

**113th Poultry Science Association Annual Business Meeting
The Galt House
Louisville, Kentucky
July 17, 2024**

President Brian D. Fairchild called the meeting to order at 7:00 am ET.

Fairchild welcomed the attendees to the 113th Poultry Science Association Annual Business Meeting and asked all Active and Emeritus members to stand. A quorum was declared. Anthony Pescatore was appointed Parliamentarian.

Fairchild displayed the Business Meeting Agenda and asked the membership if they had any objections.
Hearing none, the agenda was approved.

The minutes of the 112th Annual Poultry Science Association Business Meeting had been previously posted to the PSA website and copies were available at the entrance to the meeting. Fairchild asked for a motion to approve the minutes if there were no changes or corrections. **Deana Jones moved and Don McIntyre seconded the motion to approve the minutes as distributed. Motion carried.**

President Fairchild relinquished control of the meeting to First Vice-President, Martin Zuidhof. Zuidhof invited Fairchild to give the Report of the Board of Directors.

Fairchild reported on some of the major activities of the Board of Directors for 2023-2024. Macau, China has been selected as the location of the first PSA Pacific Rim Scientific Conference, to be held in October 2025. Calgary, Alberta has been selected as the site of the 2028 PSA Annual Meeting. The PSA Staff launched a new and much-improved website in the last year. The Board approved a consultant to direct the Staff in search of a new Association Management Software to serve as the membership database. After much discussion and study, the PSA Board approved the use of electronic posters for the 2025 PSA Annual Meeting in Raleigh. An ad hoc committee has been appointed to plan the logistics and explore how the structure of the meeting may need to change to accommodate the e-poster presentations. Plans are progressing for the 2026 World's Poultry Congress in Toronto. PSA is serving as the Professional Conference Organizer for the event. The Board hired a consulting firm to conduct a review of PSA policies and procedures. The firm is in the process of developing recommendations for the Board to review in the coming year. The Animal Welfare Think Tank for Layers held a webinar in May and a budget has been set for a future Think Tank. The PSA Board continues to keep member interests in mind and voted to keep member Article Publication Charges (APC) unchanged. The member APCs for *Poultry Science*[®] are the lowest when compared to the American Dairy Science Association and the American Society of Animal Science journals. Activity among the PSA Committees has increased significantly this year. Fairchild thanked the committee chairs, committee members and Board Liaisons for their work to make that happen.

Mike Persia moved and Casey Owens seconded the motion to accept the Report of the Board of Directors. Motion carried.

First Vice-President Zuidhof returned control of the meeting back to President Fairchild.

Fairchild invited Doug Britton to give the Report of the Secretary-Treasurer. The audit of the PSA Finances was conducted by Martin Hood LLC, of Champaign, Illinois. The finances conform with U.S. Generally Accepted Accounting Principles. The audit report will be made available to any PSA member upon request to the PSA office. Final audited numbers show the PSA financial position as of December 31, 2023, consists of total assets of \$9,746,830. Asset distribution was \$266,127 Cash and Cash Equivalents, \$8,438,183 in Investments, and \$1,042,520 Other Assets. Liabilities amounted to \$340,698, leaving Total Net Assets of \$9,406,132. Operational revenue and expenses included Membership Services

Revenue of \$132,428. *Poultry Science* revenue of \$978,836, with revenue for *The Journal of Applied Poultry Science* at \$104,205. Annual Meeting Revenue was \$602,903. Membership Services Expenses amounted to \$282,716. *Poultry Science* expenses totaled \$111,052, with expenses for *The Journal of Applied Poultry Science* at \$26,151. Annual Meeting Expenses were \$214,184. Administration & Governance Expenses were \$628,196. The investment portfolio (including PSA, PSA Foundation and WPSA-USA) totaled \$8,438,183 as of December 31, 2023. The Investment Income & Dividends (net of fees) amounted to \$208,172, with a Total Realized & Unrealized Gain of \$808,384, making a total gain of \$1,016,566 for the year. The Association continues to see strong performance from the journals. The Board continues to support PSA Foundation Committee initiatives and reports that the Merck and Aviagen Scholarships have now been fully endowed. The Association has also brought all of the accounting in-house and no longer relies on an outside firm. **Britton moved and Greg Engelke seconded the motion to accept the Report of the Secretary-Treasurer. Motion carried.**

Fairchild announced the names of the Election Tellers: Morgan Farnell, Head Teller; Garrett Ashabranner, Javier Garcia, Allison Milby-Blackledge, Michael Persia, and Lyndsey Wythe.

