Learn about efforts managed and being worked on by CENDI to benefit federal STI
- Become a resource for protecting while disseminating items covered by government copyright.

11:00 – 11:30 **Service Reports: David McBee, *Command Librarian, US Army Corps of Engineers, (Army)*; Greta Marlatt, *Dudley Knox Library, Naval Postgraduate School, (Navy)***

11:30 – 1:30 “Visitors Lunch” Networking with Librarians from DC Area, Lincoln Hall
Sponsored by Gale Cengage Learning

1:30 – 2:30 **Roberta Schoen**, *Program Manager, Science and Technology Programs, Defense Technical Information Center*, “DoD Public Access – Status of DoD Plan,” *with Q & A*

Summary. Many of you have heard about attempts to provide access to federal R&D results at no additional cost to taxpayers. The White House has mandated transparency and federal agencies, including DoD, have developed public access plans. Economic issues abound due commercial and professional journal publishers’ and database providers’ need to produce revenue using the current model. Come and hear about the Defense Department’s plan for meeting White House requirements.

- Learn about the progress in the Department and DTIC’s role.
- Find out how this can affect your work, acquisition, and ordering.
- Understand the limits, both on time and information plus how to access materials this new way.
- Get the basics of the coming Controlled Unclassified Information (CUI) implications on access and preparation of current limited/sensitive content.

3:00 – 3:15 Buses Leave for Ft McNair, Transportation *Sponsored by COMEX Systems*

4:00 – 5:00 Tour of the National Defense University Library

5:15 – 6:00 **Dr. Paul Severance** - History of Ft. McNair with Reception, Ft. McNair Officers’ Club
Sponsored by Taylor and Francis

6:15 – 7:30 Dinner at Ft. McNair Officers’ Club, *Sponsored by Recorded Books*

7:30 – 8:15 **Maj Gen Joseph Ward, USAF Ret** Topic: “Servant Leadership: A Higher Calling”

8:30 – 9:00 Buses Return to DoubleTree Hotel

Wednesday, December 9 – Workshop Events
Crystal Ballroom, A & B
Special Sponsorship Day 3
MLTW Programming Support Day 3, *LexisNexis*
MLTW Venue Support Day 3, *Transparent Language*

- 7:00 – 8:15 Registration Open – Crystal Ballroom A & B, *Sponsored by Baker & Taylor*
- 7:00 – 8:00 Networking Breakfast, *Sponsored by Copyright Clearance Center*
- 8:00 – 8:15 Administrative Announcements
- 8:15 – 9:30 **Gloria Miller**, *HQ US Army Materiel Command Library Program*, “Military Librarians Checklist – Kickoff”

Summary. During the Workshop, attendees will create a “Military Librarian’s Checklist” modeled after the VA’s checklist for medical libraries. It will include DoD and Service specific references to help new and transferred DoD Librarians understand the military library environment.

- 9:30 – 9:45 **Phyllis Bell**, *Defense Technical Information Center (DTIC)*, “DTIC Update”
- 9:45 – 10:15 Morning Break, *Sponsored by Boopsie*

10:15 – 11:30 **Michael Gruenberg**, *President, Gruenberg Consulting*, “Everything an Information Professional Needs To Know About Successfully Negotiating With Vendors,” *with Q & A*

Summary. All aspects of preparing for and dealing with vendors who are selling their products/services to the library will be covered in this session. Know the components of the negotiation process – and how to use them to your advantage.

- Learn how to create a Viable Negotiation Plan.
- Learn how to Leverage Resources by understanding “Who” Does “What” and “Why.”
- Develop and use templates to help manage the process.

11:30 – 12:00 Meet the 2015 DMIL Board and MLTW Program Planners

12:00 – 1:30 **Tom Rink**, *SLA President – 2016*, “SLA’s Roadmap: the Future is Now,” Luncheon
Sponsored by Safari Books Online

Summary. Tom Rink, the incoming President of the Special Library Association, will discuss the SLA Roadmap, the efforts of the Board and the Transition Committee regarding SLA's transition to new leadership, the next steps for SLA, and what this will mean for the Military Libraries Division.

1:30 – 2:30 **Meg Tulloch**, *Federal Library and Information Network (FEDLINK)*, “How to Purchase from FEDLINK & FEDLINK Update”

2:30 – 3:00 **Service Reports: Faith Kanno**, *Marine Corps University Library, (Marine Corps);* Written Report (**Air Force**)

3:00 – 3:30 Afternoon Break, *Sponsored by Deep Web Technologies*

3:30 – 4:30 **Dave Shumaker**, *Department of Library and Information Science, Catholic University of America*, “360° Marketing for Content Buyers”

Summary. The content buyer's job requires a strong orientation to marketing. To meet the agency's information needs, the information professional must analyze internal and external markets and communicate effectively with multiple constituencies. In this presentation, Prof. Shumaker will survey the importance of a marketing approach through all phases of the content buying process, and offer techniques you can use to ensure that your agency gets the biggest bang for its content licensing buck.

