GENERAL INTERNAL MEDICINE:

## Strengthening Relationships and Valuing Our Diversity



INNOVATIONS IN MEDICAL EDUCATION PEER REVIEW RUBRIC						
Objective or Purpose of Innovation						
1	2	3	4	5	6	7
No goal or objective of the innovation is apparent		Some version of a goal or objective is found		Basic purpose of the innovation and goals are clear, measurable, appropriate		Goals are precise, innovative, far-reaching; tackle advanced competency or current issue
Appropriate Methods						
1	2	3	4	5	6	7
No methods apparent		Some methods described or are discernible, based on learning principles		Methods are clear, appropriate for goals, designed to meet a specific need; adequate to attain evaluation		Methods are impeccable, use a gold standard or create one that can be replicated
Evaluation or Measures of Success						
1	2	3	4	5	6	7
No mention of planned evaluation or perceived impact. Choice of measurement unclear and/or not appropriate.  Degree of Innovation  1	2	Proposed evaluation is appropriate.	4	Findings are clear; areas for improvement discussed	6	Accurate interpretation of results. Conclusions clearly stated and supported. Implications fully appropriate. Has good potential for publication
Not at all novel-has		Some novel		Novel concept or		Totally unique, not
been done many times before		component but some parts not novel		approach, innovative or fills unmet need		explored or pursued before, will fill gaps that may yet be unrealized in the medical education community
Potential for Broader Im	i	T -		T _ T		
Will not be useful to anyone else in future	2	Possibly of use to others; implementation might be feasible at other sites	4	Will be useful to other educators; easily implementable and feasible to translate to another site; addresses a topic or a viewpoint that is under-represented in medicine	6	Everyone will want to use this new innovation, will be simple to adapt to other programs; significantly promotes diversity, equity and inclusion within medical education