Fairchild opened the floor for nominations for the At-Large member to the Nominating Committee, noting that a minimum of three nominations are required. Those nominated were Ariel Bergeron, Adnana Alrubaye, and Dawn Koltres. **It was moved by Tom Porter and seconded by Doug Britton to close nominations. Motion carried.** Election ballots were distributed by the Tellers.

Fairchild invited Mike Kogut to give the Report of the *Poultry Science* Editor-in-Chief. Kogut reported that the journal received 2,059 submissions in 2023, a huge increase of almost 33% over 2022. The number of acceptances increased almost 28%, while the rejection rate decreased from 54% to 50%. Even with the increase in submissions, the Time to Decision and Time to Publication continues to decrease for the journal. The Impact Factor has dropped from 4.40 to 3.80. This places the journal 6th out of 80 journals in the Agriculture, Dairy, and Animal Science category. The Cite Score increased from 7.4 in 2023 to 7.6 in 2024. Kogut thanked the authors, editors, and associate editors, as well as the Elsevier staff, PSA staff, and PSA Board of Directors for their support during the year. Sunday Adedokun and Yuhua Farnell were presented plaques for their service as Section Editors. Oluyinka Olukosi was announced as the new Section Editor for Metabolism and Nutrition, while Ken Genovese was announced as the new Section Editor for Microbiology and Food Safety. **Kogut moved and Pescatore seconded the motion to accept the Report of the *Poultry Science* Editor-in-Chief. Motion carried.**

President Fairchild again relinquished control of the meeting to First Vice-President, Martin Zuidhof. Zuidhof invited Fairchild to give the Report of *The Journal of Applied Poultry Research* Editor-in-Chief.

Fairchild reported that the Impact Factor for the journal has decreased from 1.9 to 1.6, but the Cite Score increased from 3.9 to 4.1. This places the journal 34th out of 80 journals in the Agriculture, Dairy, and Animal Science category. With the Cite Score, it places the journal 91st out of 490 journals in the Scopus Animal Science and Zoology category. A total of 238 papers were submitted in 2023, the most ever for the journal. Fairchild noted that the rejected papers are mostly due to manuscripts being incomplete, lacking performance data, or are not strong science. Nutrition continues to greatly outnumber submission from other categories. The large majority of submitted papers come from the United States, with China and Iran being the next highest. Time from Submission to Acceptance did increase slightly in 2023, mostly due to the increase in submissions. More submissions are needed in Processing and Products, Food Safety and Microbiology, and Meat Bird Management, and reviewers are urged to accept review invitations. Rocio Crespo, Samuel Rochell and Christina Swaggerty were presented plaques for their service as Subject Editors. Fairchild thanked David Busboom, PSA Managing Editor, the rest of the PSA staff and the staff at Elsevier for their support during the year. **Fairchild moved acceptance of the Report of *The Journal of Applied Poultry Research* Editor-in-Chief. Jo Ann Chew seconded the motion. Motion carried.**

First Vice-President Zuidhof returned control of the meeting back to President Fairchild.

Fairchild invited Don McIntyre, to give the Report of the PSA Foundation. McIntyre reported that the committee has created an opportunity for a North American member to connect with international colleagues by sponsoring a \$4,000 travel award for the upcoming Latin American Scientific Conference. The committee is also working on teaching grants to generate education material and travel awards for faculty to attend teaching conferences or training sessions. The Foundation is providing \$60,000 towards the 2024 PSA Professional Development Conference to be held in Columbus, Ohio, on October 28-29. In addition, the endowment for the James H. Denton Distinguished Service Award is fully funded and the first award will be given at the banquet this week. McIntyre thanked Gregoy Bedecarrats, Dan Shafer and Robert Beckstead for their service to the committee. **It was moved by McIntyre that the Report of the PSA Foundation be accepted. Porter seconded the motion. Motion carried.**

