



**Risk and
Insurance
Management
Society, Inc.®**

**RIMS NEWS
SEPTEMBER
2002**

THE AWARD WINNING HOUSTON CHAPTER

**Outstanding Programming & Member Services, Advancing the Risk Management
Profession and Overall Chapter Excellence**

HOUSTON CHAPTER

Nomination for

Risk Manager of the Year - 2002

Do you have a boss, an associate, or client that is worthy of nomination for Risk Manager of the Year? Your Houston Chapter of RIMS will again honor an Area Risk Manager as Risk Manager of the Year 2002. Nominating packages will be available at the September Chapter meeting and at I-Day. Packages may also be obtained from Mike Tawney (713-435-6725). All nominations will be done by November 15, 2002. Please submit your nomination to the RIMS Houston Board of Directors c/o Mike Tawney.

The purpose of the program is to:

- Promote Professionalism
- Encourage Achievement
- Advance the Risk Management Career Field, and
- Recognize Excellence in Risk Management

The Houston Chapter Board of Directors will select the candidate to be honored. The winner will be announced at the December Chapter Meeting.

The Society is Accepting Nominations for

Risk Manager of the Year

Business Insurance & Risk and Insurance Management Society, Inc. present the Risk Manager of the Year Award each year to recognize outstanding performance in the practice of risk management. You can nominate anyone involved in risk management - anywhere in the world - from a corporation, financial institution, not-for-profit institution or government entity. For more information go to the RIMS web site at www.rims.org.

**Published by The Houston Chapter
of the Risk & Insurance
Management Society, Inc.**

RIMS-Houston Chapter

September Luncheon Meeting

**“Values-Based Safety and Its Impact
on Risk Management”**

Terry McSween, Ph.D.

President of Quality Safety Edge

Behavioral safety is a proven approach to reducing injuries. This presentation will discuss why companies are interested in behavior-based safety, define the key elements of a behavioral approach, and provide an overview of typical results. Dr. McZee will also present data showing the impact of the behavioral approach on the costs associated with injuries, and discuss common concerns, such as the involvement of leadership and blaming the employee. Dr. McSween will also talk about the importance of designing a behavior-based process in a way that builds employee ownership and stronger values supporting safety.

Dr. McSween is a nationally recognized expert in the field of behavioral safety. He is CEO and cofounder of Quality Safety Edge, a company that helps organizations improve safety and leadership through behavioral psychology. During the last twenty years, he has worked with a large number of risk management size accounts. Dr. McSween is the author of the book, *The Values-Based Safety Process* (John Wiley & Sons, 1995) and has won numerous awards for his work in behavioral safety, including the 2001 Outstanding Contribution award from the International Association of Behavior Analysis. His is also founder of the Behavioral Safety NOW, an annual professional conference for behavioral safety users and practitioners.

Please be sure to join us this month to learn about the impact a values-based safety program can have on your organization. Please be sure to invite your safety professionals to attend this informative session with you this month.

“Individual commitment to a group effort—that is what makes a team work, a company work, a society work, a civilization work.”
Vince Lombardi

From the President's Desk

It's been a year since the tragic events of 9/11 shocked our nation and many tributes have been done in remembrance. As we are reminded of the pain and suffering our country endured as a result of this tragedy, I am using this time to send a warm "Shout Out" in memory of all of those wonderful people who gave the ultimate sacrifice on September 11, 2001. As a community of caring people, let us continue to support each other and be mindful of what's really important to us and be encouraged.

It's been said that as we get older, time seems to fly by. Isn't that the truth? The year is quickly passing and finding the time to do this, that, and the other becomes more challenging. The Fall Conference is knocking at our door and I'm getting psyched up. Are you feeling it? Please return your registration information to Carol Barnes at your earliest convenience. Also be reminded that we will not have our monthly meeting at the Crowne Plaza next month due to the Fall Conference.

The Society has added a new membership category for Retired Members. Our chapter will assess dues in the amount of \$25 for the new Retired Member category. Chapter dues for all other membership categories will remain unchanged.

I look forward to seeing you at the meeting.

Sincerely, *Ella*



Houston Jobs September, 2002

- Supervisor I, Insurance - Houston ISD (09/06/02)
 - Department Administrator III - Baker Hughes, Incorporated (Houston) (08/15/02)
 - W.C Claims Manager (Houston) – Associated Building Services (07/24/02)
 - Regional Safety Managers (Seattle/Richmond) – Associated Building Services (07/24/02)
 - Admin. Asst., Insurance & Risk Management – Tracetbel Electricity & Gas (07/23/02)
 - Senior Claims Coordinator (Liability) – Jacobs Engineering (07/15/02)
 - Enterprise Risk Manager – Sterling Bank (07/11/02)
 - Project Manager, Insurance and Employee Benefits (05/13/02)
 - Account Manager – GEM Insurance, L.P. (02/22/02)
 - Risk Manager – Willbros USA, Inc. (02/22/02)
 - Client Review Underwriter - Administaff (02/21/02)
- ❖ Above job listing descriptions, contacts, etc. can be found at The Houston RIMS website: <http://houston.rims.org/ChapterWebsite/RIMSChapter.cfm?CID=328>.
 - ❖ For further information regarding the above positions or to place a job opening for your company in our newsletter, contact Bob Milkint, Director - Job Placement, via email at bmilkint@thewoodlands.com or by telephone at (281) 719-6339.
 - ❖ For information regarding National RIMS listings, contact Kamy Persaud at RIMS New York at (212) 286-9292, extension 242.
 - ❖ Also, look online at the Houston Chronicle's classified web site under employment. Do a key word search for Safety or Risk Management: www.houstonchronicle.com/classifieds or look online at the Houston Press's classified web site: www.houstonpress.com/classifieds.

