

## **Alan J. Kaplan**

Alan J. Kaplan is the Founder and CEO of Kaplan Partners, a retained executive search and board advisory firm headquartered in Philadelphia, PA. Kaplan Partners works with Boards, investors and CEOs to help organizations succeed, providing advice on the identification and evaluation of prospective CEOs, Directors and senior operating executives. The firm is nationally recognized as a leader in working with financial services firms, growth and technology companies, and private investor controlled businesses. The firm's Board Advisory Services focus on Director Succession, Performance, Diversity and Recruitment. Kaplan Partners also conducts Management Assessments of leadership teams to enhance succession planning and professional development efforts.

Alan holds an undergraduate degree in Economics from Penn State University, and an MBA in Finance from Temple University. Alan is an NACD Board Leadership Fellow, and currently serves on the Board of Directors of NACD Philadelphia. He previously hosted Philadelphia's KYW Career Report, a weekly business radio commentary on leadership and career management, for 16 years. Kaplan Partners has been named five times to the prestigious Philadelphia 100 list as one of the region's fastest growing private companies, and is a member of the Philadelphia 100 Hall of Fame. The firm is an accredited member of the Association of Executive Search and Leadership Consultants ([www.aesc.org](http://www.aesc.org)), and Alan Kaplan has served on the AESC Global Board of Directors. Kaplan Partners is also a founding member of the Partners Search Alliance.