





SIM LEADERSHIP INSTITUTE

2022 PROGRAMS

				
	<p>Emerging Leader Development</p> <p>Training In Basic Managerial Competencies</p> <p><i>Communication Skills Finance Skills Problem Solving Customer Focus Critical Thinking Skills Collaboration</i></p>	<p>IT Management & Leadership Professional Training</p> <p>Training In Intermediate IT Managerial Competencies</p> <p><i>Leading Hybrid / Virtual Teams Client Services Best Practices Problem Solving / Innovation Vendor Management Cost Center Management IT Methodology IT Megatrends</i></p>	<p>Regional Leadership Forum</p> <p>Deep, Rich Long-Term Development Of Leadership Competencies</p> <p><i>Emotional Intelligence Critical Thinking Self-Awareness Collaborating / Connecting Leading Change Team Relationships Communicating / Presenting Continual Learning</i></p>	<p>Executive RLF</p> <p>Senior Leadership Competencies Taken To A Higher Altitude</p> <p><i>Executive Presence Strategic Thinking / Vision External Awareness Political Intelligence Executive / Board Relationships Building Influence Power Personal Coaching Continual Learning</i></p>
WHO →	First time leader ... new team leads, newly designated managers or any first-time leader.	1-4 years in leadership ... current IT managers seeking intermediate competencies in managing others.	4+ years in leadership ... for current and future leaders seeking to advance toward the top of their profession.	Senior leaders ... for top talent regularly interacting with executive levels.
WHAT →	Online training. ----- Self-paced.	Online training. ----- Instructor-led.	In-person leadership development. ----- Led by seasoned facilitators.	In-person leadership development. ----- Led by seasoned facilitators. ----- Additional 1-on-1 coaching.
WHEN →	Approximately 40 hours over 6 months.	3-day workshop.	Six 2-day sessions over 8 months.	Four 2-day sessions over 4 months.
WHERE →	Virtual.	Virtual.	9 in-person forums each year – each forum takes place in a specific major U.S. metro area.	1 in-person program each year -- held in one U.S. major metro area.
HOW →	Provides a baseline foundation of leadership-related training. ----- Customized to focus on individual areas of needed development. ----- 100% online and self-paced with independent training modules.	Provides a 3-day “boot camp” in managerial leadership training and greater familiarization with IT managerial competencies. ----- Focuses on IT technical leadership, IT methodology / innovation and the business of IT.	Provides long-term leadership development via deep immersion in a highly experiential, participant-driven curriculum unfolding over 8 months. ----- Sharpens / enhances self-awareness plus individual leadership style and skills. ----- Increases self-confidence and ability to connect with others in genuine, inspiring ways.	Builds on the already-established RLF foundation, with deeper introspection, enhanced personal interactions and personal coaching. ----- Heightens one’s executive ability to leverage and navigate the senior level environment. ----- Fosters highly-relevant executive presence and influence power.