

Stand out among your peers with a **SHRM Specialty Credential.**

By earning a SHRM Specialty Credential, you'll build specialized knowledge, expand your influence and display your elevated competence in a specific field of practice. Once you earn your specialty credential, you will receive a certificate of achievement, along with a digital badge verifying your specialty and positioning you to rise above your peers.

How to earn a SHRM Specialty Credential:

1. Purchase the specialty credential package that aligns with your professional goals.
2. Attend the live, instructor-led seminar (in person or online).
3. Participate in topic-focused eLearning modules.
4. Pass the online assessment.

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You do not need to be SHRM certified to earn a SHRM Specialty Credential, but earning the specialty credentials is an approved professional development activity for recertification credits toward your SHRM-CP® or SHRM-SCP® certification.

STAND OUT

Declare Your Specialty



LEARN MORE
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Earn the SHRM Specialty Credential That's Right for YOU.

Invest in your career and strengthen your professional reputation.

“As a new member to the HR world, I don't yet have the experience to take the SHRM-CP exam. The SHRM Talent Acquisition Specialty Credential was a wonderful opportunity for me show my employer that I am passionate and committed to continuing my education as a talent acquisition professional.”

Jen Ellms
Talent Acquisition Specialist



SHRM California Law HR Specialty Credential

If you practice HR or conduct business in California, you need a high level of competence in the state's complex legislation. This is your chance to demonstrate your California HR knowledge.



SHRM Talent Acquisition Specialty Credential

Sourcing, engaging and retaining the best talent are top priorities for organizations. Demonstrate the key role you play as a strategic talent acquisition partner.



SHRM People Analytics Specialty Credential

Jump-start your journey into the field of people analytics, where you'll investigate relevant, real-world business issues and effectively communicate data-supported findings to make business decisions and recommendations around the most important asset—your people.



SHRM U.S. Employment Immigration Specialty Credential

In the global competition for skilled workers, a comprehensive understanding of the U.S. immigration system is key. Earning this credential will increase your effectiveness in managing employment visas, regulations, employment verification processes and audit risks to keep your organization competitive and compliant.



SHRM HR Department of One Specialty Credential

Heading an HR department of one requires you to be resourceful, agile and able to focus on the changing needs of the entire organization. Demonstrate this unique and invaluable skill set to your organization and peers.

“The SHRM Talent Acquisition Specialty Credential is a wonderful way to provide specific expertise. After seeing the materials and observing Jen put it into action, I signed up another employee for the SHRM People Analytics Specialty Credential.”

Beverly Widger, SHRM-SCP
Chief Human Resource Officer
and Jen Ellms' Boss