



Code of Conduct Policy

Overview

At all South Carolina Primary Health Care Association (SCPHCA) events, it is our goal to provide a positive experience. All attendees, speakers, sponsors, and exhibitors at our conference(s) are required to agree and follow the conference Code of Conduct. The SCPHCA will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everyone. Unacceptable behavior will not be tolerated at any time and may result in removal from the event.

Expected Behavior

- Be considerate of those with whom you may interact with.
- Be collaborative with others.
- Be respectful of others' viewpoints that may be different from your own.
- Be mindful of your words and actions.
- Gain knowledge, network, and have fun!

Unacceptable Behavior

- Offensive or unwanted behavior or language, including, but not limited to, discriminatory behavior or language based on race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, political affiliation or any other similar categories. Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech or actions will not be tolerated.
- Intimidation or bullying, either online or in-person.
- Refusing to wear or display conference name badge to gain event or session access.
- Bringing a pet, that is not a service animal, to the event.
- Possession of a weapon or something that could be construed as a weapon during the event.
- Possession of illegal substances during the event.
- Bringing unregistered guest(s) into the conference/meeting venue (e.g., sessions, receptions, breakfast, and luncheons).
- Sharing your event registration information and/or conference badge, with another person(s) to gain access; including meals and beverages.
- Inappropriate disruption of sessions, discussions, or other events.
- Real or implied threat of physical, professional or financial damage or harm.
- Any other illegal activity not already covered above.