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You will not want to miss this year's Fall Conference Seminar. The Morning Session, **"Hard Market Headaches - What are Your Alternatives?"** will be presented by the following slate of speakers.

M. SCOTT STANSBURY, MBA

SR. VICE PRESIDENT, MARSH RISK FINANCE

Mr. Stansbury co-heads the Marsh Risk Finance Department serving the South Region. Duties include risk finance consulting, captive consulting, risk management consulting, and financial and quantitative analysis.

Mr. Stansbury joined to Marsh in 1994 from Kemper National Insurance where he served as Manager of Kemper's Teleplus claim reporting unit. Prior to Teleplus, he worked as a Business Analyst and a Multi-line, Claim Representative.

Mr. Stansbury has extensive experience in dealing with structured risk mitigation issues. He has worked with several major companies in multiple industries on risk finance and enterprise risk projects.

Mr. Stansbury is a graduate of Colorado State University with a B.S. degree in Business Finance and Economics. He also has an M.B.A. degree from the Graduate School of Business, Loyola University, Chicago.

JOHN SHAHIDI, MBA, ARM

ASSISTANT VICE PRESIDENT, MARSH RISK FINANCE

Mr. Shahidi works in the Marsh Risk Financing Department serving the South Region. His duties include risk financing consulting, risk management consulting, and financial and quantitative analysis.

Mr. Shahidi came to Marsh from another large international broker where he was involved in new business development. Prior to that, Mr. Shahidi worked with another brokerage firm as a claims consultant and has experience handling multi-line claims.

Mr. Shahidi is a graduate of the University of Wisconsin at Madison with a B.A. degree in Communication Arts. He also has an M.B.A. degree from the Graduate School of Business, Georgia State University, Atlanta. Mr. Shahidi earned his Associate in Risk Management designation and is currently a candidate in the Chartered Financial Analyst program.

DAVE RAPP, MBA, CPCU

VICE PRESIDENT, MARSH RISK FINANCE

Mr. Rapp works in the Risk Finance Department serving the Southwest Region. His duties include risk financing consulting, risk management consulting, and financial and quantitative analysis.

Mr. Rapp came to Marsh in 1998 from Prudential Property & Casualty Insurance Company where he was a Property Claims Supervisor. Prior to supervision, he worked as a casualty claims analyst and a multi-line claims adjuster. Prior to his tenure at Prudential, Mr. Rapp worked for Western Geophysical Company in their marine seismic data processing division.

Mr. Rapp is a graduate of Western Michigan University with a B.S. in Geophysics. He also has an M.B.A. degree from the University of Houston.

Meeting Notices, Newsletters and other chapter correspondence are now sent out by **e-mail**. If you are a deputy member and are not receiving yours please let us know by contacting Bob Card, Membership Director. All others, Associates and Non-Members, please contact Mike Tawney. Deputies can update/correct information by logging on to the Society web site: www.rims.org.

RIMS 2002 Fall Conference Sponsors



Please mark your calendars for November 22, 2002 as there will be individuals from Lloyds of London here to put on a 3-hour presentation/Q&A session on the State of the Market. We are trying to setup a venue for this event. Contact Ella Andrews if you have a spot to hold the vent. Watch the RIMS web site for further information

Take Advantage of RIMS Workshops and Seminars
www.rims.org

Professional Development courses are continuously offered in order for you to keep your knowledge and skills up to date.

- **Alternative Risk Financing – Techniques!**
Savvy risk managers have learned to turn adversity into opportunity using alternative markets. You can too. San Diego, September 30-October 1, 2002.
- **Techniques of Risk Management**
Learn the techniques successfully used by risk managers today. Return to your office ready to make the right risk management decisions. Atlanta, November 14-15, 2002.
- **Fundamentals of Insurance**
Handling new responsibilities? This is the course for you. Obtain a solid foundation from insurance transactions to commercial property and liability insurance contracts. Boston, MA – October 17-18, 2002.
- **Workers' Comp Management**
Even with the best loss control program, claims are inevitable. With this two day course, learn how to manage your exposure and reduce your loss costs. New York, New York, October 3-4 2002.

Toni Green
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**Houston Chapter of RIMS
September 2002 Newsletter**



UPCOMING EVENTS

RIMS Luncheon Meetings are at 11:30 am

2002

September 18, 2002

MONDAY October 21st
>> Fall Conference & Golf Outing <<

The following dates have been changed
From what was listed in previous issues

November 20, 2002

December 11, 2002

2003

January 15, 2003

February 19, 2003

March 19, 2003

April 6-10, 2003

Annual Conference, Chicago, IL

Meeting Location is

Crowne Plaza Medical Center Hotel
6701 Main @ Holcomb, Houston, TX 77030
Phone # 713.797.1110

Parking is available in the hotel garage for \$3.00.
Bring your parking ticket to the registration
table for a validation sticker.
Parking is also available on the surface lot to
the south of the hotel for \$5.00.

Reservation Deadline

Monday prior to the meeting at 4pm
Please send your response, by e-mail to
julie.jackson@dynegy.com or fax the notice to
her, at 713.767.6242. The meeting notice is available
on the website, see page 4 for the address. If your
plans change at the last minute call if possible,
but by all means come to the meeting.
Reservations are necessary to make
sure there are
seats and food for all.

Check the web Site: www.rims.org >chapters >chapter web sites >
Houston. Get the registration forms for the Fall ARM
classes and monthly meetings.
Watch for the Fall Conference Registration form soon.