



RIMS®
Rocky Mountain Chapter

Welcome to the

17TH ANNUAL ROCKY MOUNTAIN RIMS EDUCATIONAL FORUM

**RISK READY: BUILDING RESILIENCE,
RELATIONSHIPS & RESULTS**



**WEDNESDAY
SEPTEMBER 10**



**9:00 AM -
6:00 PM**

BALL ARENA



17TH ANNUAL

ROCKY MOUNTAIN RIMS EDUCATIONAL FORUM

RISK READY: BUILDING RESILIENCE, RELATIONSHIPS & RESULTS

9:00 am - 9:45 am

Registration & Welcome Breakfast

9:45 am - 10:00 am

Opening Remarks

10:00 am - 10:45 am

Workers' Comp – What Every Risk
Professional Should Know
Sonja Guenther, IMA

10:45 am - 11:00 am

Break

11:00 am - 11:45 am

Communicating Resilience With
Quantified BIAs & BCPs
Max Glodde, CFA, MEO Continuity

11:45 am - 12:30 pm Keynote Address

Risk, Resilience, and Relationships
*Justin Dodge, DPD Sergeant and
METRO SWAT Unit Team Leader*

12:30 pm - 1:30 pm

Networking Lunch
Sponsored by IMA



ROCKY MOUNTAIN RIMS EDUCATIONAL FORUM

RISK READY: BUILDING RESILIENCE, RELATIONSHIPS & RESULTS

1:30 pm - 2:15 pm

Managing the Heat – Wildfire Risk &
Implementation of the Colorado FAIR Plan
Kelly Campbell, Colorado FAIR Plan

2:15 pm - 2:30 pm

Break

2:30 pm 3:30 pm

Funding a Crisis: Third-Party Litigation
Funding and its Nuclear Fallout
Neil Colclough, Sage Hospitality Group
Jake Felderman, Tyson & Mendez, LLP
Laura Rodgers, Lockton
Nick Taylor, Lockton (moderator)

3:30 pm - 3:45 pm

Closing Remarks & Raffle Drawing
(Must be present to win!)

3:45 pm - 6:00 pm

Risk & Refreshments: Hosted Happy Hour
Sponsored by Travelers

4:00 pm - 5:00 pm

Ball Arena Tour
(must be pre-registered)





Kelly Campbell
Executive Director
Colorado FAIR Plan

Kelly Campbell serves as the inaugural Executive Director of the Colorado FAIR Plan, a role she assumed in 2024 following the program's creation in state statute in 2023. With a robust background in insurance and public policy, Kelly is leading the development of the first FAIR Plan in a generation and designing it to address Colorado's unique and evolving insurance challenges.

Kelly began her career in the insurance industry as an auto claims adjuster and entered the public policy arena during Colorado's transition from a no-fault to a fault-based auto insurance system. Her career progressed through management roles in fire operations and into policy leadership at the Property Casualty Insurers Association of America (PCI), now known as the American Property Casualty Insurance Association (APCIA). In this role, she focused on property and casualty insurance issues both in Colorado and nationally. In 2020, Kelly founded Fulcrum Solutions, LLC, where she worked as a contract lobbyist representing insurance and other clients across a broad range of public policy issues. Her portfolio has included child welfare, road safety, construction defects, school safety, marijuana policy, tort reform, wildfire and forest health, and various regulatory matters.

With over two decades of experience in public policy and insurance, Kelly brings a unique perspective and depth of expertise to the Colorado FAIR Plan.

Neil Colclough has more than 25 years of experience in risk management, safety, and security. A former Royal Marines Commando, he began his civilian career with Vail Mountain's security team in 1998 before moving into corporate risk management with Vail Resorts, where he supported the Lodging, Corporate, and Real Estate divisions and served on national American Hotel & Lodging Association committees. In 2014, he became Risk Manager at Inspirato, overseeing risk, insurance, claims, and safety, while also co-leading security for the 2015 World Alpine Ski Championships. In 2021 he assumed oversight of Inspirato's ESG initiatives, something he cares about both personally and professionally.

In 2025, Neil joined Sage Hospitality Group to support its Risk, Audit, and Compliance teams. He also serves as Chair of the RIMS DEI Advisory Council and is a former President of the Rocky Mountain RIMS Chapter where he focused on advancing DEI and supporting students & RRP's in the risk and insurance industry.



