BOARD OF DIRECTORS MEETING MINUTES
January 19, 2023
ICC Offices, 500 New Jersey Avenue, NW, Washington, DC 20001

Attended: Nicole Boston (CEO), Chris Butts, John Denhardt, John Frank, Jimmy Jönsson (President),
Shaun Kelly, Amanda Kimball (Secretary/Treasurer), Bob Libby (President-Elect), Elizabeth Pennacchio,
Shamim Rashid-Sumar, Beth Tubbs (Immediate Past President), Michael Wojcik

Invited Guests: Gina Abudi, Bryan Bennett, John Campbell, Hana Herron, Chris Jelenewicz, Cynthia Mills,
Kevin Mlutkowski, Jack Poole

Regrets: Fang Li, Albert Simeoni

Jönsson called the meeting to order at 9:00 am.

1. A motion was made and seconded to approve the consent agenda as follows:
   - December Meeting Minutes
   - November Financial Statements
   - Q4 2022 Investment Statement
   - Committee Manual
   - Ratification of the CFSI letter
   - Ratification of $250K investments drawdown
   The motion passed unanimously. Kelly left the meeting at 9:04 and could not vote on the motion.
   Kelly entered the meeting at 9:10.

2. Jönsson gave the President’s Report. Jönsson discussed how he would like the board to deliver
   the CEO goals earlier in the year and deliver a more obtainable list of goals. Jönsson also gave a
   brief update on the European conference. Jonsson shared his confidence in the development of
   the conference and his anticipation for the event. Jönsson shared an updated list of the board
   committee assignments & their responsibilities.
   - Executive Committee: Jimmy Jönsson (Chair), Bob Libby, Amanda Kimball, Beth Tubbs, Nicole Boston
   - Finance: Amanda Kimball (Chair), Jimmy Jönsson, Nicole Boston, Shamim Rashid-Sumar, Albert Simeoni, Shaun Kelly, Mike Wojcik
   - Governance: Beth Tubbs (Chair)
Boston provided the CEO Report. She reviewed the annual operating plan, identifying the strategic plans/goals that will be completed in 2023. Boston shared that SFPE has narrowed the search for a new Fire Protection Engineer down to three final candidates, all three candidates will be interviewed on Friday and an offer made next week.

Jönsson divided the board into two strategic working groups to discuss how to shape future board meetings.

Staff were excused from the meeting at 12pm following lunch.

Abudi, Campbell and Poole joined the meeting and the board went into executive session. Abudi reviews the results and recommendations from the 360 organizational review.

Abudi, Campbell, Poole left the meeting. The board discussed the process and outcomes and will incorporate recommendations in future planning as appropriate.

A motion was made and seconded to approve the proposal to change the title of the Hats off award to the SFPE Spotlight Award. Motion passed unanimously.

A motion was made and seconded to approve the new University of Indonesia Student Chapter. Motion passed unanimously.

The meeting adjourned at 2:00 ET.