



**President**

DAVID KAHAULELIO  
Queen's Health Systems  
(808) 691-5921

**Vice President / Director**

MATTHEW NICKEL (12/18)  
HMSA  
(808) 948-6230

**Vice President / Director**

SEAN SCOTT (12/16)  
Bank of Hawaii  
(808) 694-4576

**Treasurer / Director**

JUSTIN KAM (12/18)  
Hawaiian Electric Co.  
(808) 543-4615

**Secretary / Webmaster**

GREGORY BIEGEN  
Bank of Hawaii  
(808) 694-4323

**RIMS Delegate**

JULIE NINOMOTO  
Pacific Marine & Supply Co., Ltd.  
(808) 848-6333 Ext. 328

**Directors**

BRUCE MCEWAN (12/16)  
PROMANCON  
(808) 265-1141

DANIEL LOO (12/16)  
Kamchameha Schools  
(808) 534-8127

MONIQUE PASCUAL (12/18)  
Pacific Guardian Life  
Insurance Co., LTD  
(808) 942-1296

**Risk and Insurance Management Society**

**MEETING NOTICE**

**Thursday, September 15<sup>th</sup>, 2016, 11:30 am - 1:00 pm**  
**Plaza Club 20<sup>th</sup> Floor, 900 Fort St. Mall**

**“The Difference Between EPLI and D&O”**



Anna Elento-Sneed is the President and Founding Director of ES&A, Inc., a law firm focused on Labor & Employment, Employee Benefits, Government Contracts, and Corporate Governance. She has represented employers for more than 30 years and has extensive experience in labor law and collective bargaining, equal employment opportunity, wrongful termination, compensation and benefits, government contracting, personnel management, strategic HR planning, mergers and acquisitions, safety and health, proprietary rights, and workplace privacy. Ms. Elento-Sneed is consistently named one of *the Best Lawyers in America*, and is highly ranked by Chambers USA. She is also on the Board of Directors of the Employment Law Alliance, which is a global network of labor and employment attorneys, as well as a past State Director for the Hawaii Chapter of the Society for Human Resource Management.

When an employer is sued, the first thing management thinks about is: “Do we have insurance coverage?” Most employers have insurance, but the real question is whether you have the “right” coverage for the lawsuit you are facing?

This presentation will focus on Employment Practice Liability Insurance (EPLI) and Directors & Officers Insurance (D&O) – the two policies that are most commonly triggered in employment disputes. Discussion topics will include:

- The differences between EPLI coverage and D&O coverage;
- The types of claims that are generally included and excluded from coverage; and
- Handling cases with more than one defendant, or more than one type of coverage.

**Cost: \$35.00 RIMS Members, \$40.00 Guests (Sorry, no shows will be charged, 48 hours cancellation notice required). Please note that RIMS does not validate parking.**

**Make Checks payable to: RIMS-Hawaii Chapter**

**Pay in advance to: Justin Kam**

Hawaiian Electric Company, Inc.  
Attn: Justin Kam  
Risk Management Division (KS4-KI)  
P.O. Box 2750  
Honolulu, HI 96840

**RIMS Members & RIMS Guests**

**RSVP: Gregory Biegen, by September 12<sup>th</sup> [gregory.biegen@boh.com](mailto:gregory.biegen@boh.com) or 808-694-4323.**