



INDIANA COUNTY REGIONAL FALL FORUM AGENDA

Monday, September 23

Noon - 12:30 p.m.

Registration and Networking

12:30 - 12:35 p.m.

Welcome Remarks by PSATS Executive Director David Sanko

12:35 - 2:40 p.m.

Opening Session

- **Managing Conflict, Team Development, and Relationship Building**

In this session, attendees will learn how to transform their township staffs from a group into an effective team, as well as team development dynamics and relationship building. Using Jim's five steps to conflict resolution, you will explore ways to effectively manage conflict to create healthier relationships and promote growth.

Jim Rowell, President, Rising Sun Consultants

2:40 - 2:50 p.m.

Networking and Refreshment Break

2:50 - 3:50 p.m.

Breakout Session #1

- **Visioning Workshops: Tips and Tricks for Creating a Shared Vision for Your Community's Future**

This session will introduce core building blocks for conducting a successful visioning session for your community. Learn how to identify key stakeholders and work collaboratively to create a shared vision and identify issues and priorities that will be the backbone of your roadmap for change. This workshop will include a short presentation and facilitated brainstorming to illustrate techniques for actively engaging community stakeholders and arriving at meaningful and actionable vision and goal statements. Tips for using technology to encourage community involvement and facilitate the process will be demonstrated.

Sally Holbert and Pat Devlin, Land Logics Group

- **Township Emergency Management Q&A**

Join experts on emergency management from the state, county, and local levels for a discussion on best practices to ensure that your township is able to respond to emergencies in the fastest and most cost-effective manner.

John Pividori, Deputy Director, Indiana County Department of Public Safety, and Philip Barker, Director, PEMA Western Area Office

3:50 - 4:00 p.m.

Networking Break

4:00 - 5:00 p.m.

Breakout Session #2

- **Best Practices for Maintenance of Dirt and Gravel Roads**

This presentation will cover everything you need to know about dirt and gravel roads, from drainage to drivability, and your role in making both the best they can be. Attendees will also learn about maintenance reduction techniques for unpaved roads to create more durable roads with lower long-term costs

Dave Creamer, Center for Dirt and Gravel Road Studies, Penn State University

- **Branding Your Township**

This session will show you not only the importance of branding your township but how to identify your unique brand, how to get the word out, and why it matters. As Jeff Bezos says: "What do they say about you when you're not around?"

Dr. Jim Segedy, FAICP, Principal + Director of Planning and Design, The Planning Guild, and Adjunct Professor, University of Pittsburgh

5:00 - 6:00 p.m.

Networking Reception with Refreshments



Tuesday, September 24

7:30 - 8:00 a.m.

Networking Breakfast

8:00 - 9:00 a.m.

Breakout Session #3

Investing Township Funds:

What Every Supervisor Needs to Know

As the economy and financial markets constantly change, keeping up with industry best practices can be a full-time job. This session will focus on managing your township's cash and investments, as well as steps to take in protecting vital information about your organization's funds.

Tamara Kemmler, Senior Marketing Representative, Pennsylvania Local Government Investment Trust

Pavement Preservation Applications & Treatment Toolbox

During this seminar, we will uncover various pavement preservation applications and combinations. Upon completion, attendees will identify how to choose the RIGHT treatment for the RIGHT road at the RIGHT time via new online tools at roadresource.org.

Corinne Chalovich, Russell Standard Corporation

9:00 - 9:10 a.m.

Networking Break

9:10 - 10:10 a.m.

Breakout Session #4

Bridging the Gap Between Townships and Consultants: Tips for Engaging Qualified Consultants and Leveraging Partnerships to Obtain Project Funding

This presentation will provide the how and why to engage qualified consultants and information on a guide for the variety of funding sources available to municipal officials for project development and execution. It will also offer suggestions for the preparation of competitive funding applications using the combined resources and skills of townships and their consultants. The presenters are members of the American Council of Engineering Companies of PA's Municipal Services Committee, which helps to bridge the gap between municipalities and consultants and develops tools and resources to solve municipal issues.

Engineer(s) from the American Council of Engineering

2019 Labor and Employment Legal Update: New Decisions and Hot Topics *

The labor and employment law landscape is always changing. This session will address recent court decisions, legislation, and regulations that have an impact on the way you manage your township's workforce, regardless of its size. Recent trends and changes that could be coming in the near future will also be addressed. This

session will cover recent medical marijuana developments, the new round of regulations governing employee overtime pay, employee social media disasters, and more.

Shon Worner, Esquire,

Campbell Durrant Beatty Palombo & Miller, P.C.

10:10 - 10:20 a.m.

Networking Break

10:20 - 11:20 a.m.

Breakout Session #5

You Want Copies of What?

Complying with the Right-to-Know Law *

Not sure about whether you must provide documents in response to the latest Right-to-Know Law request submitted to your township from an out-of-state organization? Getting inundated with requests? Or, just received your township's first request in a while and don't know where to start? This session will cover a wide variety of matters, including new and emerging issues and will leave you better positioned to comply with your obligations.

George Spiess, Director of Training, Pennsylvania Office of Open Records

Community Conflict: Finding Middle Ground

As a community leader, it's important that you create a civil environment when having polarizing conversations about "hot-button" issues. This session will introduce you to new training tools that can help facilitate discussions on controversial issues, build trust in the community, and lead to productive conversations.

Walt Whitmer, Pennsylvania State University

11:20 - 11:30 a.m.

Networking Break

11:30 a.m. - 12:30 p.m.

Closing Session

There is No Magic in Small Plans or Small Thinking: Be the Leader You Were Meant to Be and Go Make a Difference in Your World Starting Right Now!

This presentation will have you laughing, thinking, talking, and ultimately realizing that you are indeed a game-changer who can make a positive difference in your world. Using his own stories and others of success, failures, disappointments, and bouncing back, Kim shares four valuable life-leadership lessons about keeping your eye on where you want to go and not where you have been, and never giving up.

Kim Coon, President/CEO, Blue Vase Global

12:30 p.m.

Closing Remarks/Adjourn

* These classes are eligible for CLE credit.

Agenda subject to change