

We Stand in Solidarity

Dear Washington RIMS Chapter Members,

We are facing a pivotal time in our country: a time for action. 2020 has proven to be a challenging year in many aspects; COVID has been devastating for our economy and has especially impacted our homeless and underprivileged communities, and the social injustice that is impacting our black community and people of color requires that we stand in solidarity and fight against racism.

We are saddened and appalled by the recent events, but showing sympathy is not enough. To echo RIMS, the Washington RIMS Chapter does not tolerate any form of racism or discrimination in our community. ***It's time for us all to move beyond diversity and inclusion dialogue and it is time for us to take action.***

Our Chapter vows to be a part of the solution and we are proud to share and support RIMS' statement on racial injustice.

Your local Chapter will ensure that opportunities and ideas to advance as a Society are shared with our members in addition to discovering meaningful ways to take action locally. We would like to share some recommended educational resources:

- **Books:** *The New Jim Crow* by Michelle Alexander; *White Fragility* by Robin DiAngelo and Michael Eric Dyson; *Between the World and Me* by Ta-Nehisi Coates; *So You Want to Talk About Race* by Ijeoma Oluo
- **Movies/Documentaries:** *13th*; *The House I Live In*; *Just Mercy*; *Explained: The Racial Wealth Gap*
- **Educational Podcasts:** *Code Switch* on NPR; *1619* from The New York Times

Please join the [RIMS TAKING ACTION: Confronting Racial Biases in Risk Management](#) webinar taking place on June 12, 2020 at 9:00 AM PST. The webinar will provide a poignant conversation about the ongoing and debilitating racial roadblocks that stand in our way, as well as the opportunities you, as risk professionals, have to be a part of the solution.

Neither silence nor violence are the answers. We must raise our voices, take action, and come together peacefully so that everyone can feel safe while striving for change.

Take care and we hope to see you at a future virtual or in-person event soon.

Vianney Muse & Sara Kern
Washington RIMS
Chapter Co-Presidents

Tracy Elliott
Washington RIMS
Chapter Vice President

Allison Frey
Washington RIMS
Chapter Treasurer

Kristine Costanza
Washington RIMS
Chapter Secretary

Register for RIMS TAKING ACTION

Please view these RIMS communications.



June 5, 2020

To Our Community:

We are deeply saddened by the tragic events that have unfolded in the United States over the past week. To the Black members of our community, we cannot fully appreciate how gained you must be by not only the most recent act – but by all acts that reflect bigotry and hatred in our nation's communities. What we can do is accept the responsibility to ensure that RIMS community reflects something different.

Let us be clear: RIMS does not tolerate any form of racism or discrimination in our global community. And we will always look for ways to improve, which is why we created our Diversity and Inclusion Advisory Council in 2018. We wanted a dedicated group of RIMS members and non-members who were committed to making RIMS a more diverse, welcoming, and inclusive community.

Risk professionals are strategic thinkers, motivators and dynamic communicators who are routinely called on to help shape and change corporate cultures. Earlier this week, the Council met to discuss what RIMS should do in these challenging times and agreed, "It's time for us all to move beyond DEI dialogue and it is time for us to take action."

The Council will issue some very tangible opportunities and ideas for us all to advance as a Society. This crucially important endeavor will engage the RIMS community and embrace feedback and perspectives along the way.

While the current social climate may seem insurmountable, we are confident that we will continue to find ways for the RIMS community to make an impact.

Today, more than ever before, we must listen, we must learn, we must act, and we must do better.

Mary Ruth
RIMS CEO

Laura Langone
RIMS 2020 President

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[click here to read](#)

RIMS TAKING ACTION:

Confronting Racial Biases in Risk Management
June 12, 2020 | 12:00 pm – 1:00 pm EDT

RIMS' recent statement addressed social injustice, racial biases, and the acts of bigotry and hatred that continue to plague our communities. Our RIMS Diversity & Inclusion Advisory Council insists that, "It's time for us all to move beyond DEI dialogue, measurable actions are needed."

Please join us for RIMS TAKING ACTION: Confronting Racial Biases in Risk Management on Friday, June 12, a poignant conversation about the ongoing and debilitating racial roadblocks that stand in our way, as well as the opportunities you, as risk professionals, have to be a part of the solution.

Before opening the conversation to all participants, the discussion will address:

- The Black perspective
- Coping with social biases
- The feasibility of change
- Opportunities to take action

led by RIMS President Laura Langone, the distinguished panel will feature:

 Debbie Campbell, CPM President, RiskSource York Trade Chapter CEO	 Robert Cartwright, Jr. RIMS 2018 President	 Breaster Francis Senior Risk Analyst Aetna	 Dr. Leroy D. Nuseary II Founder Prostate LLC
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[Register Now](#)

Space is limited to 300 attendees. Register now to secure your spot.
Can't make it? The webinar will be recorded and posted on the Diversity & Inclusion page.

www.RIMS.org/inclusion

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