4:30 – 4:45 Closing Remarks

5:00 – 6:30 **MLTW Planners and DMIL Board**, Lessons Learned, *Sponsored by Bloomberg BNA*

6:30 Dine Arouds (Dutch Treat) at Local Restaurants

Thursday, 10 December - Friday, 11 December – Post-Workshop Training
Registration Directly with DTIC is Required by 3 DEC

Thursday DTIC Training, Ft. Belvoir, DLA Building
8:30 – 12:00;
2:00 – 5:00

Friday DTIC Training, Ft. Belvoir, DLA Building
0830 – 3:00

Thank you for attending the 2015 Military Libraries TRAINING Workshop.

Best Wishes for your onward travels!

A very special thank you to our generous sponsors!



BIOS OF MLTW SPEAKERS:

Pat Alderman was military librarian with the federal government for over 30 years serving in post and academic libraries. She was a systems librarian at the National Defense University for over 10 years. Her last assignment was as the Chief, Information Architecture Division at NDU. She volunteers in the library of the USS Midway Carrier Museum. She is also on the board of the Community Virtual Library in Second Life.

Tim Baker has worked as a reference librarian at National Defense University since 2005. Research instruction and special collections are among Tim's areas of focus at NDU. Tim recently developed class sessions on Advanced Search Techniques and Regional Security Research for NDU students and faculty. Prior to coming to NDU, Tim began his federal service as a librarian at the United States Holocaust Memorial Museum.

Tim graduated from James Madison University with a degree in history, earned a Master of Arts degree in history from George Washington University, and received his Master's degree in Library Science from the University of Maryland, College Park.

Phyllis Bell. With over 30 years of experience in federal library and information centers, Mrs. Bell has been the Deputy Director, User Services at the Defense Technical Information Center since 2008. Prior to this she was the Library Program Manager at the U.S. Department of Transportation Library. For the majority of her professional career, she served within the Air Force Library and Information System, serving the base, academic, and intelligence communities.

Aryn Dagirmanjian received her MLIS from San Jose State University in 2014 and is currently the Grants Collection Librarian at the State Library Resource Center in Baltimore, MD. She participated in a virtual internship with Nancy Faget at the Army Research Laboratory in Spring of 2014.

Christine Dail completed her MLS in 2004 & started a career as a federal librarian in 2005 after careers in banking, mortgages, and corporate training. What attracted her to this field was the possibility of making information accessible to everyone, or nearly so.

Nancy Faget works as a federal librarian just outside the beltway in southern Maryland. Her most recent experience at the Army Research Laboratory has

proven that librarians can adapt and serve in any environment --- prior experience not required to assist neuroscientist, chemists, or physicists in their researcher. Nancy serves as chair of the FEDLINK Technology Working group and as a Director, SLA Maryland board. Ask her about the Defense/IC Technology Watch and Horizon Scanning Community of Practice where they are eager to learn about the bibliometrics and research assessment activities in Federal libraries. For 8 years, Nancy has managed the Careers in Federal Libraries groups where she spreads the word about how great it is to work as a Federal librarian!

Mike Gruenberg is currently the President of Gruenberg Consulting, LLC, a firm he founded in January 2012 devoted to provide clients with sales staff analysis, market research, executive coaching, trade show preparedness and best practices advice for improving negotiation skills for librarians and vendors. Most recently, Mike was Director of Sales for Strategic Account Management at ProQuest. Previously, Mike organized and led a new ProQuest sales team that developed the Fortune 500 / Corporate and Medical / Healthcare markets. In 2005, Mike joined CSA as its Sales Director for the Americas. Mike has held senior sales positions at Disclosure, OneSource, Primary Source Media and Oxford Analytica in his career that has spanned 30+ years. Mike has an Undergraduate degree (BA) from Long Island University and a Masters degree (MS) from St. John's University. He is an avid life-long collector of music recordings and since 2000 a columnist for. www.jambands.com.

Faith Kanno has been the Director, Library of the Marine Corps at Marine Corps University since September 2015. She has been with the Marine Corps at Quantico since 2003 serving as the Base Librarian, Chief Reference Librarian and until this summer, Head of Marine Corps Research Library branch. The Marine Corps has offered a wealth of opportunities to this Air Force spouse! Ms. Kanno traveled extensively while living in England, Japan (mainland and Okinawa) and Korea, finding jobs, be it volunteer or paid, working in school and base libraries, teaching English in Japan, and supervising a library in a large, all-girl private high school. She has an undergraduate degree in journalism from the University of Kansas and an MLIS from the University of Hawaii.

