



Varsovia Fernandez is a C-Suite level Executive with over twenty-five years of combined experience in management in the not-for-profit, financial services and software technology industries. Varsovia is a thought leader that combines civic and business expertise to help achieve business results. She is an agent of change committed to increasing diversity in the Greater Philadelphia business community and is a recognized authority on Hispanic cultural, governmental, and educational affairs. As a network champion, Varsovia is an active member of the Greater Philadelphia business community and has dedicated her career to helping companies resolve complex

business challenges.

Varsovia is Executive Director of the Pennsylvania CDFI Network, a first-of-its kind mission-driven statewide network of financial institutions collaborating to leverage shared resources. By mobilizing its extensive local networks to provide the small business community with access to financing and technical assistance, the Network ensures economic prosperity for all Pennsylvanians.

Varsovia serves as a trustee on the governing boards of Montgomery County Community College and The Philadelphia Award, and is a director to the Philadelphia Health Management Corporation. She served as Chair of the Board to the Community College of Philadelphia, Treasurer to the Pennsylvania Intergovernmental Cooperative Authority and as member of the Comcast National Joint Diversity Council.

She has received numerous career awards including the Pennsylvania GACLA 2018 Latino 100, the PBJ Minority Executive, the U.S.H.C.C. Hispanic Executive of the Year, and in 2016, Pope Francis honored Varsovia with the *Benemerenti* Medal for her contributions to the 2015 World Meeting of Families.

Varsovia graduated from Rosemont College (B.S., Business Management) and the ABA Stonier Graduate School of Banking at the University of Pennsylvania and has completed The Wharton Leadership Program. She earned a Certificate in Fund Development from the University of Notre Dame, and the Women's Director Development Program from the Kellogg School of Management at Northwestern University.