Workshop Title: Power Shifting and Advancing Equity in Research Collaborations
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Workshop objectives:
• To continue the discussion about power shifting in the field of international health which was launched at the International Conference on Family Planning (November 2022) with demographers
• To encourage demographers to engage critically with principles and practices regarding power shifting in research collaborations both between Global North-Global South collaborations as well as collaborations with community-based organizations in the United States

Goals:
• To discuss unique challenges to power shifting in demographic research collaborations
• To share with demographers resources in the field that exist to move towards more equitable partnerships in research collaborations

Expected outcomes:
• To identify activities already underway to increase equity in collaborations and share these successful strategies with others
• To increase demographers’ engagement with these principles and practices
• To increase the number of champions of this work who can help promulgate these practices

Power shifting is taking place across the field of research to acknowledge adequately the contributions of collaborators, to increase the capacity of others outside of research institutions in the Global North to engage meaningfully in research (question formulation, grant-seeking, study design, analysis, writing), and to bring historically marginalized individuals to the table as contributors and not just beneficiaries. Demographic research is often conducted in collaboration with community-based groups in the United States as well as with other researchers and implementers in the Global South. The power dynamics often present in these relationships demands to be addressed as the field seeks to “decolonize knowledge.” PAA 2023 attendees engaged in research with (or about) historically marginalized individuals could benefit from examining the dynamics that need to change to shift/share power by supporting a broader range of individuals to participate in the most prestigious parts of the research process.

The target audience is anyone interested in examining the power dynamics present in research collaborations with entities with less capacity or support. The estimated number of participants is 25-40.

Preferred workshop day: Wednesday, April 12th.

Proposed workshop duration: ½ a day.
Tentative schedule:

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:45am-9:00am</td>
<td>Registration &amp; Coffee</td>
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<tr>
<td>9:00-10:00am</td>
<td>Presentation of the state of the field re: ongoing conversations and activities about power shifting in research collaborations</td>
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<tr>
<td>10:00AM-10:30am</td>
<td>Discussion/Reactions</td>
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<tr>
<td>10:30am-10:45am</td>
<td>BREAK</td>
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<tr>
<td>10:45am-11:15am</td>
<td>Discussion: Challenges to power shifting in the field of demography</td>
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<tr>
<td>11:15am-12:00pm</td>
<td>Presentation on what might power shifting look like: short-term and long-term</td>
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<tr>
<td>12:00am-12:30pm</td>
<td>How to support power shifting within the field</td>
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We would be willing to convert to an online workshop.

No additional AV needs are necessary.

Ann Moore received her PhD in sociology with a specialization in demography from the University of Texas at Austin in 2004. She has coauthored both quantitative and qualitative work on reproductive health issues in Sub-Saharan Africa, South Asia, Southeast Asia, Latin America and the United States. Substantively, she has focused on abortion experiences and access, domestic violence and reproductive health, adolescents, unsafe abortion, and maternal mortality. She has served on the boards of directors for the National Network of Abortion Funds and for Student Pugwash, USA. Dr. Moore is a member of the Population Association of America, the International Union for the Scientific Study of Population and the Union for the Study of African Population. Since 2008, Dr. Moore has been an Adjunct Assistant Professor in the Department of Sociology at the University at Albany–State University of New York. [https://www.guttmacher.org/about/staff/ann-m-moore](https://www.guttmacher.org/about/staff/ann-m-moore)

Amanda Burgess is a lifelong scientist. Born inherently curious, Amanda believes that all people should have equitable access to health. She is passionate about combining her love of science and storytelling to bring people together to affect change. Since 2016, she has worked to advance access to sexual and reproductive health as a program officer for the multi-country [Advance Family Planning (AFP)](https://www.guttmacher.org/about/staff/ann-m-moore) advocacy initiative within the Bill & Melinda Gates Institute for Population and Reproductive Health at the Johns Hopkins Bloomberg School of Public Health. As a program officer, Amanda has been a technical resource in monitoring and effectively communicating the results of more than 13 years of evidence-based locally-driven advocacy in partnership with local experts in Africa, Asia, and Latin America. Amanda has also led the management and design of new resources, mentored master’s and PhD students, and facilitated meetings and workshops for global audiences. She holds a Bachelors of Science degree with honors in chemistry and biochemistry from Purdue University (2012) and a Masters in Public Health with a specialization in global health from the Brown School at Washington University in St. Louis (2016). She is an inducted member of the Gamma Sigma chapter of the [Delta Omega](https://www.guttmacher.org/about/staff/ann-m-moore) public health honorary
society. In her free time, Amanda enjoys experimental baking, gardening, and walks with her family and their dog Magnum. [http://www.advancefamilyplanning.org/node/179](http://www.advancefamilyplanning.org/node/179)

Kellie Welborn joined the Gates Institute in February of 2017. She honed her event planning, marketing and media production skills at two of the world’s top media brands, Walt Disney/ABC and Discovery Communications (Discovery Health Channel, Planet Green and Animal Planet), prior to garnering a MAS in New Media and teaching a variety of media production classes at Indiana University. As a Senior Program Officer and Director of the Secretariat for the International Conference on Family Planning, she is putting these skills to work Gates Institute for the ICFP and several key initiatives, including 120 Under 40: The New Generation of Family Planning Leaders. [https://icfp2022.org/team-member/kelliewelborn/](https://icfp2022.org/team-member/kelliewelborn/)