Prove you’re a capable strategic thinker. Being certified indicates that you can deliver innovative and measurable business results.

INCREASE YOUR EARNING POTENTIAL

HR professionals who pass the SHRM certification exam report earning salaries 7% to 9% higher than peers who do not.

INCREASE YOUR EARNING POTENTIAL

SHRM Body of Competency & Knowledge™

Gain readiness for any path your HR career takes. Certified professionals report a greater understanding of necessary skills.

Demonstrate your HR expertise. Among examinees, the top reason for pursuing SHRM certification was to enhance their credibility as HR professionals.

GET PROMOTED*

Of SHRM-certified professionals who were promoted, 63% report that their credential was a key factor.

*Based on SHRM Study of HR Careers: Compensation of Certified Professionals from 2015-2017

Professional development is easier with SHRM membership. Join today to earn professional development credits and save money!

Why earn the SHRM-CP/SHRM-SCP credential?

ABOUT THE SHRM-CP AND SHRM-SCP CREDENTIALS

The SHRM Body of Competency and Knowledge™ (SHRM BoCK™) is the basis for the SHRM credentials. The SHRM BoCK describes the behavioral competencies and knowledge HR professionals need for effective job performance. SHRM's dual approach to understanding HR success is supported by empirical research and accredited by the Buros Center for Testing.

Professional development is easier with SHRM membership. Join today to earn professional development credits and save money!
SHRM certification gives you the opportunity to demonstrate mastery of the core competencies needed for success in today’s business environment.

**PREPARE FOR THE CERTIFICATION EXAM**

The SHRM Learning System™ is the leading resource to prepare for the SHRM-CP or SHRM-SCP exam. SHRM has designed several learning options to suit different learning styles, schedules, exam levels, group sizes and locations. Each option includes the SHRM Learning System. Choose the learning option that fits your preference:

- **Self-Study**
  - SHRM Learning System (SHRM-CP) 
  - SHRM Learning System (SHRM-SCP) 
  - SHRM Learning System (SHRM-CP/SCP)
- **Instructor-Led** (Available In Person and Virtually)
- **PARTNER-DELIVERED** (Selected Locations Only)
- **Virtual Self-Study** 
  - Personal Study 
  - SHRM Power Prep
- **Self-Paced** (Online)
  - Self-Study Instructor-Led 
  - Personal Study 
  - SHRM Power Prep

**ELIGIBILITY CRITERIA**

<table>
<thead>
<tr>
<th>Credential</th>
<th>Less than a Bachelor’s Degree</th>
<th>Bachelor’s Degree</th>
<th>Graduate Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHRM-CP</td>
<td>3 years in HR role</td>
<td>4 years in HR role</td>
<td>5 years in HR role</td>
</tr>
<tr>
<td>SHRM-SCP</td>
<td>8 years in HR role</td>
<td>6 years in HR role</td>
<td>7 years in HR role</td>
</tr>
</tbody>
</table>

*Less than a bachelor’s degree includes working toward a bachelor’s, associate degree, some college, qualifying HR certificate program, high school diploma, or GED diploma.

**SHRM FOUNDATION SCHOLARSHIPS**

Various professional development and certification scholarships are awarded by the SHRM Foundation. Learn more at shrmfoundation.org/scholarships

**EXAM TESTING WINDOWS**

Testing windows are the dates during which the exams are administered.

- **SPRING SHRM-CP/SHRM-SCP EXAM WINDOW**
  - June 1 – August 15, 2020
  - Application Accepted: January 6, 2020
  - Early Bird Application Deadline: April 6, 2020
  - Standard Application Deadline: May 15, 2020

- **WINTER SHRM-CP/SHRM-SCP EXAM WINDOW**
  - December 1, 2020 – February 15, 2021
  - Application Accepted: June 16, 2020
  - Early Bird Application Deadline: October 16, 2020
  - Standard Application Deadline: November 4, 2020

**Apply online at shrmcertification.org/apply**

Choose to take your exam from home, through remote proctoring, or take the exam in-person at a test center. Visit prometric.com/SHRM for details.

**M A I N T A I N Y O U R**

**SHRM-CP OR SHRM-SCP**

SHRM recertification is unique in that it supports professional development experiences that relate to the SHRM Body™. Credential holders build and enhance knowledge and skills by participating in activities that:

- **Advance Your Education:** Self-paced or instructor-led continuing education.
- **Advance Your Organization:** Work projects that support organization goals and advance your expertise.
- **Advance Your Profession:** Thought leadership, volunteerism and professional membership.

**Track activities inside your SHRM Certification Portal.**

SHRM conferences, seminars, symposiums, and SHRM On-Demand programs you attend are automatically updated and recorded.

**RECERTIFICATION APPLICATION FEE**

SHRM Members: $100
Nonmembers: $150

Learning more at shrmcertification.org/recertify

**Use the SHRM Certification app to load your professional development credits on the go.**

Download the SHRM Certification App Today!

Search for “SHRM Certification” in the App Store or Google Play Store.

Learn more about recertification activities and access resources at shrmcertification.org/recertify