Privacy Matters



Presentation to: Southern Alberta Risk and Insurance Association

Breakfast Meeting: January 13, 2011

Overview

- 1. What is Privacy Risk Management
- 2. FCF Privacy Program
- 3. Privacy Incidents & Incident Response
- 4. Privacy Legislative Updates 2010 Review
- 5. What's on the Horizon for 2011?
- 6. Privacy Breach Notification
- 7. OIPC
- 8. Privacy Hot Buttons



About us

- ✓ First Calgary Financial is Alberta's second-largest credit union with over \$2.5 billion in assets under administration.
- ✓ In addition to its 16 retail banking branches, First Calgary Financial also offers 13 one 2 one Financial Consulting™ centres, a Commercial Banking group, a Dealer Services team, a locally-based contact centre, Business Solutions Centre and Just Financial.
- ✓ Since 1999, First Calgary Financial has been selected as one of Canada's 50 Best Managed Companies a Platinum Club member
- ✓ Recognized as one of Alberta's Top 50 Employer since 2006
- ✓ First Calgary Financial's almost 500 employees are proud to be leading, learning and living in the communities they serve.
- ✓ For more information, visit firstcalgary.com



Introduction

Protection of member data is non-negotiable



Privacy Risk Management

Privacy is **NOT** just a compliance issue

- It's a service issue
- It's a security issue
- It's a business issue
- It's a risk management issue

Privacy is an enterprise-wide challenge



Privacy Program - Highlights

- Privacy management framework
- Good privacy policies
- Enterprise privacy governance structure
- Privacy is a strategic risk
- Employee privacy training
- Privacy Impact Assessments
- Managing service providers



Privacy Incidents



The most common causes of privacy incidents at credit unions resulted from unintentional human failure of privacy and security practices:

- Misdirected faxes
- Sensitive data transmitted via email to unauthorized users
- Improper disposal of paper records
- Theft of laptop with unencrypted customer data
- Information given to person not authorized
- Staff communicating sensitive information in public forum
- IT programming errors
- Use, collection and storage of information

We have also had a few incidents from external sources:

- Outsourcing data to partners
- Spoofing, hacking, phishing, pharming, vishing, smishing, etc.



Incident Response & Notification

- The number has not changed in past 3 years
- Paper vs. electronic records
- Notification method
- Breach Response Protocol
- Response Costs
- Member reaction to incidents



Privacy Updates -2010 Year In Review

- 1. Legislative updates
 - PIPA
 - Mandatory Breach Notification
 - Employee-Employer relationship
 - Service providers
 - Bill C-28 "FISA"
- 2. Legal updates
 - Bill S-4



Privacy Updates – What's on the Horizon?

- Amendments to PIPEDA
- Lawful Access Bills
- Industry and Tech Developments
- GPS Tracking
- Social Networking Phenomenon
- Workplace Privacy
- Cross-border privacy





Privacy Breach Notification

Our position:



- Notification is a good privacy practice
 - "Members should be notified whenever we become aware of an incident of unauthorized access to sensitive member information and, at the conclusion of a reasonable investigation, determines that misuse has occurred or is reasonably possible.."
- Real risk of serious harm is a guide, but we take it a bit farther.....its the right thing to do!
- We voluntary declare



Mandatory Privacy Breach Notification

- New legislation has opened the door to a few questions.
- Definition of RROSH
- Notification timelines "without unreasonable delay"
- Differences in legislation



Office of the Privacy Commissioner of AB (OIPC)

Manage and enforce Personal Information Protection Act (PIPA)



The Commissioner can:

- refer an individual to another grievance, complaint or review process before dealing with the complaint
- authorize mediation to settle a complaint
- conduct an inquiry
- issue binding orders
- authorize an organization to disregard requests
- can make investigation reports public



Privacy Hot Buttons



- IT Security
- 3rd Party/Vendor Outsourcing
- Online Banking Mobile technologies
- Mobile & Portable Storage Devices
- Social Media & Social Networking



Thank you!

Questions?

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Copies of the presentation are available by contacting me directly