Fairchild invited Jo Ann Chew to give the Student Hatchery Report. Chew reported that the number of student members has increased from 570 in 2023 to 701 in 2024. The breakdown of graduate to undergraduate students remained about the same with close to 80% being graduate students. They continue to utilize social media platforms to promote student opportunities. LinkedIn has 1,077 new followers, while Facebook has increased by 5,600 followers. Two Fellows and Student Talks (F.A.S.T. Hours) were held in the last year, along with two Webinars. A symposium, *Essentials of scientific writing for publications*, is scheduled for tomorrow. Chew thanked the student volunteers who served on committees, as moderators, website testers, and interpretive summary writers. Pravin Mishra, University of Hawaii, was announced as the Student of the Year. Mishra was also announced as the new Junior Student Director. **Chew moved and Kogut seconded the motion to accept the PSA Hatchery Report. Motion carried.**

Fairchild invited Audrey McElroy to give the Report of the Resolutions Committee.

***Resolution 1: Recognition of President:* WHEREAS, President Brian D. Fairchild, University of Georgia, of the Poultry Science Association has contributed excellent leadership to the continuing success of the Association through his conscientious, positive attitude, outreach to the membership, and diligent attention to the financial security of the Poultry Science Association, and tireless efforts and service during this year (2023-2024). Therefore, BE IT RESOLVED that the membership of the Association extends its sincere gratitude to their colleague, Brian D. Fairchild.**

***Resolution 2: Recognition of Remaining Officers, Directors and Editorial Board:* WHEREAS, the remaining officers, directors, editorial board, and committee members have contributed greatly to the continuing success of the Association through their dedicated service this year (2023-2024). Therefore, BE IT RESOLVED that the membership of the Association extends its sincere gratitude to these colleagues.**

***Resolution 3: Recognition of the Program Committee Members:* WHEREAS, the General Program Committee Chair, Casey M. Owens, and committee members Laura E. Ellestad, Program Chair-Elect (2025), Elijah Kiarie, General Program Chair-Elect (2026), Deana R. Jones, Program Chair-Elect (2027), Bethany Baker-Cook, Zachary T. Williams, Revathi Shanmugasundaram, Dawn Koltas, Adnan Alrubaye, Elizabeth Bobeck, Katy Tarrant, Samuel Rochell, Katie Hilton, Emily Kimminau, Rafael Cabrera, Diego Martinez, Brian Dirks, Mary Anne Amalaradjou and Ike Kang have made valuable contributions to the scientific program for this 113th Annual Meeting. Therefore, BE IT RESOLVED that the membership of the Association extends its sincere gratitude to these colleagues.**

***Resolution 4: Recognition of Meeting Sponsors:* WHEREAS, the 2024 PSA Annual Meeting has been most generously supported by many organizations, including,
Sustaining Meeting Sponsor: Novus International Inc.**

Diamond Meeting Sponsor: Fortiva

Platinum Meeting Sponsors: Alternative Design Manufacturing & Supply Inc., Evonik Corporation, Jefo

Gold Meeting Sponsors: Adisseo, Anitox, Cargill, Perstorp, Phileo by Lesaffre, Soybean Meal Information Center

Silver Meeting Sponsors: Aviagen, dsm-firmenich, Eastman, novonesis, Hy-Line International, Southern Poultry Science Society, Vetagro

Bronze Meeting Sponsors: AB Vista, Kemin Animal Nutrition and Health, QualiTech Inc., United Animal Health

Meeting Symposia Sponsors: Adisseo, ADM Animal Nutrition, CBS Bio Platforms, CJ Bio America, Dr. Bogdan Slominski, dsm-firmenich, Innovad, Novus International Inc., Soybean Meal Information Center, WPSA-Canada Branch, WPSA-USA Branch

Award Sponsors: Alltech, Inc., American Egg Board, American Feed Industry Association, American Poultry Historical Society, Arm & Hammer Animal & Food Production, Aviagen Turkeys, Inc., Evonik Corporation, Hy-Line International, Maple Leaf Farms, Inc., National Chicken Council, National Turkey Federation, Novus International, Inc., Phibro Animal Health, Poultry Science Association, Tyson Foods, Inc., United Egg Producers, USPOULTRY, Zinpro Corporation

BE IT RESOLVED that the membership of the Poultry Science Association extends its sincere gratitude to these donors.