Barbie Keiser is an information resources management consultant. For the past 25 years, Ms. Keiser has attempted to bring the availability of information sources to corporate management's

attention and assist in maximizing their use. She has both created and reengineered libraries, information, and knowledge centers designed to facilitate management decisions and actions at all levels of the organization. She encourages innovative use and management of information (and the creation of new knowledge) to improve organizational performance, profitability, learning, and growth. Much of her work has been carried out overseas under the auspices of UNESCO, European Union, IDRC (Canada), USIS, and National Academy of Sciences. Today's presentation is an extension of her work with U.S. embassy libraries, Goethe Institut, Deutsche Bibliotheksinstitut, and her Fulbright at Vilnius University (Lithuania). Most recent efforts include acting as Principal Investigator for the IMLS study of the Laura Bush 21st Century grants and the development of taxonomies for Export.gov and Defense Acquisition University.

Barbie received her MSLS from Case Western Reserve University. In 1987, she was the recipient of the William T. Knox Award from Associated Information Managers (AIM); in 1999 the Shin Research Award from the International Insurance Society. Barbie received the SLA President's Award in 2005 for her international work, the Dow Jones Leadership Award (2009), SLA Environmental Resources Management Division Member of the Year Award in 2010, and the DC/SLA Board of Directors Award in 2011. Barbie serves on the advisory board for World Computer Exchange (www.worfdcomputerechange.org), a not-for-profit organization that bridges the digital divide among youth in developing nations, and teaches Competitive Intelligence and Knowledge Management in the dual degree MBA-MSIS program at the Carey Business School, Johns Hopkins University.

Tiffany Konczey is the Chief of Technical Services at the Ike Skelton Combined Arms Research Library (CARL) where she has worked for over 10 years. She loves to play with gadgets and can't wait to get a new iPad. A military brat and an ex-military wife, she has been around the military for her whole life except for a brief escape to the University of Texas at Austin and day trips to Emporia State University. At CARL she has a wide variety of duties including acquisitions, copyright, cataloging, children's programing, collection development, instruction, and occasionally sitting at the reference and circulation desks. She loves being a librarian and was voted best library helper in 6th grade.
Cody Laurence.

Cody Laurence is a May 2015 graduate of San Jose State University's iSchool. She is currently working part-time as a Knowledge Coordinator in the San Francisco area for an ad tech company while looking for a full-time position. Over the course of her studies, she volunteered and interned at several libraries, including San Jose Public Library, SJSU's library, Hewlett Packard Labs, and - of course - the U.S. Army Research Laboratory. To keep her finger on the pulse of the community, Cory is serving this year as the President of the Silicon Valley Chapter of the Special Libraries Association.

R. David Lankes is a professor and Dean's Scholar for the New Librarianship at Syracuse University's School of Information Studies and director of the Information Institute of Syracuse. His book, *The Atlas of New Librarianship* won the 2012 ABC-CLIO/Greenwood Award for the Best Book in Library Literature. Lankes is a passionate advocate for librarians and their essential role in today's society.

Greta Marlatt Military librarian for 20+ years, subject specialist for: federal documents, information warfare, national security studies, military history, civil-military relations, defense analysis, intelligence and homeland security. Authored a number of bibliographies and has given a number of presentations related to finding military and homeland security information.

David E. McBee has been the US Army Corps of Engineers Command Librarian since August, 2012. In that capacity he is a member of the Army Library Steering Committee. Prior to that he was a librarian with LMI, Inc. in McLean, Virginia. Mr. McBee was a librarian with three major federal banking agencies: the Federal Deposit Insurance Corporation (FDIC), the Office of the Comptroller of the Currency (OCC), and the Federal Reserve Board. David has experience in Technical Services, Reference and Electronic Resources. He has also served as webmaster for the library and other departments at the OCC and the FDIC. Mr. McBee has been published in the *Government Librarians Best Practices Guides* for 2008-2015. He has served on committees for the DC Chapter and the Government Information Division of the Special Libraries Association (SLA). Mr. McBee has a Masters in Library Science from the University of Maryland. He holds BA degrees in Liberal Arts from West Virginia University and in Philosophy from Christendom College.

