## Constitutional Committee recommendations for changes to the constitution

| Article | Section | Existing  | Proposed change                             |
|---------|---------|---|---|
| 3       | 6       | An Honorary member shall be defined as                    | An Honorary member shall be defined         |
|         |         | any individual, not an Professional or                    | as any individual, not a Professional or    |
|         |         | Emeritus member of the Poultry Science                    | Emeritus member of the Poultry              |
|         |         | Association, who has, over a period of                    | Science Association, who has, over a        |
|         |         | many years, distinguished himself or                      | period of many years, distinguished         |
|         |         | herself-through exceptional                               | themselves through exceptional              |
|         |         | contributions to the advancement of                       | contributions to the advancement of         |
|         |         | poultry science or the poultry industry.                  | poultry science or the poultry industry.    |
| 5       | 1       | The annual dues of the Association shall                  | The annual dues of the Association shall    |
|         |         | be fixed by <del>a majority vote of the</del>             | be fixed by the Board of Directors.         |
|         |         | Professional and Emeritus members                         | ,   |
|         |         | present and voting at any Annual                          |   |
|         |         | Meeting.  |   |
| 7       | 5       | The Secretary-Treasurer shall have a                      | The Secretary-Treasurer shall have a        |
|         |         | term of office for three years and may                    | term of office for three years and may      |
|         |         | not be elected to serve for more two                      | not be elected to serve for more than       |
|         |         | consecutive terms.  | two consecutive terms.                      |
| 7       | 6       | The Secretary-Treasurer shall record all                  | The Secretary-Treasurer shall ensure        |
|         |         | transactions of the Executive                             | that all transactions of the Executive      |
|         |         | Committee.  | Committee are recorded.                     |
| 8       | 3       | When only one candidate is                                | When only one candidate is                  |
|         |         | nominated, he or she may be elected                       | nominated, they may be elected by           |
|         |         | by motion or acclamation.                                 | motion or acclamation.                      |
| 9       | 2       | The duties of the Vice President shall                    | The duties of the Vice President shall      |
|         |         | be to perform the duties of the                           | be to perform the duties of the             |
|         |         | President, in the event of the absence                    | President, in the event of the absence      |
|         |         | of the President or <del>his or her</del> inability       | of the President or their inability to      |
|         |         | to act.   | act.  |
| 9       | 3       | The duties of the Secretary-Treasurer                     | The duties of the Secretary-Treasurer       |
|         |         | shall be to <del>take</del> -minutes of all meetings      | shall be to ensure that minutes of all      |
|         |         | of the Executive Committee, the Board                     | meetings of the Executive Committee,        |
|         |         | of Directors, and the Annual Meeting                      | the Board of Directors, and the Annual      |
|         |         | and to provide written reports of these                   | Meeting <u>are taken,</u> and to provide    |
|         |         | meetings, as well as <del>,</del> to make                 | written reports of these meetings <u>to</u> |
|         |         | appropriate financial reports at each                     | the Board of Directors, as well as to       |
|         |         | Annual Meeting.   | make appropriate financial reports at       |
|         |         |   | each Annual Meeting.                        |
| 10      | 3       | There shall be Publication Committees                     | There shall be Publication Committees       |
|         |         | for <del>Poultry Science and for <i>The Journal</i></del> | for each of the Association's scientific    |
|         |         | <i>of Applied Poultry Research</i> -each                  | journals consisting of the                  |
|         |         | consisting of the Editor-in-Chief and the                 | Editor-in-Chief and the Section/Subject     |
|         |         | Section/Subject Editors.                                  | Editors.                                    |
| 10      | 3 (a)   | The Editors-in-Chief and                                  | The Editors-in-Chief and                    |
|         |         | Section/Subject Editors of Poultry                        | Section/Subject Editors of each of the      |

|    |   | Science and The Journal of Applied Poultry Research are appointed by the Board of Directors to a three-year term, subject to reappointment for one additional three-year term. Outgoing editors may be appointed to other duties on the Editorial Board the year after their term expires; however, a one-year period must elapse before the editor can be reappointed to the same position. The Associate Editors/Review Board for Poultry Science and the | Association's scientific journals are appointed by the Board of Directors to a three-year term, subject to reappointment for one additional three-year term. Outgoing editors may be appointed to other duties on the Editorial Board the year after their term expires; however, a one-year period must elapse before the editor can be reappointed to the same position. |
|----|---|---|--|
|    |   | Editorial/Review Board for The Journal<br>of Applied Poultry Research are   |  |
|    |   | appointed by their Publications   |  |
|    |   | Committees for three- and one-year  |  |
|    |   | terms, respectively.  |  |
| 10 | 7 | Promotion of poultry <del>scientist's</del>   | Promotion of poultry <u>scientists'</u>  |
| 10 | 7 | 8 <del>0</del> conducting other functions, as may   | 8) conducting other functions, as may  |
|    |   | arise, related to the interests of the  | arise, related to the interests of the   |
|    |   | USA poultry industry in its relationship  | USA poultry industry in its relationship   |
|    |   | to the WPSA.  | to the WPSA.   |
| 10 | 7 | The individual with the highest vote  | The individual with the highest vote   |
|    |   | from those nominated during the   | from those nominated during the  |
|    |   | World Congress year will also serve as a  | World Congress year will also serve as   |
|    |   | member of the Poultry Science   | a member of the Poultry Science  |
|    |   | Association Foundation (Article 9 of the  | Association Foundation Committee   |
|    |   | By-Laws) during their four-year term.   | (Article 9 of the By-Laws) during their  |
|    |   |   | four-year term.  |