Resolution 5: Recognition of Staff: WHEREAS, Andy Vance, Executive Director of the Poultry Science Association, has put forth significant effort in progressively moving the Association ahead in a positive direction to reach its goals and objectives, and WHEREAS, Jon Cole, Director of Business Operations, has contributed excellent support to the success of the Association through his tireless efforts in coordinating scientific programming directives, and WHEREAS, David Busboom, Managing Editor, has provided outstanding services of review and management of the Association's journal submission process, and WHEREAS, Rebecca Smith, Membership & Meetings Manager, has provided exceptional oversight of the membership database and implementation of yet another annual meeting, and WHEREAS, Sydney Huston, Accounting and HR Manager, has provided exceptional support of the Annual Meeting and oversight of the financial operations of the Association, and WHEREAS, Lyndsey Johnston, Communications Director, has on behalf of the Association, distributed professional and informative communications to membership and meeting attendees. **BE IT RESOLVED** that the membership, officers, and Board of Directors of the Association extend a formal expression of gratitude to these important staff members of the Association.

Resolution 6: Recognition of Director of Business Operations: WHEREAS, Jon Cole, Director of Business Operations, has served the Poultry Science Association for 15 years as the first and longest serving full-time PSA staff member and contributed countless hours to the success of the Association. **BE IT RESOLVED** that the membership, officers, and Board of Directors of the Association extend a formal expression of gratitude to their colleague, Jon Cole.

Resolution 7: Remembrance of Colleagues: The Poultry Science Association has fourteen resolutions of remembrance for deceased colleagues. **BE IT RESOLVED** that the Poultry Science Association membership, assembled in Louisville, Kentucky, for the 113th Annual Meeting, recognizes the dedication and commitment of:

Lynn G. Bagley
Bruce Behrends
Walter M. Britton
Nelson Cox*
Philip E. Dorr
Richard S. Gates

Abel G. Gernat
Yan Ghazikhanian
George Denny Hickman
J. David Latshaw
Abit Massey
Talmadge S. Nelson

L. Lee Southern

Lloyd J. Weber

***denotes PSA Fellow**

Following the reading of the names, a moment of silence was held in memory of the deceased colleagues. **McElroy moved and Deana Jones seconded the motion to accept the Report of the Resolutions Committee. Motion carried.** McElroy asked if attendees were aware of any names not included on the list, that they pass those names to the PSA office.

Fairchild announced that Dawn Koltes had been elected to a three-year term on the Nominating Committee.

Fairchild invited Tom Porter, Chair of the Nominating Committee, to announce the results of the Board of Directors election conducted electronically prior to the meeting:

President

Martin J. Zuidhof

First Vice-President

Douglas R. Korver

Second Vice-President

Lisa R. Bielke

Director #1

Sasha A. van der Klein

Director #2

Marisa Erasmus

Fairchild asked for any New Business. Hearing none, Fairchild recognized Casey Owens for organizing the scientific program for this year's Annual Meeting. Owens thanked the members of the Program Committee for their work in putting together a successful meeting.

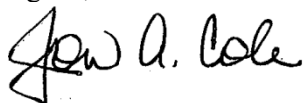
Fairchild also recognized and thanked the retiring members of the PSA Board of Directors: Jo Ann Chew, Student Director; Shai Barbut, Director; Sami Dridi, Director; and Tom E. Porter; Past President.

Fairchild thanked the members and noted it has been a pleasure to serve the association. He thanked the members and the PSA staff for their work and support as well.

Fairchild then passed the PSA Gavel to Martin Zuidhof as the newly elected President of the Poultry Science Association. Zuidhof thanked Fairchild for his work and service to the association. Zuidhof commented that he was looking forward to his term as President and invited everyone to next year's meeting.

There being no further business, it was moved by Colin Scanes to adjourn the meeting. The meeting adjourned at 8:29 am ET.

Signed,



Jon A. Cole

Director of Business Operations