



INTERNATIONAL ASSOCIATION OF  
REHABILITATION PROFESSIONALS  

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WISCONSIN

**WELCOME TO THE SPRING 2014 NEWSLETTER!**

**The President's Precedent**

Greetings, Everyone:

Welcome to 2014! Although the extreme cold and snow is making it feel like winter will never end, we know it will, and with it comes the rebirth offered by spring.

WI-IARP is getting ready for a rebirth, as well, because spring means election of new officers who will continue to lead this chapter forward.

This means that we are now seeking nominations for open positions of President-Elect, Secretary, and Board Member at Large as described on the following pages of this newsletter. If you are interested in serving in a leadership position, please indicate which one and submit a brief biography of your qualifications viaemail to me at [loneoakvoc@aol.com](mailto:loneoakvoc@aol.com). Elections will run from March 24-April 4 and we will utilize on-line

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voting once again for this purpose.

Our Fall 2013 seminar at UW-Stout was well attended and financially successful. Thanks to those of you who attended and provided feedback on the conference and topics for future seminars. Also, a great big thanks to Vocational Diagnostics Inc. and Expert Vocational Consulting for co-sponsoring the pre-event social hour/dinner.

Along those lines, please keep April 11, 2014 on your calendar as it's the Spring 2014 WI-IARP chapter seminar to be held at UW-Madison. We've got a great lineup of topics, including vocational implications of assessing the severity of psychiatric conditions, assisting older workers in return to work, working with persons with low vision, and of course, ethics. We are also offering two scholarships to UW-Stout students, as a thanks to that institution for hosting the Fall 2013 seminar. We will again be utilizing on-line registration for this seminar so keep an eye on your email and the Wisconsin Chapter website for details and time frames for registration.

Hope to see all of you on campus at UW-Madison in April. In the meantime...stay warm!

~Cindy~

The Course of a Lifetime Starts with IARP

### **Meet Your WI-IARP Board Member**

Nancy Steinback-McCaskey, Board Member at Large

Since 1998, Nancy has been a vocational rehabilitation consultant in private practice with Vocational Options, Inc., located in Wautoma (WI). A native of the Milwaukee suburb of Greenfield, Nancy holds a B.S. in psychology from UW-Stevens Point and an M.S. in Vocational Rehabilitation with an emphasis in Vocational Evaluation from UW-Stout. She lived in the Stevens Point area for about 30 years before moving to Wautoma, and still has many ties to that area. Nancy started her career as a vocational expert by working for a private sector company for 11 years; she then went into private practice and "has never looked back" since!

Nancy still occasionally develops and implements job placement/retraining plans, but the bulk of her cases now are forensically oriented in the provision of vocational expertise in writing loss of earning capacity reports and providing testimony in Worker's Compensation, Civil Litigation, and Family Law cases.

Nancy identified her favorite and most rewarding job as that of a Vocational Evaluator with Waushara Industries, a sheltered workshop, where she serviced a small caseload of clients with a variety of disabilities. Asked about her least favorite job, Nancy recalled employment as a Wedding Attire Salesperson at a bridal salon during her college years, where she "just didn't have the heart to upsell expensive dresses to young women who were just as broke as I was." However, Nancy still retains the ability to spot clunky lace at 50 paces...

In her spare time, Nancy enjoys gardening, reading, cooking and hiking, but her favorite leisure activity is singing with a semi-professional choral group out of Stevens Point. She also sings for an occasional wedding or funeral.

### **Treasurer's Report**

John Meltzer

At the start of the fiscal year beginning January 1, 2013, the Wisconsin Chapter of IARP carried a checkbook balance of approximately \$5,000. We ended the fiscal year with a checkbook balance of approximately \$8,000.

A review of our profit and loss statement for 2013 reveals that we had chapter income of \$6,700, mostly from conference events and membership dues. We had expenses of \$3,700, again mostly from conference events. The chapter had a net income of approximately \$3,000 for the year.

### **Open Leadership Positions**

The following positions are open and need to be filled via election for this spring: President-Elect (currently held by Michele Albers, who will serve as President starting May 2014), Secretary (currently held by Mandy Krueger), and Board Member at Large (replacing Allison Kramer). The Board meets once monthly (currently the 3<sup>rd</sup> Wednesday of each month) via teleconference to conduct chapter business. The meetings generally run about an hour and are chaired/moderated by the President (or President Elect or other Board member in the President's/President Elect's absence). Board meetings may also be convened at other times for specific purposes, e.g. conference planning. Our major focus is planning and coordinating our two yearly seminars, but that is not to say that other directions or topics hold no potential.

Board leadership provides many opportunities, not the least of which is earning yearly CRC continuing education credits in the provision of service. Leadership is also another way each of us can promote stewardship of our profession's values.

President Elect is a three year term. During the first year (which in this case will be May 2014 to May 2015) s/he functions as President Elect, performing duties as assigned by the President inclusive of acting as President in the event of death, resignation, removal, or absence/disability of the President. The President Elect also has opportunity to utilize Chapter funding for attending the IARP-National leadership conference. In the second year of the term (in this case, May 2015-May 2016) s/he serves as President (essentially the leader of the chapter board and primary liaison with national IARP) and then in the third year (May 2016-May 2017), Past President.

Secretary: The primary purpose of this person is keeping and distributing the minutes from each Board meeting to the other Board members. This individual also maintains a database of chapter membership (provided by the national IARP) and takes care of disseminating (usually by emailing) information such as the newsletters, notifications of seminars, etc. to chapter members.

The Board Member at Large plays a supportive and advisory role with regard to conference planning and constituency input.

If you are interested in running for an office, please submit a brief biography to Cindy Engebose via email at [loneoakvoc@aol.com](mailto:loneoakvoc@aol.com) by March 7, 2014.

Elections will be held (via electronic voting) from 3/24/14-4/7/14 and the new officers will be announced at the Spring seminar on 4/11/14. Service within the newly filled positions begins as of May 1, 2014.

### **CALL FOR MENTORS**

We are still looking for volunteers to partner with UW-Stout and UW-Madison in providing mentoring opportunities for students. Please contact one of the Board members if you have an interest in this.

### **CONTACT INFORMATION**

Please note this is current and will change after May 2014 once elections have been completed.

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