## Constitutional Committee recommendations for changes to the Bylaws

| Article | Section | Existing  | Proposed change   |
|---------|---------|---|---|
| 4       |         | 45 day notice   | 45_day notice   |
| 7       | 5       | Honorary membership shall be granted by nomination. The nomination must be made by three Professional members and unanimous recommendation of the Board of Directors. No more than five Honorary members can be recommended by the Board of Directors at any Annual Business Meeting. | Honorary membership shall be granted by unanimous approval of the Board of Directors. The nomination must be made by three Professional members. No more than five Honorary members can be approved by the Board of Directors annually. |
| 9       |         | The Poultry Science Association Foundation, Inc. (The Foundation)   | The Poultry Science Association Foundation <u>Committee</u> (The Foundation <u>Committee</u> )  |

| 9  | 1 | The Foundation is a committee of the Poultry Science Association. The primary purpose of the Foundation is to advance the founding principles of the Poultry Science Association by providing financial support for specific components and activities of the Poultry Science Association and its members.  | The primary purpose of the Foundation  Committee is to advance the founding principles of the Poultry Science  Association by providing financial support for specific components and activities of the Poultry Science  Association and its members.   |
|----|---|---|---|
| 9  | 2 | The general goals of the Foundation are to (1) provide financial support for unique educational opportunities for undergraduate and graduate students such as scholarships and fellowships;   | The general goals of the Foundation <u>Committee</u> are to (1) provide financial support for unique educational opportunities for undergraduate and graduate students such as scholarships and fellowships;  |
| 9  | 3 | The Foundation consists of eight members; a Chair and six members all of whom are appointed to three-year terms by the President of the Poultry Science Association, in three cohorts of two each year. The additional member is the elected member of the WPSA-USA, with the highest votes, as outlined in Article 10, Section 7 of this Constitution, and will assume a four-year term on the Foundation in January following the World Congress. The President of the Poultry Science Association may reappoint Foundation members for two consecutive terms. The Poultry Science Association President and the Poultry Science Association Executive Director serve as ex-officio members of the Foundation. The Poultry Science Association Executive Director will make periodic financial reports to the Foundation. | The Foundation Committee consists of eight members: a Chair and six members all of whom are appointed to three-year terms by the President of the Poultry Science Association, in three cohorts of two each year. The additional member is the elected member of the WPSA-USA, with the highest votes, as outlined in Article 10, Section 7 of this Constitution, and will assume a four-year term on the Foundation Committee in January following the World's Poultry Congress. The President of the Poultry Science Association may reappoint Foundation Committee members for two consecutive terms. The Poultry Science Association President and the Poultry Science Association Executive Director serve as ex-officio members of the Foundation Committee. The Poultry Science Association Executive Director will make periodic financial reports to the Foundation Committee. |
| 10 | 3 | Membership in PSA Hatchery shall consist of undergraduate students and graduate students, henceforth be referred to as students. All members of PSA Hatchery must be members of PSA. An active student member shall have all the rights and privileges of PSA Hatchery.   | The PSA Hatchery shall consist of all student members of the Association.   |

| 10 | 4 | The PSA Hatchery shall have two             | The PSA Hatchery shall have two               |
|----|---|---|---|
|    |   | Student Directors who have alternating      | Student Directors on the Board of             |
|    |   | two-year terms of service.                  | <u>Directors</u> , who have two-year terms of |
|    |   |   | service.                                      |
| 10 | 5 | The-Student Director shall be elected by    | One Student Director (the Junior              |
|    |   | mail or electronically prior to the Annual  | Student Director) shall be elected by         |
|    |   | Meeting.                                    | mail or electronically prior to <u>each</u>   |
|    |   |   | Annual Meeting.                               |
| 10 | 6 | The Student Directors will each serve a     | The Student Director serving the second       |
|    |   | two-year term on the Poultry Science        | <u>year of</u> their term (the Senior Student |
|    |   | Board of Directors. The Student Director    | <u>Director)</u> will be the voting member    |
|    |   | serving the second term will be the         | while the Student Director serving the        |
|    |   | voting member while the Student             | first <u>year of their</u> term (the junior   |
|    |   | Director serving the first term will have a | Student Director) will have a non-voting      |
|    |   | non-voting position.                        | position.                                     |