Neil Colclough
Vice President of Risk,
Compliance, and Audit
Sage Hospitality Group



Sgt. Justin Dodge

Denver Police Department
CEO, Heavy Victory, LLC

Justin Dodge has built his life around resilience, leadership, and the pursuit of growth. He serves as a Denver SWAT officer, where he learned the importance of both physical and mental wellness in high-pressure environments. After surviving a life-changing accident that resulted in the loss of his leg, Justin has continued to embody strength and adaptability, turning hardship into a platform for inspiring others.

Through his brand, Heavy Victory, Justin challenges people to redefine what it means to be strong—not only in body, but in mind and spirit. In his presentation, he invites audiences to reflect on their own journey toward wellness and equips them with strategies to approach health in a balanced and intentional way.

Instagram: @heavy_victory_
<https://heavyvictory.com/>

Jake Felderman is an Equity Partner and the Head of Legal Operations at Tyson & Mendes, LLP. He is a career litigator with over 20 years of practice during which he defended civil matters across varied disciplines, tried cases to verdict, and managed several teams.

As the Head of Legal Operations, Jake plays a critical role in driving the operational excellence, client satisfaction, and strategic growth of the firm. He oversees the firm's legal operations, manages legal and administrative teams, and coordinates legal and administrative departments to help promote a top-notch client experience.



Jake Felderman

Equity Partner &
Head of Legal Operations
Tyson & Mendez, LLP



Max Glodde, CFA
CEO and Co-Founder
MEO Continuity

Maximilian (Max) Glodde, CFA, is the CEO and co-founder of MEO Continuity, a technology company helping enterprises strengthen business continuity and operational resilience. He is passionate about making complex challenges simple and intuitive, and has worked with many large organizations to design continuity strategies that are both practical and effective.

Before founding MEO, Max worked in financial services and commercial property insurance as a risk consultant, advising global organizations on how to assess, manage, and prepare for disruption. His background as a Chartered Financial Analyst (CFA) gives him a unique perspective on the financial and operational dimensions of resilience—an approach that continues to guide MEO's platform and client partnerships.

At MEO, Max leads the company's vision of combining technology and usability to give clients more control over their resilience planning. Under his leadership, the company has developed partnerships with global firms and supported enterprises across industries including manufacturing, retail, and healthcare.

Sonja has nearly fifty years of experience in the insurance industry with more than thirty years of that exclusively in the workers' compensation line. She holds five insurance designations and has worked as an underwriter at the carrier level, an analyst for the National Council on Compensation Insurance (NCCI) and for national and international brokers. She is a published author and has written numerous articles on workers' compensation, along with testifying regularly before state regulators and the Colorado legislative body, as well as assisting legislators in other states with their workers' compensation bills.

She has a degree in Public Affairs from Indiana University and degrees in Criminal Justice and Communication from Regis University. She is a past President of the Colorado Professionals in Workers' Compensation and a current Board member of the Colorado Workers' Compensation Coalition.



**Sonja J. Guenther, ALCM, ARM, CIC,
CAWC, CRM**
Senior Vice-President and Workers'
Compensation Specialist
IMA, Inc.



Laura Rodgers

Assistant Vice President
Claims Strategic Lead-Casualty
Lockton

Laura has more than 15 years in the insurance claims industry. She has held various positions of increasing responsibility, both directly handling claims and later managing a claims program for a former national retailer. Laura has developed an expertise in workers' compensation, general liability and litigation management. During her years at Pier 1 Imports, Laura attended all mediations and trials related to general liability claims, often successfully securing settlement or a favorable verdict.

As a Claims Consultant with Lockton since 2018, Laura engages with clients in a variety of industries. She is the designated Claims Consultant for the Energy vertical, with specialization in claims related to the oil and gas industry. Laura shares her claims management experience to guide her clients in managing their programs. She will partner with third-party administrators and carriers, recommending and implementing processes and procedures to improve claims outcomes.

Nick is a Vice President and Associate Director in Lockton's National Accounts practice. He works to uphold the Lockton commitment to world-class customer service. Nick leads client teams in the design and implementation of client strategy as well as supports the marketing and servicing of complex national accounts. Nick has experience with clients in the global manufacturing, media, hospitality, logistics, and self-storage industries.

His responsibilities include analyzing exposures, loss history, and clients risk appetite to recommend and place the appropriate program. Additionally, he leads the Lockton Denver National accounts team of Team Leads, Account Executives, Account Managers, and Account Administrators.



Nick Taylor

Vice President
Associate Director
Lockton