Gloria Miller received her B.S. in Natural Science from Muhlenberg College, Allentown, Pennsylvania,

and her MLS from the University of Southern Mississippi. Gloria began her career as a cooperative education student at Keesler Air Force Base, Mississippi while still in Library School. She moved to Columbus Air Force Base, Mississippi, after graduation. From there, she moved to the Air Force Office of Scientific Research, in DC. Gloria left DC for San Antonio to become a reference librarian at the Aeromedical Library, Brooks Air Force Base, where she supported several labs. Next, Gloria was the Library Director at the Hurlburt Field Base Library, Florida, home of the 16th Special Operations Wing (later 1st SOW) of the Air Force Special Operations Command. In recognition of her work, especially guiding the Library through the A-76 process, she received the Air Force Meritorious Civilian Service Medal in 2002. Her Air Force time was followed by three years at the Naval Research Laboratory, Washington, DC. Gloria has been at the HQ, Army Materiel Command since November 2005, first in Fort Belvoir, Virginia, and now at Redstone Arsenal, Alabama. Gloria received the MLD Distinguished Service Award in 2009, and has held the positions of Treasurer, Chair-Elect, Chair, and Past Chair. Gloria is married, a mother of two and grandmother of one.

Brian Moody is a former Marine Corps Combat veteran who served in Iraq and Afghanistan. Currently Brian is finishing his graduate studies at American Military University in Intelligence Studies with a focus on Intelligence Operations. He worked during FY15 as a State Department Virtual Student Foreign Service intern on a project for the Army Research Laboratory during which he analyzed scientific technical publications. Currently Brian is finishing his graduate studies at American Military University in Intelligence Studies with a focus on Intelligence Operations. He worked during FY15 as a State Department Virtual Student Foreign Service intern on a project for the Army Research Laboratory during which he analyzed scientific technical publications.

Major General Frederick M. Padilla, USMC, is President of the National Defense University. He was born in April 1959 in Torrejon, Spain, to a career Air Force officer. He is a 1982 graduate of East Carolina University and was commissioned in 1983. Major General Padilla's assignments in the operating forces include Platoon Commander, Company Commander and Battalion Adjutant, 3d Battalion, 6th Marine Regiment; Rifle and Weapons Company Commander, 3d Battalion, 9th Marine Regiment; Inspector-Instructor, Weapons Company, 2d Battalion, 23rd Marine Regiment; G-3 Operations Officer, 1st Marine Division; Commanding officer,

1st Battalion, 5th Marines and Commanding General, 3d Marine Division.

Other assignments include Command Adjutant, Marine Aircraft Group-42, Detachment A, 4th Marine Aircraft Wing; Commanding Officer, Marine Detachment, USS CANOPUS (AS-34); Commanding Officer, School of Infantry-West; and Chief of Staff, Marine Corps Combat Development Command. His joint assignments include Plans Officer, J3/5 and Secretary of the Joint Staff, Joint Task Force Six; and Branch Chief for the Joint Requirements Oversight Council (J8) on the Joint Staff in the Pentagon. Major General Padilla's first General Officer assignment was as the Commanding General Marine Corps Recruit Depot, Eastern Recruiting Region, Parris Island, South Carolina. Major General Padilla was promoted to his present rank in July 2013 and before coming to NDU as 15th President was the Director of Operations with Plans, Policies and Operations, Headquarters Marine Corps. Major General Padilla is a graduate of the Marine Corps Amphibious Warfare School, Air Command and Staff College, Armed Forces Staff College and Naval War College. He has a B.A. in Geography and an M.A. in National Security and Strategic Studies.

Tom Rink, a former police officer turned librarian, currently works as an Instructor for Library Services at Northeastern State University (NSU) on the Broken Arrow campus and is the Resource Coordinator/Faculty Liaison for both the College of Liberal Arts as well as the College of Science and Health Professions. Tom earned his BA in Criminal Justice/Psychology from Michigan State University, his Basic and Advanced Peace Officer Certifications through the Council on Law Enforcement Education and Training (CLEET) for the State of Oklahoma, and his MLIS from the University of Oklahoma. Tom has been an active member of SLA since joining in the mid-90s and has held numerous leadership positions at every level. Tom is a Fellow of SLA and is the current SLA President-elect. Tom was named a Library Journal "Mover & Shaker" (2005), was the recipient of LMD's "Karen J. Switt Leadership Award" (2014), and was the recipient of NSU's "Circle of Excellence Award for Service (2015). Tom is an avid art collector who enjoys running, cooking/baking (especially cheesecakes), playing the piano, traveling, and going to movies. He blogs at guncarryinglibrarian.wordpress.com, his Twitter handle is @coplibrarian, he's active on Facebook and LinkedIn, and can be reached at rink@nsuok.edu.

