

Tina Byles Williams

Tina Byles Williams founded FIS Group 23 years ago and has over 35 years of investment experience. She is the chief investment strategist and portfolio manager for the firm's global equities product. As Chief Investment Officer, she chairs the firm's Investment Committee, overseeing all investment strategy, manager search and disposition decisions. Ms. Byles Williams is widely regarded as a trailblazer in the field of identifying and investing with talented entrepreneurial investment management firms, many of which are minority and women-owned. Prior to founding FIS Group, Ms. Byles Williams was a principal and senior consultant with the investment consulting firm WHP, Inc.

Before joining WHP, Ms. Byles Williams served as Chief Investment Officer to the City of Philadelphia's \$2.5 billion Board of Pensions and Retirement. Prior to her work with the Board of Pensions and Retirement, Ms. Byles Williams was Chief Investment Officer for the \$300 million Philadelphia Gas Works Pension Fund.

Ms. Byles Williams is a board member and chairs the Investment Committee of the ICMA Retirement Corporation (ICMA-RC), a provider of retirement services with over \$50 billion under management and administration. She is also a board member of the ICMA-RC's investment advisory subsidiary, Vantage Trust Company. She is a leader in her community and sits on the Pennsylvania Intergovernmental Cooperation Authority, which oversees the City of Philadelphia's financial plans, and the Center City District. Between 2011 and 2015 she served as a board member and chaired the Research Committee of the National Women's Business Council, a federal advisory council created to serve as an independent source of advice and counsel to the President, Congress and the U.S. Small Business Administration on economic issues of importance to women business owners.

Ms. Byles Williams is the chairman and driving force behind FIS Group's philanthropic entity, A Good Measure Foundation, which provides financial literacy education to inner city youth and supports programs designed to empower impoverished or marginalized women or children in the United States and internationally.

Ms. Byles Williams is a recipient of several industry awards and has been quoted and featured in several national and global finance publications such as the *Wall Street Journal*, *Reuters*, *Institutional Investor*, *Bloomberg*, *Market Watch*, *Value Walk* and *Pensions and Investments*. She has also appeared on various business programs, such as Bloomberg GO and CNBC's Squawk Box.

Ms. Byles Williams completed her undergraduate work at New York University where she graduated Magna Cum Laude and earned her Master's degree in Public Policy with an emphasis in Finance from Harvard University.