David Shumaker joined the Library and Information Science faculty at the Catholic University of America

in 2006. Previously he was Manager of Information Services at the MITRE Corporation, where he was responsible for leadership of library services, archives, and corporate records. He teaches in the areas of library public services and administration, including courses in “Libraries and Information in Society”, “Use and Users of Libraries and Information”, “Management”, and “Marketing Libraries and Information Services”.

Dave has studied, written, and spoken widely about innovations in the management and performance of library services. He co-authored the 2009 SLA research report “Models of Embedded Librarianship”; and his 2012 book, *The Embedded Librarian*, was termed “a must read for every librarian” by Maureen Sullivan, former president of the American Library Association. He earned his M.S. in Library and Information Science at Drexel University, and an M.S. in Management at the University of Maryland. He blogs at <http://www.embeddedlibrarian.com>.

Roberta Schoen has a Bachelor’s degree in Chemistry from University of Maryland, a Master’s of Library and Information Science from University of Maryland, and a Master’s in Business Administration from George Washington University. She joined the Defense Technical Information Center as a library intern, and moved through several positions. She eventually became the Director of Operations for DTIC, supervising the input stream of documents and information to DTIC, as well as the older microform collections and digitization and mailing of documents.

A year ago, when DTIC moved to organizing by lines of business, Ms. Schoen moved to be head of the Collection Line of Business, a position entitled Director of Enterprise Content Management. In September 2015 she moved to a newly created position of Program Manager for S&T Programs, to concentrate on implementation of new federal mandates, such as Public Access and Controlled Unclassified Information.

Dr. Paul M. “Mauler” Severance is a professor of military science in the Department of Defense Strategy and Resources, The Dwight D. Eisenhower School for National Security and Resource Strategy, National Defense University. He retired from active military service in 2000. Dr. Severance is a highly sought after educator on the Gettysburg and Antietam Campaigns and has led over 250 staff rides to the respective battlefields as well as staff rides to Fredericksburg, Manassas, Harper’s Ferry and the Wilderness. More recently, Dr. Severance assumed

responsibilities as the Head Docent for the Lincoln Assassination Conspirators Trial restored courtroom.

Diana Sotolongo is a recent graduate of San Jose State University earning her Master’s degree in Library and Information Science. Diana’s research interests include information literacy instruction, information services, and digital librarianship. The internship at the U.S. Army Research Laboratory library provided her an opportunity to explore different areas of librarianship as she researched global scientific breakthroughs. Currently she works as a pricing analyst while she seeks a position as a librarian.

Amanda Thompson is a Technical Librarian at Sandia National Laboratories, where she manages digital content and marketing. Amanda earned her MLIS from San Jose State University in 2014. As a student of the iSchool, Amanda interned for UC-Berkeley’s Environmental Design Library and the Army Research Technical Library. When she’s not busy finding obscure science articles, Amanda can be found hitting the trail with her family.

Meg Tulloch. FEDLINK pleased to announce that on November 16, 2015, Meg Tulloch will join the Library of Congress National and International Outreach/National Enterprises Directorate as Executive Director of FEDLINK.

Most recently, Meg served as the Director of the National Defense University Libraries (Ft. McNair, DC, and Norfolk, VA) from 2009 to 2015, with responsibility for library policy and programs, resource management, personnel management, development of Library automation, and collaboration with Federal and non-federal organizations. While in that position, she also served in roles for FEDLINK, including as member of the Advisory Board and Chair of the Education Working Group.

Prior to her position at NDU, Meg worked at the U.S. Army European Regional Library Support Center, most recently as Europe Region Librarian where she served as administrative librarian with responsibility for providing leadership, technical guidance, training and direction to the Region’s library program including planning, implementation, and coordination of all phases of library activity. Meg has also worked as a Librarian at Kutztown University of Pennsylvania and Vanderbilt University in Tennessee.

Meg received her BA in American Literature from George Washington University, an MFA in Creative Writing from University of Virginia, an MLIS from the University of Texas at Austin, and is currently pursuing a Doctorate of Liberal Studies from Georgetown University.

Vakare Valaitis. As DTIC Policy Analyst, Vakare is responsible for updating and coordinating DoD Instructions and Regulations pertaining to policies related to Scientific and Technical Information (STI) support of and interaction with the DoD research, development and acquisitions programs on behalf of OUSD AT&L/ASD (RE). She was a member of the coordinating team that formulated the Public Access Plan for the Department of Defense. She serves as Chair for the CENDI Copyright and Intellectual Property Working Group. Prior to government service, Vakare was the Deputy Director of the Weapon Systems Technology Information Analysis Center. She holds a Master's degree in Library and Information Science from the Dominican University.

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